



**ARMY INSTITUTE OF MANAGEMENT & TECHNOLOGY
GREATER NOIDA
IQAC-II(2021-2022)**

(Oct-Dec2021)

Minutes of IQAC Meeting

Date: 5 Feb 2022

Through Online MS Teams Platform

Time: 11:30 am-2:00 pm

Agenda Points:

- **Progress Report of 2nd Quarter of IQAC (Oct-Dec 2021)**
- **Planning For next Quarter i.e 3rd Quarter (Jan-Mar 2022) of IQAC**

The meeting was attended by the following members:

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| 1 | Air Cmde (Dr.) J.K Sahu | Chairperson(Director) |
| 2 | Col. (Retd.) Himmat Singh | Management Rep (Director Colleges, AWES, HQ-Delhi Area) |
| 3 | Mr. Mussarat Hussain/
Mr. Sanjay Mehrotra | Member (Employer/Industrialist) |
| 4 | Brig(Retd) Rajbir Singh | Member, Resident of AWHO Society |
| 5 | Col. (Retd.) Rajendra Pandey | Member, Registrar-AIMT |
| 6 | Dr. Mritunjay Kumar
/Dr. Priyanka Shrivastav | IQAC Co-ordinator, Asst. Professor |
| 7 | Dr. Anubhav Varma | Member, Asso. Professor |
| 8 | Prof. S. Mohanty | Member, Asst. Professor |
| 9 | Prof. Rahul Verma | Member, Asst. Professor |
| 10 | Dr. Pallavi Bhardwaj | Member, Asst. Professor |
| 11 | Dr. Babita Bhati | Member, Asst. Professor |
| 12 | Prof. Nilambara Srivastava | Member, Asst. Professor |
| 13 | Prof. Pawan Kumar | Member, Asst. Professor |
| 14 | Prof. Dharini Raje Sisodia | Member, Asst. Professor |
| 15 | Dr. Ruchi Verma | Member, Asst. Professor |
| 16 | Ms. Arshiya Ismail | Member, Chief Training Placement Officer |
| 17 | Mr. Gurneet Singh Punia | Member, AIMT Alumni Representative |
| 18 | Mr. Vivek Kumar Maurya | Member Student Representative, MBA17 Batch (2020-22) |
| 19 | Mr. Rajnish Kumar Dwivedi | Member Student Representative, BBA 01 Batch (2019-22) |
| 20 | Mr. Alok Kumar Singh | Member Student Representative, BBA 02 Batch (2020-23) |



1) Welcome Address by AIMT Director: The IQAC Chairperson- Director, AIMT welcomed all the members and the meeting started at 11:30 AM through the online MS Teams Platform. He told about the purpose of IQAC in two fold i.e Quality enhancement & Quality assurance. He briefed the IQAC members about the activities organized and conducted by the Institute, the internal examination conducted for MBA/BBA students as well as about the commencement of a new session for MBA/BBA students. The New session for MBA (2021-23) Batch and for BBA (2021-24) started on 01-Dec-2021. He appreciated all the faculty members for working efficiently and effectively. He further shared that the Placement Team is working hard to place all students in the best company as per their profile. The IQAC consistently strives to design and execute gradual enhancements in various key pointers. The Director advised the panel that every one of the team has worked effectively regardless of the Coronavirus pandemic circumstance. The classes have been conducted online as per the academic calendar. The Online proctored exams of students have been conducted by the GGSIP University for MBA and BBA Programme. The institute has also promoted the NSS activities and students participated actively in various activities like Debate, Poster Making etc. The various cultural activities have been conducted to keep the students morale high. The Director also announced the formation of a new IQAC committee as per the NAAC guidelines. Dr. Anubhav briefed about the previous quarter of IQAC and also welcomed all suggestions criteria wise by the IQAC team members.

2) Progress Report of Last Quarter: The IQAC Coordinators, Academic Head and the IQAC team presented the progress report of the previous Quarter of the IQAC and agenda points for the next Quarter. The points were discussed with the panel members and inputs/suggestions were incorporated in the planning for sustainable growth of the Institute. Registrar Sir shared various activities conducted and organized in the Institute in the last Quarter.

The Faculty responsible for their respective Criterion presented the progress as follows:

CRITERION I: CURRICULAR ASPECTS

Dr. Priyanka Shrivastav briefed the IQAC members about Criterion I of NAAC-AQAR which is based on four key indicators:

CURRENT QUARTER (Oct-Dec 2021)	UPCOMING QUARTER (Jan-Mar 2022)
<p>1.1 Curricular Planning and Implementation</p> <p>1.1.1 The Institution ensures effective curriculum delivery through a well planned and documented process</p> <ul style="list-style-type: none"> • Online commencement of Session for MBA 18 (2021- 2023), BBA 03 (2021-2024) • Course Delivery Planning by faculty members of their respective subjects for upcoming semester 	<p>1.1 Curricular Planning and Implementation</p> <p>1.1.1 The Institution ensures effective curriculum delivery through a well planned and documented process</p> <ul style="list-style-type: none"> • Online commencement of Session for MBA 17 (2020- 2022), BBA 01(2019-2021) & BBA 02(2020-2023)



<p>1.1.2 The institution adheres to the academic calendar including for the conduct of CIE (Continuous Internal Evaluation)</p> <ul style="list-style-type: none"> • Internal End Term Exams MBA 17(2020-2022), BBA 01(2019-2021), BBA 02(2020-2023) –28th Oct to 03rd Nov 2021 • Final Semester Exams MBA 17(2020-2022), BBA 01(2019-2021), BBA 02(2020-2023) <p>1.1.3 Percentage of participation of full time teachers in various bodies of the Universities/ Autonomous Colleges/ Other Colleges, such as BoS and Academic Council during last five years</p> <ul style="list-style-type: none"> • NIL 	<p>1.1.2 The institution adheres to the academic calendar including for the conduct of CIE (Continuous Internal Evaluation)</p> <ul style="list-style-type: none"> • Internal End Term Exams MBA 18(2021-2023), BBA 03(2021-2024) –1st Feb to 5th Feb 2022 • Final Semester Exam MBA 17(2020-2022)- 4th Jan to 21st Jan 2022 <p>1.1.3 Percentage of participation of full time teachers in various bodies of the Universities/ Autonomous Colleges/ Other Colleges, such as BoS and Academic Council during last five years</p> <ul style="list-style-type: none"> • Further participation as per university notifications
<p>1.2 Academic flexibility</p> <p>1.2.2 - Number of Add on /Certificate programs offered during the year</p> <ul style="list-style-type: none"> • BSG sessions 	<p>1.2 Academic flexibility</p> <p>1.2.2 - Number of Add on /Certificate programs offered during the year</p> <ul style="list-style-type: none"> • NEN (Entrepreneurship workshop) with Wadhvani Foundation • The E-Cell and IQAC of Army Institute of Management & Technology Planning to process Training program for GIMS students • Already defined by affiliating university
<p>1.3 Curriculum Enrichment</p> <ul style="list-style-type: none"> • Final STR (Summer Training Report) Submitted for final VIVA • Project Dissertation topic Finalized by the HODs • Business Simulation implemented as a part of NUES • HR Conclave-20th Nov. • HR Club Activity-22nd Dec • National Communal Harmony Week celebration-Flag Day 25th Nov. • Medical Camp for School Children 20th Dec • Soulful Singing Competition 17th Dec 	<p>1.3 Curriculum Enrichment</p> <ul style="list-style-type: none"> • STR (Summer Training Report) final VIVA • Project Dissertation Report • Marketing Conclave-19th Feb • Vishleshan-Union Budget Analysis • International Conference on Entrepreneurship & IPR • Army Day Celebration 15th JAN • AIMT Foundation Day Celebration 7th JAN • Republic Day 2022 • Installing lift for differentially abled students
<p>1.4 Feedback System</p> <p>As it's a continues process and during pandemic period online form are sent to respective stake holders for comprehensive and insightful feedback</p>	<p>1.4 Feedback System</p> <p>Feedback will be analysed and uploaded inofficial website .</p>



CRITERION II:-TEACHING LEARNING AND EVALUATION

Dr. Ruchi Verma briefed the IQAC members about Criterion II of NAAC-AQAR

which is based on following indicators:

CURRENT QUARTER (Oct-Dec 2021)	UPCOMING QUARTER (Jan-Mar 2022)
<p>2.1 Student Enrolment and Profile</p> <ul style="list-style-type: none"> ● MBA 18(2021-23)-120 Students ● BBA 03(2021-24)-40 Students ● MBA-120 intake ● BBA- 60 intake 	<p>2.1 Student Enrolment and Profile Admission process will start for MBA 19(2022-24) and BBA 04 (2022-25)</p> <p>The gap in admission of BBA students is being taken into consideration through:</p> <ul style="list-style-type: none"> ● Wide level publicity in the Army camps, ECHS, colleges etc ● Online promotional activities with Army public school ● Opportunity to students CDS/NDA exams.
<p>2.2 Catering to Student Diversity</p> <p>The institution assesses the learning levels of the students and organises special Programmes for advanced learners and slow learners</p>	<p>○ Catering to Student Diversity</p> <ul style="list-style-type: none"> ● Remedial/Own Time Work (OTW) classes were scheduled ● Additional reading material and E-books were made available ● E-links were suggested to the students ● Bilingual explanations and discussions were done in the class discussions ● Assignments were given and evaluated. ● Academic profiling was done based on the academic background, interest areas, ratio of the students to represent uniform diversity. ● Psychometric Evaluation of new batch of MBA/BBA was conducted. ● Students were nominated for the members of Academic & Corporate



<p>2.3 Teaching-Learning Process</p> <ul style="list-style-type: none"> ● Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences, curricular activities conducted for holistic development of students. ● Activities like role-plays, discussions, debates, summer training projects classroom presentation and case studies are conducted. ● Debates related to gender sensitivity(There are jobs for men and jobs for women), Poster making competition , quiz and singing competition was held for holistic development of students. ● Newsletters and (Manthan)Magazines were published to nurture student's creativity and other skills. ● Teachers use ICT enabled tools for effective teaching-learning process. ● Faculty has adapted to the usage of ICT tools and take lectures online on Microsoft Teams 	<p>2.3 Teaching-Learning Process</p> <ul style="list-style-type: none"> ● International Conference on Entrepreneurship & IPR, Guest Sessions and Club activities will be conducted for all the batches. ● Students were engaged in activities like Foundation Day, Army Day and Republic day celebration. <p>Student mentoring will be emphasized through</p> <ul style="list-style-type: none"> ● Industry mentor ● College mentor <p>Psychometric testing of MBA students (cohesive)</p>
<p>2.4 Teacher Profile and Quality.</p> <ul style="list-style-type: none"> ● 3 faculties joined in the quarter (Total 11) ● Interviews being conducted for recruitment of 3 adhoc teachers. ● Full time teachers with Ph.D are 06 	<p>Teacher Profile and Quality</p> <ul style="list-style-type: none"> ● 2 faculties joined on adhoc ● Further recruitment being planned as per the requirement for the new batches



2.5 Evaluation Process and Reforms

- Mechanism of internal assessment is transparent and robust in terms of frequency and mode
- Internal Exam pattern (MCQs) & schedule were prepared as per the university and communicated to the students (1st week of Feb '22 Internal exams being conducted)
- External STR evaluation was done by the external supervisor.
- Online Internal Exams were conducted using MS teams platform.
- Internal Exam pattern has been shared with the students of new batch of MBA and BBA through
 - Academic calendar
 - Course Delivery Plan
 - Orientation plan
- Mechanism to deal with internal/external examination related grievances is transparent, time-bound and efficient
- Process to deal with internal and external examination related grievances was shared with the new batch of MBA 18 & BBA 03 as part of their orientation programme.
- University liasioning cell and institute exam cell is already in existence for redressal of any issues/grievances related to examination.

Evaluation Process and Reforms

- Internal Exam will be conducted for the students of MBA 18 and BBA 03 batch(1st week of Feb '22 Internal exams being conducted)
- Project Dissertation evaluation will be conducted in the last week of March.

External evaluators are included in the panel for internal viva



<p>2.6 Student Performance and Learning Outcomes</p> <ul style="list-style-type: none"> ● Programme and course outcomes for all Programmes offered by the institution are stated and displayed on website and communicated to teachers and students. <ul style="list-style-type: none"> ○ Program outcomes & Course Outcomes were communicated to the students by the faculty at beginning of the session. ○ Program outcomes were displayed on the AIMT website and learning outcomes are stated in the Course delivery plan (CDP) ○ Course delivery plan (s) were prepared and discussed with the students of BBA 03 and MBA 18 Batch ● Attainment of programme outcomes and course outcomes are evaluated by the institution. (However considering the constraint that academic curriculum is defined by affiliating university(GGSIPU) attainment of PO & CO can not be quantitatively measured) ● Placement Profiling Process(65/119 placed)60% approx ● Summer Internship Feedback ● Internal Evaluation 	<p>Student Performance and Learning Outcomes</p> <p>Program outcomes & Course Outcomes mapping workshop to be organized.</p> <p>The final evaluation and analysis of performance will be done by University.</p>
<p>2.7 Student Satisfaction Survey</p> <p>SSS conducted for MBA 16: Result students satisfied more than 70% w.r.t syllabus covered, preparation by teachers, internal evaluation by teachers, information to students about course outcomes, concepts explained through examples, teachers using ICT tools, overall quality of teaching learning process, teaching Aids, study material etc.</p>	<p>To be taken at the end of session</p>



CRITERION III - RESEARCH, INNOVATIONS & EXTENSION

Dr. Babita Bhati briefed the IQAC members about Criterion III of NAAC-AQAR which was based on following indicators:

CURRENT QUARTER (Jul-Sep. 2021)	UPCOMING QUARTER (Oct-Dec 2021)
<p>3.1 <u>Resource mobilization for Research:</u></p> <p>3.1.1 Grants received from Government and non-governmental agencies for research projects, endowments, Chairs in the institution during the last five years (INR in Lakhs): Nil (However there are two consulting projects which are ongoing with no financial implication)</p> <p>3.1.2 Percentage of teachers recognized as research guides (latest completed academic year):</p> <ul style="list-style-type: none"> •Annual data to be given in Q4 meeting <p>3.1.3 Percentage of departments having Research projects funded by government and non government agencies during the last five years: Nil (However there are two consulting projects which are ongoing with no financial implication)</p>	<ul style="list-style-type: none"> ●Planning for further research projects
<p>3.2 <u>InnovationEcosystem:</u></p> <p>3.2.1 Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge:</p> <ul style="list-style-type: none"> •Revised policy for research activities being undertaken by faculty and students has been framed and approval from the management committee is awaited. •Newsletter Vol 8 Issue 4 Oct-Dec 2021 <p>3.2.2 Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship during the last five years: •It is an annual data</p>	<ul style="list-style-type: none"> ● Awaiting approval of revised policy ● Newsletter Jan-March 2022 ● Marketinar 19 Feb 2022 ● Employability Enhancement Programme ● Further Webinars to be conducted post commencement of Session. ● Further activities being planned as per the academic calendar notified by GGSIPU



<p>3.3 Research Publications and Awards:</p> <p>3.3.1 Number of Ph.Ds registered per eligible teacher during the last five years: Annual Data</p> <p>3.3.2 Number of research papers per teachers in the Journals notified on UGC website during the last five years:</p> <ul style="list-style-type: none"> ● Dr. Pallavi : Registered a copyright in the Copyright Office, Government of India on the title "Contemporary Wheel of Retailing Model". Registered on 2 Sep 2021 ● Prof. Dharini Raje Sisodia: Registered a patent on “Financial market data establishment for effective finance data system”. Date of publication: 17 Dec 2021 ● Dr. Babita Bhati: Publication: Kovid, R. K., Bhati, B., & Sharma, G. M. (2021). Entrepreneurial Competencies, Institutional Voids and Performance of Small and Medium Enterprises: Evidence from an Emerging Economy. Vision. https://doi.org/10.1177/09722629211058809 ● Prof. Dharini Raje Sisodia : Publication: ● Rajan A, H Kaur, A. K. Singh, D. R. Sisodia, A. K Garg (2022) A Critical Analysis of the Emergence and Development of Cryptocurrencies and How It Impacts the Current Economic Activities, Special Issue on Fostering Human Resilience-Catalyst for Management, Science and Technology (Oct. 2021), 794-799 <p>3.3.3 Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during last five years:</p> <p>•Dr. Mritunjay Kumar: Chapter published on Supply chain management of Indian Pharmacy Companies in edited book CONTEMPORARY ISSUES AND CHALLENGES IN BUSINESS MANAGEMENT POST-COVID 19” by Routledge (Taylor & Francis).</p>	<ul style="list-style-type: none"> ● Faculty members working in their respective research areas
<p>3.4 Extension Activities</p> <p>3.4.1 Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the last five years.: •A Medical camp in collaboration with Yatharth hospital, Greater Noida organized on 20 Dec 2021.</p> <p>3.4.2 Number of awards and recognitions received for extension activities from government/</p>	<ul style="list-style-type: none"> ● Exploring further activities through National Service Scheme (NSS) as



<p>government recognised bodies during the last five years</p> <p>3.4.3 Number of extension and outreach Programmes conducted by the institution through NSS/ NCC/ Red Cross/ YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc.)and/or those organised in collaboration with industry, community and NGOs during the last five years:</p> <ul style="list-style-type: none">•A Medical camp in collaboration with Yatharth hospital, Greater Noida organized on 20 Dec 2021. <p>3.4.4 Average percentage of students participating in extension activities at 3.4.3. above during last five years: •150 Participants</p>	<ul style="list-style-type: none">• Process of providing participation in NCC for BBA and MBA students initiated
<p>3.5 Collaborations</p> <p>3.5.1 Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship per year:</p> <ul style="list-style-type: none">• Annual data to be aggregated in Q4 <p>3.5.2 Number of functional MoUs with institutions, other universities, industries, corporate houses etc. during the last five years:</p> <ul style="list-style-type: none">● MOU with GIMS finalized.	<ul style="list-style-type: none">•Further collaborations be explored



CRITERION IV:INFRASTRUCTURE AND LEARNING RESOURCES

Prof. S. Mohanty briefed the IQAC members about Criterion IV of NAAC-AQAR which is based on following indicators:

CURRENT QUARTER(Jul-Sep. 2021)	UPCOMING QUARTER (Jan-Mar 2022)
<p>4.1 <u>Physical Facilities:</u></p> <p>4.1.1 The Institution has adequate infrastructure and physical facilities for teaching-learning, viz., classrooms, laboratories, computing equipment etc.– The Institute has following facilities for teaching and learning activities:</p> <p>(a) Classrooms-8 (b) Computer Lab-3 (c) Seminar Hall-1 (d) Library-1</p> <p>All the above facilities are equipped with smart boards, projection system, PA systems, wi-fi and CCTV. Library has a rich set of textbooks, reference books, journals, online databases and magazines. KOHA LMS is implemented in the library. Library is also having anti plagiarism software i.e. Drill Bit which is used by the faculty and students for their research work. E-book facilities from Pearson and McGraw Hill are also available. Book Bank facility is also available for the students.</p> <p>4.1.8</p> <p>4.1.2 The Institution has adequate facilities for cultural activities, sports, games(indoor, outdoor), gymnasium, yoga etc.–</p>	<p>4.1 <u>Physical Facilities:</u></p> <p>The Institution has adequate infrastructure and physical facilities for teaching-learning, viz., classrooms, laboratories, computing equipment etc. – Institute has all adequate facilities for the teaching-learning activities</p> <p>4.1.2 The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga etc.–</p> <p>Institute has all adequate facilities for cultural activities, sports and games (Indoor, Outdoor), gymnasium and yoga.</p>



<p>The Institute has following facilities:</p> <p>For cultural activities:</p> <p>a. Amphitheatre b. Dance Blood Cell (DBC)</p> <p>For sports and games (Outdoor):</p> <p>a. Football ground 1 (Area-6852.987sqm) b. Badminton ground 1 (Area-1095.284sqm) c. Basketball ground 1 (Area-2029.184sqm) d. Volleyball ground 1 (Area-787.500sqm)</p> <p>For Indoor games:</p> <p>a. Carrom b. Table tennis c. Chess</p> <p>Gymnasium facilities separate for Boys and Girls</p> <p>Yoga lawn-1</p> <p>Periodic maintenance of all the facilities are done.</p>	
<p>4.1.3 Percentage of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc. (Data for the latest completed academic year)- 100% classrooms and seminar hall are ICT-enabled with smart boards, projection system, PA systems, wi-fi and CCTV. The process of implementation of a robust ERP with LMS facility has been initiated.</p> <p>4.1.4 Average percentage of expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs):</p> <p>Data will be available at the end of the financial year.</p>	<p>4.1.3 Percentage of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc. (Data for the latest completed academic year)- Implementation of ERP with LMS facility will be completed</p> <p>4.1.4 Average percentage of expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs):</p> <p>Data will be compiled after this quarter.</p>



<p>4.2 Library as a Learning Resource</p> <p>4.2.1 Library is automated using Integrated Library Management System(ILMS)-</p> <p>KOHA Library Management System is used in the library.</p> <p>4.2.2 The institution has subscription for the following e-resources:</p> <ol style="list-style-type: none"> 1.e-journals 2.e-ShodhSindhu3.Shodhganga 4e-books 5.Databases 6.Remote access to-resources <p>The Institution has subscription of following e-resources:</p> <p>a.e-journals</p> <p>b.e-books- Pearson, McGraw Hill</p> <p>c.Databases-Ebscohost Business Source Elite online database</p> <p>d.Remote access to e-resources like Delnet Membership, Drill Bit Plagiarism Detection Software</p>	<p>4.2 Library as a Learning Resource</p> <p>4.2.1 Library is automated using Integrated Library Management System(ILMS)-</p> <p>Planning to implement RFID tags for LMS.</p> <p>4.2.2 The institution has subscription for the following e-resources:</p> <ol style="list-style-type: none"> 1.e-journals 2.e-ShodhSindhu3.Shodhganga 4e-books 5.Databases 6.Remote access to-resources <p>Renewal of Pearson e-books will be done. Planning to implement a d-space Institute Repository for storing STR, PD Reports, previous year question papers, assignments, etc.</p>
<p>4.2.3 Average annual expenditure for purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs):.....</p>	<p>4.2.3 Average Annual Expenditure For Purchase Of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs):.....</p>
<p>4.2.4 Percentage per day usage of library by teachers and students during the last completed academic year:.....</p> <p>4.3.1 Institution frequently updates its IT facilities including Wi-Fi</p> <p>Yes.</p> <p>Institute has following IT facilities:</p> <ol style="list-style-type: none"> a.ILL facility- 100 Mbps b.Planned for OFC networking up to Hostels (Boys & Girls) and the work has been started c.3 Computer labs with latest configuration of PCs connected through LAN d.Each faculty cabins are equipped with i7 PC, Webcam, headphone, Digital Writing pad and licensed MS Teams ID to conduct online classes 	<p>4.2.4 Percentage per day usage of library by teachers and students during the last completed academic year:.....</p> <p>4.3.1 Institution frequently updates its IT facilities including Wi-Fi</p> <p>OFC networking up to Hostels (Boys & Girls) will be completed very soon and Hostels will be 24x7 uninterrupted Internet facility and all access points are replaced with new APs to provide uninterrupted wi-fi facility at hostels.</p> <p>4.3.2 Student - Computer ratio</p> <p>.....</p>



<p>4.3.2 Student - Computer ratio</p> <p>Institute has 3 computer labs with the latest configuration of PCs which maintains the requirement of AICTE and GGSIPU.</p> <p>4.3.3 Bandwidth of internet connection in the Institution 100 Mbps</p> <p>4.4.1 Average percentage of expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component</p> <p>4.4.2 SOPs for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.</p> <p>Institute has 8 classrooms , 3 computer labs ,1 seminar hall and 1 fully functional library. Institution has following facilities: a) Dance Blood Cell (DBC) b) Football ground 01 of area 6852.987sqm. c) Badminton ground 01 of area 1095.284sqm d) Volleyball ground 01 of area 787.500sqm e) Basketball ground 01 of area 2029.184sqm. For indoor game facilities, the Institution has table tennis , carrom, chess. There were established systems and procedures for maintaining and utilizing physical, academic and support facilities.</p>	<p>4.3.3 Bandwidth of internet connection in the Institution</p> <p>4.4.1 Average percentage of expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component</p> <p>4.4.2 SOPs for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.</p>
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CRITERION V: STUDENT SUPPORT AND PROGRESSION

Prof. Rahul Verma has briefed the IQAC members about Criterion V of NAAC-AQAR which is based on following indicators:

CURRENT QUARTER (Oct-Dec 2021)	UPCOMING QUARTER (Jan-Mar 2022)
5.1 Student Support	
5.1.1 Average percentage of students benefitted by scholarships and freeships provided by the Government <ul style="list-style-type: none"> ● AICTE Swanath Scholarship 	More new Scholarships to be announced
5.1.2 Average percentage of students benefitted by scholarships, freeships etc. provided by the institution / non- government agencies - EDUCATION SCHOLARSHIP SCHEME FOR ARMY PERSONNEL (ESSA)	More new Scholarships to be announced
5.1.3 Capacity building and skills enhancement initiatives taken by the institution include the following <ul style="list-style-type: none"> ● Debate Competition on "There are 'jobs for men' and 'jobs for women' by HR Club on 22nd Dec 2021 ● Guest Session by Brig. Akhil Dixit on “Common Sense in Management” ● AICTE Fit India Movement ● NSS Enrollment drive 	<ul style="list-style-type: none"> ● NEN Workshop on Entrepreneurship by Wadhvani foundation ● More number of Guest sessions, Capacity building & skill enhancement programmes will be organised.
5.1.4 Average percentage of students benefitted by guidance for competitive examinations and career counselling offered by the Institution No. of Students benefitted: 147	More sessions will be conducted.
5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases No Cases of Ragging/ Grievances	<ul style="list-style-type: none"> ● Strive to remain more effective
5.2 Student Progression	
5.2.1 Average percentage of placement of outgoing students	



<p>List of Companies visited:</p> <ul style="list-style-type: none"> ● Make my Trip ● Info Edge Naukri.com ● Prism Johnson Ltd. ● BIG Basket ● SRVA Education ● Tyroo ● ANZ Bank ● IndiaMart ● Archer & Bull ● BYJU'S ● Ebullient Securities Ltd. 	<ul style="list-style-type: none"> ● Connecting with corporates for Placement of MBA 17, BBA-01 ● Inviting Corporate Guest for Guest Sessions
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<p>5.3 Student Participation and Activities</p>	
<p>5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one):</p> <p>Due to COVID-19 pandemic, all the activities are on hold</p>	<p>Due to COVID-19 pandemic, all the activities are on hold</p>
<p>5.3.2 Institution facilitates students' representation and engagement in various administrative, co-curricular and extracurricular activities following duly established processes and norms (student council, students' representation on various bodies)</p> <p>As per SOP</p> <p>5.3.3 Average number of sports and cultural events/competitions in which students of the Institution participated during last five years (organised by the institution/other institutions):</p> <p>Soulful Singing Competition on 17th Dec 2021</p>	<p>As per SOP</p> <p>More participation will be encouraged.</p>
<p>5.4 Alumni Engagement</p>	
<p>5.4.1 The Institute is in the process to register AIMT Alumni Association (AAA) that will contribute significantly to the development of the institution through financial and/or other support services</p> <ul style="list-style-type: none"> ● Registration of AIMT Alumni Association is in process ● Way up- The Morning Show on You Tube ● RUBARU- The Talk Show with Alumni ● Confluence –The News Bulletin by CRC 	<ul style="list-style-type: none"> ● Registration of AIMT Alumni Association ● Engaging with Alumni through Guest Sessions, Shuruvaat Talks and Participation in Events



CRITERION VI–GOVERNANCE, LEADERSHIP AND MANAGEMENT

Prof. Pawan Kumar has briefed the IQAC members about Criterion VI of NAAC-AQAR which is based on following indicators:

CURRENT QUARTER (Oct-Dec 2021)	UPCOMING QUARTER (Jan-Mar 2022)
<p>6.1 Institutional Vision and Leadership</p> <ul style="list-style-type: none">• Academic Meet of Professional College was held on 12 Nov 21. The Academic meet was attended by MD AWES, Directors of Colleges, Directors/Principals of AIT, AIMT, AIMK, AIE, AIFD and AIHM & CT. Director AIMT made a presentation on the status of admissions, academic progress, perspective plans, academic results, and placements.• MoU with GIMS for Incubation Centre	<ul style="list-style-type: none">• AGs Meet Planned• IMC Planned in March
<p>6.2 Strategy Development and Deployment</p> <ul style="list-style-type: none">•Directors' Conclave with Vice Chancellor on GGSIP University On 27 Oct the VC of GGSIP for discussion on academic calendar for the upcoming academic session.•Closing of admission Process.• Alumni meet MILAAP 2021 was held in the online mode.•Commencement of MBA-18 on 15 Nov-21 and BBA-03 on 24 Nov Commenced. <p>ERP Implementation Process Commenced from Vedanta ERP with collaboration of Yes Bank.</p>	<p>Different Activities as per Academic Calendar to be completed.</p> <p>All Modules to be deployed.</p>



6.3 Faculty Empowerment Strategies

Average number of professional development /administrative training programs organized by the institution for teaching and non teaching staff

Average percentage of teachers under going online/face-to-face Faculty Development Programmes (FDP) (Professional Development Programmes, Orientation /Induction Programmes, Refresher Course, ShortTerm Course etc.)

- Dr. Babita Bhati presented Paper at IIM Rohtak.The Financial Support was provided by the Institute.
- Dr. Anubhav Verma attended AICTE Training and Learning (ATAL) Academy Online Elementary FDP on “Time Series Analysis” from 26/12/2021 to 30/12/2021 at Institute of Management Studies, BHU.
- Dr. Mritunjay attended FDP on Project Management 20-24 Dec.2021.
- Dr. Mritunjay published chapter on Supply Chain Management of Indian Pharmacy Companies in the edited book “CONTEMPORARY ISSUES AND CHALLENGES IN BUSINESS MANAGEMENT POST-COVID 19” by Routledge (Taylor & Francis)
- Prof. Dharini registered a patent on “Financial market data establishment for effective finance data system”. Date of publication: 17 Dec 2021.

In accordance with the requirements projected by faculty members.

Staff Development Programme on 360 Degree Enhancement: Professional Learning & IT Tools for Non-Teaching Staff from 17-22 Jan 22.

- Prof. Pawan Kumar Completed AICTE Training And Learning (ATAL) Academy Online Elementary FDP on "Machine Learning & Deep learning using Python" from 04/01/2022 to 08/01/2022 at Pune Institute of Computer Technology.



<p>Institutions Performance Appraisal System</p>	
<p>6.4 Financial Management and Resource Mobilization This is the Annual data to be presented in last quarter.</p> <p>6.5 – Internal Quality Assurance System Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes •</p> <ul style="list-style-type: none"> •Guest session on Academic & Professional life balance" was conducted on 08 Oct 21 in collaboration with MIT University, Pune. •Guest session on Effective Training on 23 Oct 2021. •HR conclave' on Rewiring of workplace During the transition time" was held on 20 Nov 21. •Guest Session on “A day in the life of a regional Manager on 25th Nov 2021. •Communal harmony week was observed on 17-25 Nov 21. •Re-constitution of IQAC Committee for next two academic year. <p>Constitution day was celebrated on 26 Nov -21.</p> <ul style="list-style-type: none"> •Award of Certificate Of Excellence for Corporate Linkages •Online Meeting With Dean USMS for new Academiccurriculum for MBA & BBA from academic Session 2021-22. •Ice Breaking Session-GYANODAYA on December 1st, 2021. •Guest Session on “Cryptocurrency on December 14, 2021. •Soulful Singing Competiton on 17th December 2021. •Medical Camp for School Children on December 20, 2021, at Golden PublicSchool premises, Chuharpur Kadar. <p>"ZENITH" HR Club Activity-Debate Competition on 22 Dec 2021.</p>	<p>This is the Annual data to be presented in last quarter.</p> <p>•Activities Planned in Jan-Mar 2022</p> <ul style="list-style-type: none"> •Foundation day •Army Day •Lohri Celebration •Voters day •Republic Day •SDP •Vishleshan-Feb 2022 •Marketinar Feb-2022 International Mar-2022



CRITERION VII- INSTITUTIONAL VALUES AND BEST PRACTICES

Dr. Mritunjay Kumar has briefed the IQAC members about Criterion VII of NAAC-AQAR which is based on following indicators

CURRENT QUARTER (Oct-Dec 2021)	UPCOMING QUARTER (Jan-Mar 2022)
<p>7.1.1 Gender Equity (Number of gender equity promotion programs organized by the institution) Debate competition on gender equity on 24 Dec. 2021.</p>	<p>More Session on gender Equity and celebrate Women's day on 8 March.</p>
<p>7.1.2 Environmental Consciousness and Sustainability-Alternate Energy initiatives A Guest lecture by Dr. Tuneera Bhadauria has been organised for faculty and staff on 30 Dec. 2021.</p>	<p>Plantation of more Gulmohar, Madhu Malti Plant.</p>
<p>7.1.3 Differently abled (Divyangjan) friendliness Nil</p>	<p>Maintenance of Ramps and other facilities in progress.</p>
<p>7.1.4 Inclusion and Situatedness Number of initiatives to address locational Advantages and disadvantages Number of initiatives taken to engage with and contribute to local community Organized Medical Camp in Collaboration with Yatharth Hospital in Chuharpur Village on 20 Dec.2021</p>	<p>Planning more activities.</p>
<p>7.1.5 Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders In progress for Next session</p>	<p>Modification will be updated</p>



<p>7.1.6 Activities conducted for promotion of universal Values and Ethics</p> <p>Nil</p>	<p>Planning session on Ethics.</p>
<p>7.1.7 Initiatives taken by the institution to make</p> <p>The campus eco-friendly</p> <p>Ban on Non Biodegradable waste</p>	<p>Will give emphasis on the use of Bicycle within the campus.</p>

7.2 –Best Practices

CURRENT QUARTER (Oct-Dec 2021)	UPCOMING QUARTER (Jan-Mar 2022)
<p>7.2.1 Describe at least two institutional best practices</p> <p>Annual data</p>	<p>Annual data</p>

7.3 –Institutional Distinctiveness

CURRENT QUARTER (Oct-Dec 2021)	UPCOMING QUARTER (Jan-Mar 2022)
<p>7.3.1 Provide the details of the performance of the institution in one area distinctive to its vision</p> <p>Annual data</p>	<p>7.3.1 Provide the details of the performance of the institution in one area distinctive to its vision</p> <p>Annual data</p>



1. Chairperson

(Air Cmde (Dr.) J.K Sahu)
Director,AIMT

2. Coordinator

(Dr. Mritunjay Kumar)
Asst **Professor**

3. Co-Coordinator

(Dr. Priyanka Srivastava)
Asst **Professor**

4. Member

(**Mr. Mussarat Hussain**)
(Employer/Industrialist)
Maruti Udyog Ltd.

5. Member

(Mr. Sanjay Mehrotra)
(Employer/Industrialist)
Prism Johnson Ltd.

6. Member

(Brig (Retd) **Rajbir Singh**)
Resident of AWHO Society

7. Member

(Col. (Retd.) **Himmat Singh**)
Director Colleges, AWES,
HQ-Delhi Area

8. Member

Col. (Retd.) **Rajendra Pandey**
Registrar, AIMT

9. Member

(Dr. Annbhay Varma)
Assoc. **Professor**

10. Member

(Prof. **S Mohanty**)
Asst Professor

11. Member

(Prof. **Rahul Verma**)
Asst Professor



12. Member

(Dr. **Pallavi** Bhardwaj)

Asst Professor

13. Member

(Dr. **Babita** Bhati)

Asst Professor

14. Member

(Prof. **Nilambara** Srivastava)

Asst Professor

15. Member

(Prof. **Pawan** Kumar)

Asst Professor

16. Member

(Prof. **Dharini Raje** Sisodia)

Asst Professor

17. Member

(Dr. **Ruchi** Verma)

Asst Professor

18. Member

(Mrs. **Arshiya** Ismail)

Chief Training Placement Officer

19. Member

(Mr. **Gumeet** Singh Punia)

AIMT Alumni Representative

20. Member

Mr. **Vivek** Kumar Maurya

Student Representative

MBA17 Batch (2020-22)

21. Member

Mr. **Rajnish** Kumar Dwivedi

Student Representative,

BBA01 Batch (2019-22)

22. Member

Mr. **Alok** Kumar Singh

Student Representative,

BBA02 Batch (2020-23)