

**ARMY INSTITUTE OF MANAGEMENT & TECHNOLOGY GREATER
NOIDA
IQAC-III(2021-2022)
(Jan-Mar 2022)**

Minutes of IQAC Meeting

Date: 13 May 2022

Through Online MS Teams Platform

Time: 11:30 am-1:30 pm

Agenda Points:

➤ **Progress Report of 3rd Quarter of IQAC (Jan-Mar 2022)**

➤ **Planning For next Quarter i.e 4th Quarter (Apr-Jun 2022) of IQAC**

The meeting was attended by the following members:

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| 1 | Air Cmde (Dr) JK Sahu (Retd) | Chairperson(Director) |
| 2 | Col. (Retd.) Himmat Singh | Management Rep (Director Colleges, AWES, HQ-Delhi Area) |
| 3 | Mr. Mussarat Hussain/
Mr. Sanjay Mehrotra | Member (Employer/Industrialist) |
| 4 | Brig(Retd) Rajbir Singh | Member, Resident of AWHO Society |
| 5 | Col. (Retd.) Rajendra Pandey | Member, Registrar-AIMT |
| 6 | Dr. Mritunjay Kumar
/Dr. Priyanka Shrivastav | IQAC Co-ordinator, Asst. Professor |
| 7 | Dr. Anubhav Varma | Member, Asso. Professor |
| 8 | Prof. S. Mohanty | Member, Asst. Professor |
| 9 | Prof. Rahul Verma | Member, Asst. Professor |
| 10 | Dr. Pallavi Bhardwaj | Member, Asst. Professor |
| 11 | Dr. Babita Bhati | Member, Asst. Professor |
| 12 | Prof. Nilambara Srivastava | Member, Asst. Professor |
| 13 | Prof. Pawan Kumar | Member, Asst. Professor |
| 14 | Prof. Dharini Raje Sisodia | Member, Asst. Professor |
| 15 | Dr. Ruchi Verma | Member, Asst. Professor |
| 16 | Ms. Arshiya Ismail | Member, Chief Training Placement Officer |
| 17 | Mr. Gurneet Singh Punia | Member, AIMT Alumni Representative |
| 18 | Mr. Vivek Kumar Maurya | Member Student Representative, MBA17 Batch(2020-22) |
| 19 | Mr. Rajnish Kumar Dwivedi | Member Student Representative, BBA 01 Batch(2019- 22) |
| 20 | Mr. Alok Kumar Singh | Member Student Representative, BBA 02 Batch(2020- 23) |

1) Welcome Address by AIMT Director: The IQAC Chairperson- Director, AIMT welcomed all the members and the meeting started at 11:30 AM through the online MS Teams Platform. He told about the purpose of IQAC in two fold i.e Quality enhancement & Quality assurance. He said as IQAC is mandatory requirement of NAAC and we focus on what needs to be done to improve system. He briefed the IQAC members about the activities organized and conducted by the Institute, the internal examination conducted for MBA/BBA students as well as about the commencement of offline classes for MBA/BBA students. He appreciated all the faculty members for working efficiently and effectively. He further shared that the Placement Team is working hard to place all students in the best company as per their profile. The IQAC consistently strives to design and execute gradual enhancements in various key pointers. The Director advised the panel that every one of the team has worked effectively regardless of the Coronavirus pandemic circumstance. The classes have been conducted online and then offline as per the academic calendar. The online proctored exams of students have been conducted by the GGSIP University for MBA and BBA Programme. The institute has also promoted the NSS activities and students participated actively in various activities like Debate, Poster Making etc. The various cultural activities have been conducted to keep the students morale high. There was a visit of Joint Assessment Committee of Guru Govind Singh University on 2nd march and as a result college has been assessed as 'A'. He also told about the PLP sessions started as a part for faculties development.

2) Progress Report of Last Quarter: The IQAC Coordinators, Academic Head and the IQAC team presented the progress report of the previous Quarter of the IQAC and agenda points for the next Quarter. The points were discussed with the panel members and inputs/suggestions were incorporated in the planning for sustainable growth of the Institute. Director Sir shared various activities conducted and organized in the Institute in the last Quarter. Dr. Anubhav briefed about the previous quarter of IQAC and also welcomed all suggestions criteria wise by the IQAC team members. Registrar Sir appreciated and motivated the IQAC team for working efficiently and effectively.

The Faculty responsible for their respective Criterion presented the progress as follows:

CRITERION I: CURRICULAR ASPECTS

Dr. Priyanka Shrivastav briefed the IQAC members about Criterion I of NAAC-AQAR

which is based on four key indicators:

CURRENT QUARTER (Jan-Mar 2022)	UPCOMING QUARTER (Apr-Jun 2022)
<p>1.1 Curricular Planning and Implementation</p> <p>1.1.1 The Institution ensures effective curriculum delivery through a well planned and documented process</p> <ul style="list-style-type: none"> ● Offline commencement of Session for MBA 17 (2020- 2022), BBA 01(2019-2021) & BBA 02(2020-2023) ● Course Delivery Planning by faculty members of their respective subjects for upcoming semester 	<p>1.1 Curricular Planning and Implementation</p> <p>1.1.1 The Institution ensures effective curriculum delivery through a well planned and documented process</p> <ul style="list-style-type: none"> ● Offline commencement of Session for MBA 18 (2021- 2023), BBA 03 (2021- 2024) ● Course Delivery Planning by faculty members of their respective subjects for upcoming semester. ● Implementation of CO and PO in Course outline
<p>1.1.2 The institution adheres to the academic calendar including for the conduct of CIE (Continuous Internal Evaluation)</p> <ul style="list-style-type: none"> ● Internal End Term Exams MBA 18(2021- 2023), BBA 03(2021-2024) –1st Feb to 5th Feb 2022 ● Final Semester Exam MBA 17(2020-2022), BBA 01(2019-2021), BBA 02(2020-2023) 	<p>1.1.2 The institution adheres to the academic calendar including for the conduct of CIE (Continuous Internal Evaluation)</p> <ul style="list-style-type: none"> ● Internal End Term Exams MBA 17(2020- 2022), BBA 01(2019-2021), BBA 02(2020- 2023) ● Final Semester Exams MBA 18(2021- 2023), BBA 03(2021-2024)

<p>1.1.3 Percentage of participation of full time teachers in various bodies of the Universities/ Autonomous Colleges/ Other Colleges, such as BoS and Academic Council during last five years</p> <ul style="list-style-type: none"> ● Dr. Pallavi received certificate of acknowledgement for PC (Programme Committee) member during the International Conference on Innovative Practices in Technology and Management (ICIPTM 2022) held during 23rd-25th Feb,2022. ● Dr. Pawan as an external examiner for the course Excel Skills for Managers. 	<ul style="list-style-type: none"> ● Final Semester Exam MBA 17(2020-2022), BBA 01(2019-2021), BBA 02(2020-2023) <p>1.1.3 Percentage of participation of full time teachers in various bodies of the Universities/ Autonomous Colleges/ Other Colleges, such as BoS and Academic Council during last five years</p> <p>Further participation as per university notifications</p>
<p>1.2 Academic flexibility</p> <p>1.2.2 - Number of Add on /Certificate programs offered during the year</p> <ul style="list-style-type: none"> ● National Entrepreneurship Network (NEN) 	<p>1.2 Academic flexibility</p> <p>1.2.2 - Number of Add on /Certificate programs offered during the year</p> <ul style="list-style-type: none"> ● MOOC (GGSIPU has introduced for MBA & BBA as full time credit based subject)
<p>1.3 Curriculum Enrichment</p> <ul style="list-style-type: none"> ● STR (Summer Training Report) final VIVA ● Project Dissertation Report ● Staff Development Progrma-17th-22nd Jan ● Expert Session in NBA-21st Jan ● Vishleshan-Union Budget Analysis-1st Feb ● Shuruvaat Talks on Neuromarketing-12th Feb ● Marketing Conclave-19th Feb ● Leadership Lessons from Ramayana-22nd Feb ● Guest Session on Sahaja Yoga-16th Mar ● Guest Session on Intellectual Property Rights-17th-25th March ● National Entrepreneurship Network (NEN) ● Foundation Day celebration- 7th Jan ● Lohri Celebration- 14th Jan ● Army Day Celebration 15th Jan ● Voter's Day- 25th Jan ● Republic Day 2022 ● Womens Day Celebration-8th -11th Mar ● Holi Celebration- 17th Mar 	<p>1.3 Curriculum Enrichment</p> <ul style="list-style-type: none"> ● Project Dissertation Report Internal & External VIVA ● International Conference on Entrepreneurship & IPR-9th April ● Industrial Visit for MBA 17 (2020-2022) batch planned in May. ● FDP on Tax Computation, Financial Planning & Filling of ITR-June ● Guest Session Calendar for all the batches has been planned. ● Minor Project preparation by MBA 18 students ● Armotsav planned from 28th – 30th April ● Mother Day Celebration by NSS and Cultural Team
<p>1.4 Feedback System</p> <p>As it's a continues process and during pandemic period online form were sent to respective stake holders for comprehensive and insightful feedback and Feedback analysed and uploaded on official website.</p>	<p>1.4 Feedback System</p> <p>As it's a continous process and now classes are offline, so feedback form will be filled by respective stake holders physically for comprehensive and insightful feedback.</p>

CRITERIONII:-TEACHING LEARNING AND EVALUATION

Dr. Ruchi Verma briefed the IQAC members about Criterion II of NAAC-AQAR which is based on following indicators:

CURRENT QUARTER (Jan-Mar 2022)	UPCOMING QUARTER (Apr-Jun 2022)
<p>2.1 Student Enrolment and Profile</p> <p>2.1.1.1 Number of students admitted</p> <ul style="list-style-type: none"> ● Annual data will be reflected in July -Sep 22 <p>2.1.1.2 Number of sanctioned seats</p> <ul style="list-style-type: none"> ● MBA- 120 Seats ● BBA-60 Seats 	<p>2.1 Student Enrolment and Profile</p> <ul style="list-style-type: none"> ● Admission process for MBA 19 Batch(2022-2024) & BBA 04 (2022-2025) has been started
<p>2.2 Catering to Student Diversity Proper SOP has been formulated based on which proper profiling of students is done</p> <ul style="list-style-type: none"> ● Remedial/Own Time Work (OTW) classes were scheduled ● Additional reading material and E-books were made available ● E-links were suggested to the students ● Bilingual explanations and discussions were done in the class discussions ● Individual and group assignments were given and evaluated. ● Mentor mentee sessions were scheduled 	<ul style="list-style-type: none"> ○ Catering to Student Diversity
<p>2.3 Teaching-Learning Process</p> <ul style="list-style-type: none"> ● MARKETINAR (Marketing Seminar on “Impact of Influencer Marketing on Behavioral Intentions of Millennials (Gen Y) & Centennials (Gen Z)” ● Guest Sessions and Club activities were conducted for all the batches. ● STR final viva for MBA 17 (2020-2022) Batch conducted. ● Project Dissertation topics have been discussed and assigned to the students of MBA 17(2020-2022) Batch and BBA 01(2019-2022) Batch ● National Entrepreneurship Network (NEN) ● NSS activities were conducted <p>2.3.2 Teachers use ICT enabled tools for an effective teaching-learning process.</p> <ul style="list-style-type: none"> ● Faculty are adept to the usage of ICT tools to take lectures on offline mode 	<p>2.3 Teaching-Learning Process</p> <ul style="list-style-type: none"> ● International Conference on Entrepreneurship & IPR planned on 9th April 2022. ● Armotsav- 2022 (Annual Sports and Cultural) planned on 27th to 30th April ● Industrial Visit for MBA 17 (2020-2022) batch planned in May. ● Guest Session Calendar for all the batches has been planned. ● Three smart boards have to be installed in BBA classrooms
<p>2.4 Teacher Profile and Quality.</p> <p>2.4.1 Full time teachers against sanctioned posts .</p> <ul style="list-style-type: none"> ● Two faculty members joined in the quarter on Adhoc basis (Total 13) <p>2.4.2 Full time teachers with Ph. D.</p> <ul style="list-style-type: none"> ● Full time teachers with Ph.D. are 09 (Recently a faculty member has received Phd degree) 	<p>Teacher Profile and Quality</p> <ul style="list-style-type: none"> ● Further recruitment being planned as per the requirement in view of new batches to start in the July-Sept quarter.

<p>2.5 Evaluation Process and Reforms</p> <p>2.5.1 Mechanism of internal assessment is transparent and robust in terms of frequency and mode</p> <ul style="list-style-type: none"> ● Internal Exam pattern (MCQ based /Online mode) & schedules were prepared as per the university Guidelines and conducted for the students of MBA-18 (2021-2023) and BBA03 (2021-2024) Batch <p>2.5.2 Mechanism to deal with internal/external examination related grievances is transparent, time-bound and efficient</p> <ul style="list-style-type: none"> ● Annual Data-Shared in the previous quarters 	<p>Evaluation Process and Reforms</p> <ul style="list-style-type: none"> ● Internal Exam to be conducted in offline for the students of MBA 17 and BBA 01, 02 Batches (1st week of April '22 Internal exams being conducted) ● Project Dissertation internal and external evaluation being conducted in the April 2022 ● Internal Exam pattern (considering the university guidelines on Exam format) will be shared again with the students of MBA 18 (2021-2023) Batch and BBA 03(2021-2024) Batch.
<p>2.6 Student Performance and Learning Outcomes</p> <p>2.6.1 Programme and course outcomes for all Programmes offered by the institution are stated and displayed on the website and communicated to teachers and students.</p> <ul style="list-style-type: none"> ● Program outcomes & Course Outcomes were communicated to the batches of MBA 17 (2020-2022) IV Sem, BBA 01 (2019-2022) VI sem, BBA 02 (2020-2023)IV sem by the faculty at the beginning of the session. ● Program outcomes were displayed on the AIMT website and learning outcomes are stated in the Course delivery plan (CDP) ● Course Delivery Plan (CDP) (s) were prepared and discussed with the students of BBA 01 (2019-2022), BBA 02 (2020-2023) and MBA 18 (2020-2022) Batches respectively. <p>2.6.2 Attainment of programme outcomes and course outcomes are evaluated by the institution. (However considering the constraint that academic curriculum is defined by affiliating university(GGSIPU) attainment of PO & CO can not be quantitatively measured)</p> <ul style="list-style-type: none"> ● Placements activities are in process for MBA 17(2020-2022). ● 100% students passed in final exams of BBA 01(2019-2022) Sem-V, BBA 02 (2020-2023) Sem-III, MBA 17 (2020-2022) Sem III. 	<p>Student Performance and Learning Outcomes</p> <ul style="list-style-type: none"> ● Workshop on Mapping of Course Outcome (CO), Programme Outcome (PO) to be conducted. ● Program outcomes & Course Outcomes will be communicated to all the batches of MBA 18 (2021-2023) II Sem, BBA 03 (2021-2023) II sem by the faculty at the beginning of the session. ● Summer Training (STR) schedule for MBA 18 (2021-2023) Batch will be shared as per the new academic calendar by GGSIPU. ● As per the new curriculum introduced by the university, attainment of PO & CO will be mapped quantitatively from MBA 19 & BBA 03 batches onwards.
<p>2.7 Student Satisfaction Survey</p> <ul style="list-style-type: none"> ● Will be done in Q4 	

CRITERION III - RESEARCH, INNOVATIONS & EXTENSION

Dr. Babita Bhati briefed the IQAC members about Criterion III of NAAC-AQAR which was based on following indicators:

CURRENT QUARTER (Jan-Mar 2022)	UPCOMING QUARTER (Apr-Jun 2022)
<p>3.1 <u>Resource mobilization for Research:</u></p> <p>3.1.1 Grants received from Government and non-governmental agencies for research projects, endowments, Chairs in the institution during the last five years (INR in Lakhs): Nil (However there are three consulting projects which are ongoing with no financial implication)</p> <p>3.1.2 Percentage of teachers recognized as research guides (latest completed academic year): Annual data to be given in Q4 meeting</p> <p>3.1.3 Percentage of departments having Research projects funded by government and non government agencies during the last five years: Nil (However there are three consulting projects which are ongoing with no financial implication)</p>	<p>Planning for further research projects</p>
<p>3.2 <u>InnovationEcosystem:</u></p> <p>3.2.1 Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge:</p> <ul style="list-style-type: none"> • Research cell of AIMT started a new initiative of Participative Learning Program (PLP) so that all Faculty Members can learn from each other and add value to everyone's knowledge base • Revised policy for research activities being undertaken by faculty and students has been framed and approval from the management committee is awaited. • Marketinar 19 Feb 2022 • Newsletter Vol 8 Issue 4 Oct- Dec 2022 <p>3.2.2 Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship during the last five years:</p> <ul style="list-style-type: none"> • 4 Guest sessions were conducted on the theme of “Intellectual Property Rights” for BBA and MBA students • 5th International Conference-2022 on 9th Apr, 2022 on the theme ““Entrepreneurship and Intellectual Property Rights” 	<p>Awaiting approval of revised policy</p> <ul style="list-style-type: none"> • Newsletter Jan-March 2022 • Further Webinars to be conducted post commencement of Session. <p>Further activities being planned as per the academic calendar</p>
<p>3.3 Research Publications and Awards:</p> <p>3.3.1 Number of Ph.Ds registered per eligible teacher during the last five years:</p>	

<p>•Annual data to be aggregated in Q4</p> <p>3.3.2 Number of research papers per teachers in the Journals notified on UGC website during the last five years: Ms. Dharini</p> <p>•Global Digital Transformation – Navigating, Critical Technological, Socio-Economic And Cultural Shifts To Build Future Ready Organization-Kalahari Journals (Scopus)</p> <p>3.3.3 Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during last five years:</p> <p>1)Dr. Pallavi contributed a chapter titled “A Literature Review of Blockchain Technology Application by Government of India” in an edited book titled as "Reimagining Global Marketing: Innovations Focused on the Digitized World" published in the year 2022 by Bazooka Publication ISBN : 978-93-91363-42-0.</p> <p>(2) Bhati et.al., (2022) “Strategic Competence, Environmental Turbulence, and Firm Performance: A Framework” Emerging Contours of Business and Management, SVDES BOOK SERIES,31-38</p> <p>(3): Dharini Sisodia– “A STUDY ON PERCEPTION OF CUSTOMER TOWARDS INTERNET BANKING” in the book “A Paradigm Shift in Marketing: Creating Value for a More Sustainable Future” - Published at PRINCETON PRESS, Overland Park, Kansas, the USA (ISBN No. 978-920-520216-7)</p>	<p>Faculty members working in their respective research areas</p> <p>Faculty members working in their respective research areas</p>
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CRITERION IV:INFRASTRUCTURE AND LEARNING RESOURCES

Prof. S. Mohanty briefed the IQAC members about Criterion IV of NAAC-AQAR

which is based on following indicators:

CURRENT QUARTER(Jan-Mar 2022)	UPCOMING QUARTER (Apr-Jun 2022)
<p>4.1 <u>Physical Facilities:</u></p> <p>4.1.1 The Institution has adequate infrastructure and physical facilities for teaching-learning, viz., classrooms, laboratories, computing equipment etc.– Two new BBA classrooms have been upgraded to Smart boards.</p> <p>4.1.2 The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga etc.</p> <p>Following activities were conducted: 1. AIMT Foundation Day - 7th Jan 22 2. Women's Day- 9th Mar 22</p>	<p>4.1 <u>Physical Facilities:</u></p> <p>Planned to upgrade the Smart board in the third BBA classroom.</p> <p>4.1.2 The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga etc.–</p> <p>Following activities are planned: 1. Annual Sports and Cultural Fest- Armotsav 2022 from 27- 30 Apr 22 2. Celebration of Mother's Day on 9th May 22</p>
<p>4.1.3 Percentage of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.(Data for the latest completed academic year)- All classrooms and seminar halls have ICT enabled facilities. ERP is implemented partially like Admission and Fee Collection modules.</p> <p>4.1.4 Average percentage of expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs): FY 2021-22: 95.87 lacs against budgeted 99.77 lacs.</p>	<p>4.1.3 Percentage of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.(Data for the latest completed academic year)- Planned to implement the Attendance module in ERP.</p> <p>4.1.4 Average percentage of expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs): </p>
<p>4.2 <u>Library as a Learning Resource</u></p> <p>4.2.1 Library is automated using Integrated Library Management System(ILMS)- 1. Added 28 titles (Volumes 299) of books in KOHA 2. Added 10 titles (Volume 15) of gift books in KOHA</p> <p>4.2.2 The institution has subscription for the following e-resources: 1. Renewal of National and International journals have been completed.</p>	<p>4.2 <u>Library as a Learning Resource</u></p> <p>4.2.1 Library is automated using Integrated Library Management System(ILMS)-</p> <p>4.2.2 The institution has subscription for the following e-resources: 1. Calling of quotations for renewal of DELNET membership planned. 2. Calling of quotations for purchasing of Textbooks planned.</p>
<p>4.2.3 Average annual expenditure for purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs):.....14,96,127/-</p>	<p>4.2.3 Average Annual Expenditure For Purchase Of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs):.....</p>

<p>3 4.2.4 Percentage per day usage of library by teachers and students during the last completed academic year: Analysis to be done in AQAR.</p> <p>4</p> <p>.4.3.1 Institution frequently updates its IT facilities including Wi-Fi</p> <ol style="list-style-type: none"> 1. Internet Leased Line facility- 100 Mbps 2. Optical Fiber Cable networking up to Hostels and up gradation of wi-fi devices in both hostels being done. 3. 01 HP Server has been procured for Library Management System (KOHA) 4. Face Recognition Attendance System has been installed for employees. <p>4.3.2 Student - Computer ratio Maintained</p> <p>4.3.3 Bandwidth of internet connection in the Institution 100 Mbps</p> <p>4.4.1 Average percentage of expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component</p> <ol style="list-style-type: none"> 1. The expenditure incurred on maintenance of physical facilities excluding salary for the FY 2021-22 = 78.96 lacs against budgeted 162.01 lacs. 2. The expenditure incurred on maintenance of Academic facilities excluding salary for the FY 2021-22 = 88.87 lacs against budgeted 134.36 lacs. <p>4.4.2 SOPs for maintaining and utilizing physical, academic and support facilities - yes</p>	<p>4.2.4 Percentage per day usage of library by teachers and students during the last completed academic year:</p> <p>.4.3.1 Institution frequently updates Planned to provide wi-fi in Academic block and Library reading room.</p> <p>4.3.2 Student - Computer ratio</p> <p>4.3.3 Bandwidth of internet connection in the Institution Planned to enhance ILL facility to 300 Mbps</p> <p>4.4.1 Average percentage of expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component Data will be compiled in the next financial year (2022-23)</p> <p>4.4.2 SOPs for maintaining and utilizing physical, academic and support facilities -</p>
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CRITERION V: STUDENT SUPPORT AND PROGRESSION

Prof. Rahul Verma has briefed the IQAC members about Criterion V of NAAC-AQAR which is based on following indicators:

CURRENT QUARTER (Jan-Mar 2022)	UPCOMING QUARTER (Apr-Jun 2022)
5.1 Student Support	
5.1.1 Average percentage of students benefited by scholarships and freeships provided by the Government <ul style="list-style-type: none"> ●Scholarship Programs offered by UK, Turkey and Taiwan for pursuing Full-time/ Short-Term Programs ●Haryana Govt. Scholarship ●Internshala Career Scholarship For Girls - 2022 (ICSG-2022) 	More new Scholarships to be announced
5.1.2 Average percentage of students benefitted by scholarships, freeships etc. provided by the institution / non- government agencies - No new Scholarship announced.	More new Scholarships to be announced
5.1.3 Capacity building and skills enhancement initiatives taken by the institution include the following <ul style="list-style-type: none"> ●NEN Workshop on Entrepreneurship by Wadhvani foundation ●Guest Session on "Intellectual Property Rights by Ms. Shruti Mishra ●Guest Session SAHAJ YOG on 16/3/2022 ●Guest Session on "Leadership Lessons from Ramayana" on 22 Feb 2022 by Prof. Rajneesh Khare ●Marketinar 2022 on "Impact of Influencer Marketing on Behavioral Intentions of Millennials (Gen Y) & Centennials (Gen Z) " on February 19, 2022 (Saturday) 	More number of Guest sessions, Capacity building & skill enhancement programmes will be organised.
5.1.4 Average percentage of students benefitted by guidance for competitive examinations and career counselling offered by the Institution No. of Students benefited: 159	More sessions will be conducted.
5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases No Cases of Ragging/ Grievances	Strive to remain more effective
5.2 Student Progression 5.2.1 Average percentage of placement of outgoing students No. of Companies visited: 31 No. of Students Placed (MBA-17) : 118/118 No. of Students Placed (BBA-01) : 10/13 Highest CTC: INR 8.46 LPA (Jaro Education) Lowest CTC: INR 4.5 LPA (HDFC AMC Ltd.)	<ul style="list-style-type: none"> ●PWC, 99 acres, Decathlon, ITC, VCE, Bajaj capital Ltd. have been lined up for the placement process. ●We have also invited lalpath labs, Squareyards, EduKyu.com, Konica Minolta for the upcoming month.

CRITERION VI–GOVERNANCE, LEADERSHIP AND MANAGEMENT

Prof. Pawan Kumar has briefed the IQAC members about Criterion VI of NAAC-AQAR which is based on following indicators:

CURRENT QUARTER (Jan-Mar 2022)	UPCOMING QUARTER (Apr-Jun 2022)
6.1 Institutional Vision and Leadership <ul style="list-style-type: none"> ● AGs Meet conducted 09-10 March 2022 ● Student Counseling Meeting was conducted for discussing academics and administrative issues. 	IMC Conducted on 25 May 2022.
5.3 Student Participation and Activities	
5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one): Due to COVID-19 pandemic, all the activities are on hold	AIMT Annual Cultural & Sports Fest “ARMOTSAV” is planned on 27th- 30th April 2022.
5.3.2 Institution facilitates students’ representation and engagement in various administrative, co curricular and extracurricular activities following duly established processes and norms (student council, students’ representation on various bodies) As per SOP	As per SOP
5.3.3 Average number of sports and cultural events/competitions in which students of the Institution participated during last five years (organised by the institution/other institutions): <ul style="list-style-type: none"> ● Best out of waste and Rangoli competition at GGSIPU CAMPUS on 23 March 2022 ● Mr. Ankit Patil from MBA-18 batch have secured 1st Runner-up Position in TRADE-A-THON 2022 organised by NSE. 	More participation will be encouraged.
5.4 Alumni Engagement	
5.4.1 The Institute is in the process to register AIMT Alumni Association (AAA) that will contribute significantly to the development of the institution through financial and/or other support services <ul style="list-style-type: none"> ● Way up- The Morning Show on You Tube ● RUBARU- The Talk Show with Alumni: <ol style="list-style-type: none"> a) First Talk show on 24th of Feb 2022 with our alumni Mr. Akshay Kumar and b) Second talk show on 14th March 2022 with Mr. Anurag Bharati ● Confluence –The News Bulletin by CRC 	● Alumni panel discussion is planned in June 2022
6.2 Strategy Development and Deployment ERP Implementation Process Commenced from Vedanta ERP with collaboration of Yes Bank	More modules of ERP would be functional.
Institutions Performance Appraisal System	
6.4 Financial Management and Resource Mobilization Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)-Rs.47,96,700/- 6.5 <ul style="list-style-type: none"> ● Introduction of MOOC Classes ● NeN Workshop ● Guest Session on IPR Session ● PLP Session 	This is the Annual Process. <ul style="list-style-type: none"> ● Conference on IPR ● PLP Session on PO/CO Structuring

CRITERION VII- INSTITUTIONAL VALUES AND BEST PRACTICES

Dr. Mritunjay Kumar has briefed the IQAC members about Criterion VII of NAAC-AQAR which is based on following indicators

CURRENT QUARTER (Jan-Mar 2022)	UPCOMING QUARTER (Apr-Jun 2022)
7.1.1 Gender Equity (Number of gender equity promotion programs organized by the institution) Session organised on Women day 9th March 2022.	Planning for Mother's Day celebration on 9th May 2022.
7.1.2 Environmental Consciousness and Sustainability-Alternate Energy initiatives Old Signage of environment awareness has been replace by new signage	Planning for two solar lamp in the campus.
7.1.3 Differently abled (Divyangjan) friendliness Repairing of Ramps has been completed	----
7.1.4 Inclusion and Situatedness No activity	Planning for Medical Camp.
7.1.5 Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders In Process	New Student Hand Book will be published for session 2022-23. Planning to nominate one or two faculty for AICTE Human value courses.
7.1.6 Activities conducted for promotion of universal Values and Ethics Course Code MS 208 CSR, Human Value and Ethics for MBA 17 (2020-22).	Course Code MS 208 CSR, Human Value and Ethics for MBA 17 (2020-22).
7.1.7 Initiatives taken by the institution to make The campus eco-friendly	
Installation of 2 Smart boards in 2 BBA Classes which reduces electricity consumption. LED installed in Academic block.	Planning for More Smart Board in Next Quarter

7.2 –Best Practices

CURRENT QUARTER (Jan-Mar 2022)	UPCOMING QUARTER (Apr-Jun 2022)
7.2.1 Describe at least two institutional best practices Annual Data	Annual Data

7.3 –Institutional Distinctiveness

CURRENT QUARTER (Jan-Mar 2022)	UPCOMING QUARTER (Apr-Jun 2022)
7.3.1 Provide the details of the performance of the institution in one area distinctive to its vision Annual Data	7.3.1 Provide the details of the performance of the institution in one area distinctive to its vision Annual Data



1. Chairperson

(Air Cmde (Dr.) J.K Sahu)
Director,AIMT

2. Coordinator

(Dr. Mritunjay Kumar)
Asst **Professor**

3. Co-Coordinator

(Dr. Priyanka Srivastava)
Asst **Professor**

4. Member

(**Mr. Mussarat Hussain**)
(Employer/Industrialist)
Maruti Udyog Ltd.

5. Member

(Mr. Sanjay Mehrotra)
(Employer/Industrialist)
Prism Johnson Ltd.

6. Member

(Brig (Retd) **Rajbir Singh**)
Resident of AWHO Society

7. Member

(Col. (Retd.) **Himmat Singh**)
Director Colleges, AWES,
HQ-Delhi Area

8. Member

Col. (Retd.) **Rajendra Pandey**
Registrar, AIMT

9. Member

(Dr. Annbhay Varma)
Assoc. **Professor**

10. Member

(Prof. **S Mohanty**)
Asst Professor

11. Member

(Prof. **Rahul Verma**)
Asst Professor



12. Member

(Dr. **Pallavi** Bhardwaj)

Asst Professor

13. Member

(Dr. **Babita** Bhati)

Asst Professor

14. Member

(Prof. **Nilambara** Srivastava)

Asst Professor

15. Member

(Prof. **Pawan** Kumar)

Asst Professor

16. Member

(Prof. **Dharini Raje** Sisodia)

Asst Professor

17. Member

(Dr. **Ruchi** Verma)

Asst Professor

18. Member

(Mrs. **Arshiya** Ismail)

Chief Training Placement Officer

19. Member

(Mr. **Gumeet** Singh Punia)

AIMT Alumni Representative

20. Member

Mr. **Vivek** Kumar Maurya

Student Representative

MBA17 Batch (2020-22)

21. Member

Mr. **Rajnish** Kumar Dwivedi

Student Representative,

BBA01 Batch (2019-22)

22. Member

Mr. **Alok** Kumar Singh

Student Representative,

BBA02 Batch (2020-23)