He distinguished the elements that fit into these groups in this section. The contribution of each and every element to the Act's execution is also mentioned. He went on to talk about temporary workers and how they are covered by this law. He also mentioned how this act has been applied to various industries and areas of organizations. There are some particular provisions that the employer must enforce, including:

- Annual physical examinations
- Position name
- E-waste and dangerous material disposal

He then discussed the involvement of contract labor. The contract labor legislation is covered by this law. The procedure is very time-consuming because it frequently necessitates obtaining multiple licenses. Adjustments must be made in order to address these problems. The primary employer must obtain the required registration, provide social services, and handle vicarious liabilities. In terms of the well-being of workers and the defense of their rights, this act discusses the obligations of the employer and the contractor. It enables the boss to purchase necessities like gratuities, welfare services, uniforms, etc. He also made a distinction between those who are not contract workers and do not come under this code. The last topic we covered was how to hire contract workers and how to select the right people based on the job at hand. Student queries and a vote of thanks from Mr Deepanshu Golley, MBA Batch 2021-23, brought the session to a close.



17th Annual Sports Meet Cricket Tournament 2023

GGSIP University Annual Sports Meet Cricket Tournament was held from 16 to 20 Jan 2023 in which students from all batches of various colleges of IPU participated in the cricket tournament.

