



**ARMY INSTITUTE OF MANAGEMENT & TECHNOLOGY  
GREATER NOIDA  
IQAC-III (2023-2024)**

**(Jan-Mar 2024)**

**Minutes of IQAC Meeting**

**Date: 31 May 2024**

**Venue- AIMT Conference Hall  
pm**

**Time: 11:00 am -01:30**

**Agenda Points:**

**Progress Report of 3<sup>rd</sup> Quarter of IQAC (Jan-Mar 2024)  
Planning For next Quarter i.e 4<sup>th</sup> Quarter (Apr-Jun 2024) of IQAC**

**The meeting was attended by the following members:**

- 1 Air Cmde (Dr) JK Sahu (Retd)** *Chairperson(Director)*
- 2 Col. Sachin Warty,** *Management Rep (Director Colleges, AWES, HQ-Delhi Area)*
- 3 Maj Gen BD Wadhwa,** *Member (AVSM, (Retd) Pro Chancellor, IILM University, Greater Noida)*
- 4 CA Sanjay Jain** *Member, Director, Rockhill Consultants Pvt Ltd.*
- 5 Col. Dinesh kumar Tyagi, SM (Retd.)** *Member, Registrar-AIMT*
- 6 Dr. Mritunjay Kumar**  
**/Dr. Priyanka Shrivastav** *IQAC Co-ordinator, Asst. Professor*
- 7 Dr. Anubhav Varma** *Member, Asso. Professor*
- 8 Prof. S. Mohanty** *Member, Asst. Professor*
- 9 Prof. Rahul Verma** *Member, Asst. Professor*
- 10 Dr. Pallavi Bhardwaj** *Member, Asso. Professor*
- 11 Dr. Babita Bhati** *Member, Asso. Professor*
- 12 Dr. Shilpa Tandon** *Member, Asst. Professor*
- 13 Dr. Pawan Kumar** *Member, Asst. Professor*
- 14 Ms .Shalini Sharma** *Member, Asst. Professor*
- 15 Dr. Rupina Popli** *Member, Asst. Professor*
- 16 Mr. Rohit Kumar** *Member, Asst. Professor*
- 17 Ms. Ashima Verma** *Member, Asst. Professor*
- 18 Mr. Vishal Malhotra** *Member, Chief Training Placement Officer*
- 19 Mr. Gurneet Singh Punia** *Member, AIMT Alumni Representative*
- 20 Mr. K. Jitendra** *Member Student Representative, MBA 20 Batch(2023-25)*
- 21 Mr Somesh** *Member Student Representative, MBA A 01 Batch(2023-25)*
- 22 Miss Sneha** *Member Student Representative, BBA 04 Batch (2022-25)*
- 23 Mr. TL Vaibhav** *Member Student Representative, BBA 05 Batch (2023-26)*



## 1) Welcome Address by AIMT Director:

Air Cmde. (Dr.) JL Sahu in his welcome address briefed about the present and future road map of AIMT, its Vision and Mission. He discussed about objectives and strategies. The discussion moved around why and where is the gap between market trends and further incorporating technology in the syllabus. He talked about the suggestions given in the last quarter (IQAC) which had been duly implemented like

sharing sample question papers with solutions, doubt clearing sessions and GD/PI sessions being conducted for the students. Also, furthermore many sessions such as Communication Skills Enhancement Workshop, GD Current Affairs round, Skills Development Workshop etc. are being planned for our students. To ensure corporate readiness of the students CRC shall be activated, being more students driven.

He ended his speech with extending a formal thanks to our guest from IILM University, Maj Gen BD Wadhwa, AVSM (Retd.), Dr. Ipseeta Nanda, Professor & Dean, IQAC, SCSE, IILM, University, CA Sanjay Jain, Director Rockhill Consultants Pvt. Ltd. and Alumni Mr. Gurneet Singh Punia (MBA-12).

## 2) Suggestions by External member:

### Suggestions from Maj Gen BD Wadhwa

NAAC Guidelines to be followed across, supported by valid documents and evidence.

Go for NBA accreditation (MBA) at the earliest.

Organise a Faculty Exchange Program.

Focus on the conversion from BBA to MBA.

COE to share the examination details and how the exams are being conducted.

Analysis of Faculty and Student Feedback.

Learning Management Systems.

Invite senior members from the AICTE as Guest Speakers frequently.

Copy of Research Policy to be shared.

Redraft the Vision & Mission statement, being concise, narrow and clear, focusing on the students, faculty and all external stakeholders.

Adopt a nearby village (Faculty + Students) visit frequently to educate them, spread awareness on hygiene sensitization etc.

Activities of students committees and clubs to be highlighted.

Increase the students involvement to run and drive the clubs and committees by giving them set guidelines.

Follow-ups on MOUs. What advantages it's offering for the students, research, admissions, faculty. It's purpose of establishment and targets.

Internship follow-ups. Faculty to visit the companies for tracking students performance, get in touch with the corporate mentors.

Become Member of FC immediately.

Display best projects and research papers of the students and faculty in the library.

Hire the best faculty with high quality research paper publications. Set mandates for paper publications.

Register for Alumni Association – Alumni Connect.

Form Students Placement Committee, students to further invite corporate guests, liaison, brief and escort them for placement drives.

Invite the Ambassador of Canada, British High Commission for a guest session.



Send the faculty abroad for a month (Training, Seminar) to foreign universities.  
Draft Faculty Corporate Internship Policy.  
Faculty to attend seminars frequently and deliver guest talks etc.

**Suggestions from Dr. Ipseeta Nanda**

Implement Credit System as per NEP.  
More focus on Academic Excellence.  
Adequate Student-Faculty Ratio.  
Curriculum Design- CO PO Mapping  
Adept Research Policies  
Faculty Guidelines (Research etc.)  
Highlight Research Development Cell Activities  
Entrepreneurship Cell Activation  
Implementation of Indian Knowledge System (IKS) and Foreign Languages.  
Student & Faculty Exchange Programme.

**Suggestions from CA Sanjay Jain**

Domain Specific and Soft Skills Training to be given to the students especially for Written Communication.

Enhance the Academic Rigor.  
Train the students on Internship basics.  
Inculcate the General Knowledge and book reading habits in the students.

**Suggestions from Mr. Gurneet Punia**

Focus on enhancing the Communication and Negotiation skills of the students.  
Decision-making Case Study to be given to the students.  
Commercial Technical Skills Training along with Soft Skills for students.  
Advertise the Student Training Report, students to be awarded for the best project.

Students driven culture, involving them more to organize various activities.

**The Faculty responsible for their respective Criterion presented the progress as follows:**



## **CRITERION I: CURRICULAR ASPECTS**

**Dr. Priyanka Shrivastav briefed the IQAC members about Criterion I of NAAC-AQAR which is based on four key indicators:**

| <b>CURRENT QUARTER (JAN-MAR 2024)</b>  | <b>UPCOMING QUARTER ( APR-JUN 2024)</b>   |
|--|---|
| <p><b>Progress during Jan-Mar 24</b></p> <p><b>List of the faculty members who went for the assessment /evaluation process of the affiliating University</b></p> <ol style="list-style-type: none"><li><b>i. Dr. Anubhav Varma</b></li><li><b>ii. Dr. S. Mohanty</b></li><li><b>iii. Dr. Pawan Kumar</b></li><li><b>iv. Dr. Pallavi Bhardwaj</b></li><li><b>v. Ms. Raman Arora</b></li></ol> | <p><b>Plan of Action Apr-Jun 2024</b></p> <ul style="list-style-type: none"><li><b>• Value Added Course on MS Certification on Advanced Excel for All Batches is planned in April</b></li></ul> |



Prof. Raman briefed about Criterion II focused upon teaching learning and evaluation, based upon the following indicators:

| <b>CRITERION II</b>  |  |
|--|--|
| <b>Teaching Learning and Evaluation</b>  |  |
| <b>Progress during Jan-Mar 24</b>  | <b>Plan of Action Apr-Jun 2024</b>   |
| <p><b>2.1 Student Enrolment and Profile</b></p> <p><b>2.1.1.1 Number of students admitted</b></p> <p><b>2.1.1.2 Number of sanctioned seats</b></p> <ul style="list-style-type: none"><li>• MBA 20 (2023-25)-103/120 intake</li><li>• MBA(A)(2023-25) -21/60 intake</li><li>• BBA 05(2023-26)-45/60 intake</li></ul> <p><b>2.2.1 The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners.</b></p> <ul style="list-style-type: none"><li>• Proper SOP has been formulated.</li><li>• Remedial/Own Time Work (OTW) classes were scheduled.</li><li>• Additional reading material and E-books were made available.</li><li>• E-links were suggested to the students.</li><li>• Bilingual explanations and discussions were done in the class discussions.</li><li>• Individual and group assignments were given and evaluated.</li><li>• Students were nominated for the members of Student Council and IQAC</li></ul> <p><b>2.3.1 Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences, curricular activities conducted for holistic development of students.</b></p> <ul style="list-style-type: none"><li>• Minor Project preparation by MBA 20 (2023-25),MBA 01 (A) (2023-25), BBA 04 (2022-25) and BBA 05 (2023-26).</li><li>• Project Dissertation preparation by MBA 19 Batch &amp; Major Project preparation by BBA 03 Batch.</li><li>• Armotsav 2024 Fest held from 8th to 12th Feb,2024.</li><li>• Guest Session by FPSB (Financial Planning and Standard Board of India) held</li></ul> | <p><b>2.1 Student Enrolment and Profile</b></p> <ul style="list-style-type: none"><li>• Admission for MBA 21(2024-26), MBA 02 (A)(2024-2026) and BBA06(2024-27) in process</li></ul> <p><b>2.3 Teaching-Learning Process</b></p> <ul style="list-style-type: none"><li>• Lt. Gen. Abhay Krishna “Campus to Corporate”</li><li>• IBM skill set workshop</li><li>• Value Added Course on MS Certification on Advanced Excel for All Batches is planned in April</li><li>• Marketing Seminar- Marketinar 2024</li><li>• STR ( Summer Training Report) preparation of MBA 20, MBA 20 (A ) &amp; BBA 04 Batch</li><li>• Minor Project final VIVA of MBA 20, MBA 20 (A) , BBA 04 , BBA 05 Batch as Per GGSIPU</li><li>• Project Dissertation final VIVA of MBA 19 &amp; Major Project final VIVA of BBA 03 Batch as Per GGSIPU</li></ul> <p><b>2.4.2 Full time teachers with Ph.D.</b></p> <p>Ph.D. in process for 5 faculty members</p> |



on 22nd Feb,2024 .

- A session on “Compensation Management” by Mr. Vamsi Krishna Surey, Head of Human Resources at Akkodis India, held on 22nd Feb,2024.
- Session on Cyber Security Landscapes by Dr. Rakshit Tandon, held on 26th February,2024 .
- Marketing Club Activity- Ad Mad Show held on 2nd March,2024.
- Save Water Workshop held on 4th March,2024 by Mr. Neeraj Kapoor .
- Industrial visit and excursion trip to Shimla & Baddi for students of MBA-19 & BBA-03 batch organized on 2nd March.
- Session on Crypto currency -Boon or Bane for an emerging economy by Dr. Mohd. Shafi held on 5th March,2024.
- Guest Session by Col. Sakhuja on Opportunities & Life in Australia on 7th March,2024.
- Role Playing Competition held on 8th March,2024, International Women’s Day.
- 7th International Conference on “Emerging Trends in Business Management and Cyber Security : The New Revolution of Industry 5.0” ,held on 15-16 March,2024.

### **2.3.2 Teachers use ICT Faculty uses Information and Communication Technology (ICT) in education to support, enhance, and optimize the delivery of education.**

- Faculty use powerpoint presentations in their teaching. They are also equipped with digital library, online repositories and websites to prepare effective presentations.
- Seminar and Conference rooms are digitally equipped where guest lectures, expert talks and various competitions are regularly organized for students.
- Faculty prepares online quizzes on GOOGLE FORMS and MS Teams.
- Faculty uses digital tools for effective classroom delivery, tools like MS office suite, EBSCOhost, Drillbit, Fully equipped labs, E-books-Tata McGraw Hill & Pearson publication.

### **2.4.1 Full time teachers against sanctioned posts**

#### **2.4.2 Full time teachers with Ph. D.**

- Total of 17 faculty members
- 20% of the syllabus was covered by visiting faculty members.
- Total 12 Doctorates (including Director)



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| <p><b>2.5.2 Mechanism to deal with internal/external examination related grievances is transparent, time-bound and efficient</b></p> <ul style="list-style-type: none"> <li>GRC (Grievance Redressal Cell) has been implemented as per the University</li> </ul> |  |
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**Dr. Babita briefed about the Research, Innovations & Extension based upon the following indicators:**

| <p align="center"><b>CRITERION III</b></p> <p align="center"><b>Research, Innovations &amp; Extension</b></p>  |  |
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| <p><b>Progress during Jan-Mar 24</b></p>   | <p><b>Plan of Action Apr-Jun 2024</b></p>  |
| <p><b>Ecosystem and initiatives for innovation:</b></p> <ul style="list-style-type: none"> <li>Participative Learning Program (PLP) for all Faculty Members<br/>Research Techniques &amp; OBE</li> <li>Revised policy for research activities being undertaken by faculty and students has been framed and forwarded for approval.</li> </ul> <p><b>Research papers in UGC website:</b></p> <p>Dr. Babita Bhati<br/>Bhati B. et al. (2024) Knowledge management positioning in the information science era: Bibliometric analysis for the time frame from 2000-2023. EAI Endorsed Scal Inf Syst</p> <p>Book:<br/><u>Dr. S. Mohanty</u><br/>Security in Design Phase of SDLC for Web Applications ISBN: 978-620-7-46093-9.</p> <p>Book Chapter:<br/><u>Dr. Babita Bhati</u>: Bhati &amp; Kovid (2024) "Evolution of Online Learning Platforms during and Post Pandemic: Insights from an Emerging Market" in Technology Mediated Learning During Pandemic : Challenges Vs Outcomes published by Routledge (Taylor &amp; Francis)</p> <p>Publication in Conference Proceedings<br/><u>Dr. Subhranshu Mohanty</u></p> <ul style="list-style-type: none"> <li>The cutting-edge technology: Cloud Computing help organizations to provide data security</li> <li>Analysing the Evolution of Cyber Security Threats: A Comprehensive Review of Secondary data to identify emerging patterns, trends and</li> </ul> | <p>Extension activities</p> <ul style="list-style-type: none"> <li>Save Water Workshop on March 4, 2024 by Mr. Neeraj Kapoor</li> <li>Students participated in blood donation camp</li> <li>MoUs</li> </ul> <p><u>New MoUs:</u></p> <ul style="list-style-type: none"> <li>Microsoft</li> <li>IIBF</li> </ul> <p><u>Active MOUs:</u></p> <ul style="list-style-type: none"> <li>Bisleri</li> <li>FPSB (Financial Planning Standards Board)</li> <li>Mou with Amar Ujala</li> <li>Westford School of Management, Sharjah (UAE)</li> <li>Blitzjobs</li> <li>Bridge Group</li> <li>Career Acceleration Masterminds Partnership</li> <li>Career Domain</li> <li>ClearExam</li> <li>Crompton</li> <li>make my trip</li> <li>Maqow Partnership</li> <li>SuccessR</li> <li>Visudh</li> </ul> <ul style="list-style-type: none"> <li>Revised policy for research activities being undertaken by faculty and students has been framed and forwarded for approval.</li> <li>AIMT as IPU Research Cell</li> </ul> |



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| <p>countermeasures</p> <p><b>Publication in Conference Proceedings</b></p> <p><u>Air Cmde (Dr) J K Sahu (Retd)</u><br/>ESG Guidelines for Industry 5.0: Challenges for Indian Industries</p> <p><u>Dr. Pallavi</u><br/>A Comparative Analysis of Political Parties Before and After Integration of Social Media in Political Campaigning<br/>Navigating the Digital Shelf: A Comprehensive Study on Consumer Preferences for E-Books</p> <p><u>Dr. Shilpa Tandon</u><br/>Examining Metrics and Methods in Online Community Engagement for Boosting User Participation and Satisfaction</p> <p><u>Prof. Sandeep Kumar Sahu</u><br/>A Study on Impact of Reliability, Assurance, Tangibles, Empathy, and Responsiveness on Service Quality Expectations at Jaypee Atlantic - The Club by Jaypee Greens</p> <p><u>Dr. Rupina Popli</u><br/>Unveiling the Online Shopper's Mind: A Comprehensive Analysis of Consumer Behaviour in E-commerce</p> <p><u>Dr. Pawan Kumar</u><br/>A Study on Mitigating Cyber Threats: A Comprehensive Analysis of Modern Security Measures<br/>Publication in Conference Proceedings</p> <p><u>Dr. Mritunjay Kumar</u><br/>Impact of Industry 5.0 on Inventory Management of FMCG Products</p> <p><u>Prof. Shalini Sharma</u><br/>A Study of Onboarding Procedure in the Hotel Industry</p> <p><u>Dr. Priyanka Shrivastav</u><br/>•An Investigation on Customer Contentment by Rapido<br/>•A Study on Impact of Artificial Intelligence (AI) on HR<br/>•Revolutionizing the Indian Economy: The Effects of Digital Currency<br/>•Exploring the Symbiotic Relationship between Organizational Climate and Workforce Dynamics in the IT Realm: A Unique Focus on Uttar Pradesh's Distinct Landscape</p> <p><u>Dr. Babita Bhati</u><br/>Comparison of Multiple AI Models to Quantify Carbon Emissions During the Construction of a Typical Metro Rail Station Building in India Infra-Projects</p> <p><u>Prof. Ashima Verma</u><br/>Unveiling the Landscape of Green Bond Market Over the Years</p> | <p>•NSS activities:<br/>Earth Day<br/>Traffic Awareness Event<br/>Voting Awareness Program<br/>Cyber fraud Awareness Program<br/>Career Counselling for Rural Women and Youth<br/>Beti Bachao Beti Padhao</p> <p><u>MoUs in Process</u></p> <ul style="list-style-type: none"><li>●IBM Edunet</li><li>●MOU with SHL India Ltd.</li><li>●Bajaj Finserv</li><li>●P&amp;G INDIA LTD</li><li>●RIRCM Group</li></ul> |
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**Dr.S. Mohanty briefed about the infrastructural facilities available in the campus and future**





upcoming plans based upon the following indicators:

| <b>CRITERION IV</b>  |   |
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| <b>Infrastructure and Learning Resources</b>   |   |
| <b>Progress during Jan-Mar 24</b>  | <b>Plan of Action Apr-Jun 2024</b>  |
| <p><b>4.1.1 The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc.</b></p> <p>The Institute has following infrastructure and physical facilities:</p> <ol style="list-style-type: none"> <li>1. Classrooms-08 and 02 new classrooms are in the final stage to meet the requirements of the next academic session.</li> <li>2. Computer Labs-03 having 32, 30 and 29 computers in each lab respectively.</li> <li>3. Servers-03</li> </ol> <p><b>4.1.2 The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga etc.</b></p> <p>Amphitheatre-01 for Cultural activities<br/>           Dance Blood Cell-01 used by the students for practicing various cultural activities<br/>           Football ground-01<br/>           Synthetic Badminton Court-01<br/>           Synthetic Basketball Court-01<br/>           Volleyball court-01<br/>           Table Tennis-01<br/>           Gymnasium-02 (01 for boys &amp; 01 for girls)<br/>           Yoga Lawn-01</p> <p><b>4.1.3 Percentage of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.</b><br/>           100%</p> <p><b>4.1.4 Average percentage of expenditure, excluding salary for infrastructure augmentation (INR in Lakhs)</b></p> <p>Total budgeted amount for infrastructure augmentation excluding salary in the FY 2023-24= 278.33 Lakhs<br/>           Total Expenditure incurred in the FY 2023-24=236.42 Lakhs</p> <p><b>Avg % of Expenditure in the FY 2023-24= 85%</b></p> <p><b>4.2.1 Library is automated using Integrated Library Management System (ILMS)</b></p> | <p><b>4.1.1 The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc.</b></p> <ol style="list-style-type: none"> <li>1. Planned to complete the 02 new classrooms with required ICT facilities.</li> <li>2. Planned to prepare 01 Computer Lab with high end PCs along with a Server and high frequency internet facilities that will be useful for MS Certification and other value added courses.</li> </ol> <p><b>4.1.2 The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga etc.</b></p> <ol style="list-style-type: none"> <li>1. Planned to procure new gymnasium equipments and maintenance of existing equipments.</li> <li>2. Planned to refurbishment of Badminton court.</li> </ol> <p><b>4.1.4 Infrastructure augmentation</b></p> <ol style="list-style-type: none"> <li>1. Planned to introduce BCA and Ph D Programmes from the AS 2025-26. In view of the same budget will be planned for infrastructure augmentation like construction of new classrooms, establishment of Research Lab, procurement of licensed software, etc.</li> </ol> <p><b>4.2.1 Library is automated using Integrated Library Management System (ILMS)</b></p> <p>Planned for the renewal of KOHA ILMS.</p> <p><b>4.2.2 The institution has subscription for the following e-resources:</b></p> |



**Institute library is fully automated through KOHA ILMS (Version 21.11.06.000)**

**4.2.2 The institution has subscription for the following e-resources:**

1. e-journals
  2. e-ShodhSindhu
  3. Shodhganga Membership
  4. e-books
  5. Databases
  6. Remote access to e-resources
1. Renewal of National and international journal subscriptions done on 01 Jan 2024.
  2. Renewal of Anti-Plagiarism Software i.e. DrillBit done 24 Jan 2024
  3. Renewal of DELNET library membership database done on 31 Mar 2024.

**4.2.3 Average annual expenditure for purchase of books/e-books and subscription to journals/e-journals (INR in Lakhs)**

Average Annual Expenditure for procurement of books/e-books and subscription of journals/e-journals- 9.5 Lakhs

**4.2.4 Percentage per day usage of library by teachers and students during the academic year (2023-24)**

Per day usage of library by teachers and students during the academic year has been maintained by the librarian in separate registers and to be compiled at the end of June every year.

**4.3.1 Institution frequently updates its IT facilities including Wi-Fi:**

Institute frequently updates its IT facilities.

1. Internet Leased Line (ILL) facility upgraded to 200 Mbps.
2. Institute is completely under CCTV surveillance and 08 new cameras were installed outside the Boy's hostel and 01 camera installed in CRO office.

**4.3.2 Student - Computer ratio:**

Maintained

**4.3.3 Bandwidth of internet connection in the Institution:**

200 Mbps

**4.4.1 Average percentage of expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component**

1. e-journals
2. e-ShodhSindhu
3. Shodhganga Membership
4. e-books
5. Databases
6. Remote access to e-resources

1. Planned for renewal of Magazines.
2. Planned to purchase books/e-books for MBA (Analytics) 3rd Semester.

**4.2.4 Percentage per day usage of library by teachers and students during the academic year (2023-24)**

Percentage per day usage of library by the Teachers and Students during the AS (2023-24) to be compiled at the end of June 2024.

**4.3.1 Institution frequently updates its IT facilities including Wi-Fi:**

1. Planned for 12 CCTV cameras more to be installed at strategic places.
2. Planned to purchase 30 new high end Pcs along with a server.

**4.4.1 Average percentage of expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component**

1. Planned to introduce BCA and Ph D Programmes from the AS 2025-26. In view of the same budget will be planned for infrastructure augmentation like construction of new classrooms, establishment of Research Lab, procurement of licensed software and maintenance.



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| <p>Total Budgeted amount for maintenance of Physical Facilities= 278.33 Lakhs<br/>Total Expenditure incurred for maintenance of Physical Facilities= 236.42 Lakhs</p> <p><i>Average % of Expenditure for maintenance of Physical Facilities= 85%</i></p> <p>Total Budgeted amount for maintenance of Academic Support Facilities= 171.65 Lakhs<br/>Total Expenditure incurred formaintenance of Academic Support Facilities=153.10 Lakhs</p> <p><i>Average % of Expenditure for maintenance of Academic Support Facilities= 89%</i></p> <p><b>4.4.2 SOPs for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.</b></p> <p>All SOPs are in place and further amendments are incorporated through Institute Management Committee (IMC) meetings.</p> |  |
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**Prof. Shalini briefed about the student support facilities already available and future upcoming progression based upon the following indicators:**

| <b>CRITERION V</b><br><b>Student Support and Progression</b><br><b>Student Support and Progression</b>  |  |
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| Progress during Jan-Mar 24  | Plan of Action Apr-Jun 2024  |
| <p><b>5.1.1 Average percentage of students benefited by scholarships and freeships provided by the Government</b></p> <p>Some students have applied for getting scholarships under PMSS Scheme and ESSA Scheme</p>  | <p><b>5.1.1 Average percentage of students benefited by scholarships and freeships provided by the Government</b></p> <p>Selection procedure and scrutiny of applications of students is in process for scholarships under PMSS &amp; ESSA</p>                         |
| <p><b>5.1.2 Average percentage of students benefitted by scholarships, freeships etc. provided by the institution / non-government agencies –</b></p> <p>Selection panel for the Award for Academic excellence &amp; COAS FOR MBA-18, BBA02 batch was constituted</p> | <p><b>5.1.2 Average percentage of students benefitted by scholarships, freeships etc. provided by the institution / non- government agencies –</b></p> <p>Selection panel for the Award for Academic excellence &amp; COAS FOR MBA-18, BBA02 batch was constituted</p> |
| <p><b>5.1.3 Capacity building and skills</b></p>  | <p><b>5.1.3 Capacity building and skills enhancement</b></p>   |



**enhancement initiatives taken by the institution include the following:**

- The Annual Cultural & Sports Festival, “Armotsav, 2024 was conducted from Feb 8-12, 2024
- Industrial visit and excursion trip to Shimla & Baddi for students of MBA-19 & BBA-03 batch organized on 2nd March.
- Value added program on Employability Enhancement by Training & Placement Cell

**5.1.4 Average percentage of students benefitted by guidance for competitive examinations and career counselling offered by the Institution**

- Value added programs on Employability Enhancement (PSD) by Mr. Alok
- Sessions were conducted for CDS exam for MBA and BBA batches & Guidance for NDA for BBA 1st year batch

**5.2.1 Average percentage of placement of outgoing students**

- Placement of 74 students of MBA 19 batch & 05 students BBA 03 batch have been accomplished successfully. The Placement process is in progress
- Reconstitution of the CRC team was being done

**5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one):**

Yatish Kumar of MBA-20 batch won Badminton Singles Gold medal held at NIU, Greater Noida

**5.3.2 Institution facilitates students’ representation and engagement in various administrative, co-curricular and extracurricular activities following duly established processes and norms (student council, students’ representation on various bodies)**

Students participation in IQAC, Student council , Mess Committee, Hostel Committee,

**initiatives taken by the institution include the following :**

- Marketing Seminar- Marketinar 2024
- Guest Session by Lt. Gen. Abhay Krishna “Campus to Corporate”
- IBM skill set workshop
- Summer Training Internship
- Microsoft Certification Programme was conducted or MBA, BBA and MBA Analytics Batches

**5.1.4 Average percentage of students benefitted by guidance for competitive examinations and career counselling offered by the Institution**

- More sessions are being planned for MBA and BBA for Competitive examinations

**5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases**

- The Institute is a completely ragging free campus

**5.2.1 Average percentage of placement of outgoing students Connecting with corporates for placement of MBA 19, and internships of MBA-20, MBA Analytics and BBA-04 & Inviting Corporate Guest for Guest Sessions**

**5.3.3 Average number of sports and cultural events/competitions in which students of the Institution participated during last five years (organised by the institution/other institutions):**

Students would be encouraged to keep participating in more such events

**5.4.1 The Institute is in the process to register AIMT Alumni Association (AAA) that will contribute significantly to the development of the institution through financial and/or other support services**

- Engaging with Alumni through Podcast, Guest Sessions, Shuruvaat Talks
- Planning to call Alumni for Employability



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| <p>SGRC, Discipline committee</p> <p><b>5.3.3 Average number of sports and cultural events/competitions in which students of the Institution participated during last five years (organised by the institution/other institutions):</b></p> <p>Students participated &amp; won prizes in many intercollege competitions such as AURA (ACMS Cultural fest), Sankalp (GL Bajaj Cultural Fest), Ullas (AIE Cultural Fest) An intercollege Sports &amp; Cultural Fest “Armotsav 2024” was conducted from February 8 - 12, 2024.</p> <p><b>5.4.1 The Institute is in the process to register AIMT Alumni Association (AAA) that will contribute significantly to the development of the institution through financial and/or other support services</b></p> <ul style="list-style-type: none"> <li>• Registration of AIMT Alumni Association in advanced stage</li> </ul> <p><b>CRITERION VI</b></p> <p><b>GOVERNANCE, LEADERSHIP AND MANAGEMENT</b></p> | <p>Enhancement Sessions</p>  |
| <p>Progress during Jan-Mar 24</p>   | <p><b>Plan of Action Apr-Jun 2024</b></p>  |
| <p><b>6.1.1- Governance and effective leadership:</b></p> <ul style="list-style-type: none"> <li>•A visit by Brig Atul Rajput, BGS HQ Delhi Area on 19th January 2024</li> <li>•A visit by Maj Gen Mohit Gandhi, MGEME West Comd for inspection and providing useful insights on 6th March 2024</li> </ul> <p><b>6.2.1-The institutional Strategic/ perspective plan</b></p> <ul style="list-style-type: none"> <li>•Plan executed as per vision document.</li> </ul> <p><b>6.2.2- Implementation of e-governance</b></p> <ul style="list-style-type: none"> <li>•Proposed to terminate AMC of Campus 365</li> <li>•Renewal of TargetX ERP for admission</li> </ul> <p><b>6.3.2 - Teachers provided with financial support to attend conferences/ workshops</b></p> <ul style="list-style-type: none"> <li>•Dr Pallavi - Conference at Symbiosis International University</li> <li>•Dr Subhranshu Mohanty – Copyright</li> </ul>                    | <p><b>6.1.1- Governance and effective leadership</b></p> <ul style="list-style-type: none"> <li>•A visit by Lt Gen. CB Ponnappa, PVSM, AVSM and VSM on 25th April 2024</li> <li>•Planning to change Vision and Mission for OBE Implementation as per NEP</li> </ul> <p>6.2.1- The institutional Strategic/ perspective plan</p> <ul style="list-style-type: none"> <li>•The revision of Vision document</li> </ul> <p>6.2.2- Implementation of e-governance</p> <ul style="list-style-type: none"> <li>•Planning to implement Vedantu ERP</li> </ul> <p><b>6.3.2- Teachers provided with financial support to attend conferences/ workshops</b></p> <ul style="list-style-type: none"> <li>•Dr Pallavi - Faculty Development program at BHU</li> <li>•Dr Babita Bhati - Faculty Development Program at BHU</li> </ul> <p><b>6.3.3 - Professional development /administrative</b></p> |



**6.3.3 - Professional development /administrative training programs organized by the institution**

- Staff development program on 360 Degree Enhancement: Professional Learning and Digital Literacy for Non-Teaching Staff from 5th- 9th January 2024
- PLP session Contemporary Tools for Research and Publication from 4th-9th January 2024
- Faculty Development Program on Investment Planning and Tax Management in Digital Era in association with FPSB India from 10th -16 th January 2024

**6.3.4 - Teachers undergoing online/face-to-face Faculty development Programmes**

- Attended an online workshop on the title "21st Century teaching and Learning Skills"organized by IIT Madras in collaboration with NPTEL on 20th Jan 2024

**6.4.1 - Institution conducts internal and external financial audits**

- Accounts not finalized

**6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC**

- Proposed OBE implementation

**6.5.3 - Quality assurance initiatives of the institution**

- ISO certification renewed
- NIRF applied
- IIRF Accredited

**training programs organized by the institution**

- Conducted MS Excel Certification Program for faculty members.
- Proposed Faculty Development Program on Accreditation Process
- PLP session on OBE

**6.3.4 - Teachers undergoing online/face-to-face Faculty development Programmes**

- 3 days FDP on "Qualitative Techniques for Management & Social Sciences (QT-FDP)-2024" at BHU, Varanasi from 16th to 18th May 2024.

**6.4.1- Institution conducts internal and external financial audits**

- Audit report awaited

**6.5.1- IQAC has contributed significantly for institutionalizing the quality assurance strategies and processes**

- Implemented MS Excel certification for faculty
- Ranking in Fortune magazine

**6.5.2- The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC**

- Implementation of OBE in evaluation and assessment

**6.5.3- Quality assurance initiatives of the institution**

- Proposed for NBA Accreditation
- Activities planned
- Planned Industrial and Excursion Visit; Marketinar 2024; Faculty Development program; End Term Examination; Planning for New Academic Calendar



**Dr. Mritunjay briefed about the infrastructural facilities already available and future upcoming plans**

## **CRITERION VII**

### **Institutional Values and Best Practices**

| <b>Progress during Jan-Mar 24</b>  | <b>Plan of Action Apr-Jun 2024</b>   |
|--|--|
| <p><b>7.1 Institutional Values and Social Responsibilities</b></p> <p><b>7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year</b></p> <ul style="list-style-type: none"><li>• Women's Day Celebration on 8th March 2024</li></ul> <p><b>7.1.8 Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socio economic and other diversities :</b></p> <ul style="list-style-type: none"><li>• Lohri Celebration on 13th Jan 2024</li><li>• Saraswati Puja Celebration on 14th Feb 2024</li><li>• <b>Holi Celebration on 25th March 2024</b></li></ul> <p><b>7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens</b></p> <ul style="list-style-type: none"><li>• Republic Day Celebration on 26 Jan 2024</li></ul> <p><b>7.1.10 - Prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes :</b></p> <ul style="list-style-type: none"><li>• Student Council Meeting held on 17th Feb 2024</li><li>• Student's Handbook Review</li></ul> <p><b>7.1.11- Institution celebrates / organizes national and international commemorative days, events and festivals</b></p> <ul style="list-style-type: none"><li>• Republic Day Celebration on 26th Jan 2024</li><li>• Holi Celebration on 25th March 2024</li></ul> | <p><b>7.1.5 - Green campus initiatives include</b></p> <ul style="list-style-type: none"><li>• Plan for hydroponics and aeroponic plantations</li><li>• Water alarm</li></ul> <p><b>7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens :</b></p> <p>Following events are proposed to be scheduled by NSS</p> <ul style="list-style-type: none"><li>• “Beti Bachao Beti Padoo” Awareness campaign</li><li>• Career Counseling for Rural Women and Youth</li><li>• Traffic Awareness Programme</li><li>• Voting Right Awareness Programme</li></ul> |