(Apr-Jun 2024)

Minutes of IQAC Meeting

Date: 07 Sep 2024   **Venue- Ms Teams (Online)**   **Time: 11:30 am -01:30 pm**

Agenda Points:
Progress Report of 4ᵗʰ Quarter of IQAC (Apr-Jun 2024)
Planning For next Quarter i.e 1ˢᵗ Quarter (Jul-Sep 2024) of IQAC

The meeting was attended by the following members:

1	**Air Cmde (Dr) JK Sahu (Retd)**	*Chairperson (Director)*
2	**Col. Sachin Warty,**	*Management Rep (Director Colleges, AWES, HQ-Delhi Area)*
3	**Maj Gen BD Wadhwa,**	*Member (AVSM, (Retd) Pro Chancellor, llLM University, Greater Noida)*
4	**CA Sanjay Jain**	*Member, Director, Rockhill Consultants Pvt Ltd.*
5	**Col. (Retd.) Rajendra Pandey**	*Member, Registrar-AIMT*
6	**Dr. Mritunjay Kumar /Dr. Priyanka Shrivastav**	*IQAC Co-ordinator, Asst. Professor*
7	**Dr. Anubhav Varma**	*Member, Asso. Professor*
8	**Prof. S. Mohanty**	*Member, Asst. Professor*
9	**Prof. Rahul Verma**	*Member, Asst. Professor*
10	**Dr. Pallavi Bhardwaj**	*Member, Asso. Professor*
11	**Dr. Babita Bhati**	*Member, Asso. Professor*
12	**Dr. Shilpa Tandon**	*Member, Asst. Professor*
13	**Dr. Pawan Kumar**	*Member, Asst. Professor*
14	**Ms .Shalini Sharma**	*Member, Asst. Professor*
15	**Prof. Raman Arora**	*Member, Asst. Professor*
16	**Dr. Rupina Popli**	*Member, Asst. Professor*
17	**Mr. Rohit Kumar**	*Member, Asst. Professor*
18	**Ms. Ashima Verma**	*Member, Asst. Professor*
19	**Mr. Vishal Malhotra**	*Member, Chief Training Placement Officer*
20	**Mr. Gurneet Singh Punia**	*Member, AIMT Alumni Representative*
21	*Mr. K. Jitendra*	*Member Student Representative, MBA 20 Batch(2023-25)*
22	*Mr Somesh*	*Member Student Representative, MBA A 01 Batch(2023-25)*
23	*Miss Sneha*	*Member Student Representative, BBA 04 Batch (2022-25)*
24	*Mr. TL Vaibhav*	*Member Student Representative, BBA 05 Batch (2023-26)*

1) Welcome Address by AIMT Director:

In his welcome speech, Air Cmde. (Dr.) J K Sahu gave a briefing on the vision and mission of AIMT as well as its current and future roadmap. He talked about plans and goals. The conversation centered on the reasons and locations of the discrepancy between market trends and the continued integration of technology in the syllabus. He discussed the recommendations made in the previous quarter (IQAC) that had been appropriately carried out, such as providing students with GD/PI sessions, doubt-clearing sessions, and sample question papers with answers.

Additionally, a number of workshops are being organized for our students, including the Communication Skills Enhancement Workshop, the GD Current Affairs round, the Skills Development Workshop, and others. CRC will be energized and become more student-driven in order to guarantee that the students are prepared for the business world.

As he concluded his remarks, he formally thanked our guests.

2) Progress Report of Last Quarter:

The IQAC Coordinators, Academic Head and the IQAC team presented the progress report of the previous Quarter of the IQAC and agenda points for the next Quarter. The points were discussed with the panel members and inputs/suggestions were incorporated in the planning for sustainable growth of the Institute. Director Sir shared various activities conducted and organized in the Institute in the last Quarter. Dr. Anubhav briefed about the previous quarter of IQAC and also welcomed all suggestions criteria wise by the IQAC team members. Registrar Sir appreciated and motivated the IQAC team for working efficiently and effectively.

The Faculty responsible for their respective Criterion presented the progress as follows:

CRITERION I: CURRICULAR ASPECTS

Dr. Priyanka Shrivastav briefed the IQAC members about Criterion I of NAAC-AQAR which is based on four key indicators:

CURRENT QUARTER (Apr-Jun 2024)	UPCOMING QUARTER (Jul-Sep 2024)
1.1 Curricular Planning and Implementation 1.1.1 The Institution ensures effective curriculum delivery through a well planned and documented process Commencement of even semester : 1 MBA 19 (2022- 2024) 2.MBA 20 (2023- 2025) 3.MBA A 01(2023- 2025) 4.BBA 03 (2021- 2024) 5.BBA 04(2022-2025)) 6.BBA 05(2023-2026)	**1.1 Curricular Planning and Implementation** 1.1.1 The Institution ensures effective curriculum delivery through a well planned and documented process ● Re-orientation program and commencement of Session for 1.MBA 20 (2023- 2025) 2.MBA A 01(2023- 2025) 3.BBA 04 (2022- 2025) 4. BBA 05(2023-2026) ● Orientation program and commencement of Session for 1.MBA 21 (2024- 2026) 2. MBA A 02 (2024- 2026) 3. BBA 06 (2024-2027) ● New course curriculum has been introduced by GGSIPU. ● Implementation of CO PO as per GGSIPU. ● Course Delivery Planning by faculty members of their respective subjects for upcoming semester

1.1.2 The institution adheres to the academic calendar including for the conduct of CIE (Continuous Internal Evaluation)
 	
  Final Exams
1MBA 19 (2022- 2024)
2.MBA 20 (2023- 2025)
3.MBA A 01(2023- 2025)
4.BBA 03 (2021- 2024)
5.BBA 04(2022-2025))
6.BBA 05(2023-2026)
  Continuous Internal Evaluation (CIE) will be implemented for internal assessment, which consists of administering weekly quizzes, assignments , Case studies & Live Projects etc.
 	
1.1.3 Percentage of participation of full time teachers in various bodies of the Universities/ Autonomous Colleges/ Other Colleges, such as BoS and Academic Council during last five years
 	
• Assessment /evaluation process of the affiliating University
1. Dr. S. Mohanty
2. Dr. Pawan Kumar
3. Dr. Pallavi Bhardwaj
4. Dr. Priyanka Shrivastav
5. Dr. Babita Bhati
6. Dr. Mritunjay Kuma
7. Dr. Rupina
8. Prof. Rohit
9. Dr. Shilpa
	1.1.2 The institution adheres to the academic calendar including for the conduct of CIE (Continuous Internal Evaluation)
	
	  Pre University Exams as well as End semester exams:
	●MBA 18(2021- 2023)
	●MBA 19 (2022- 202)
	●BBA 02(2020-2023)
	●BBA 03(2021-2024)
	●BBA 04(2022-2025)
	  Continuous Internal Evaluation (CIE) will be implemented for internal assessment, which consists of administering weekly quizzes, assignments , Case studies & Live Projects etc.
	
	1.1.3 Percentage of participation of full time teachers in various bodies of the Universities/ Autonomous Colleges/ Other Colleges, such as BoS and Academic Council during last five years
	
	• As per GGSIPU requirements our faculties will be appointed as expert for different Practical Exams/ VIVA for different practical papers.

1.2 Academic flexibility 1.2.2 - Number of Add on /Certificate programs offered during the year • MOOC exam of MBA 19, BBA 04 and BBA 05 batch.	**1.2 Academic flexibility** 1.2.2 - Number of Add on /Certificate programs offered during the year • As per GGSIPU curriculum students will enroll for MOOC(NPTEL). • Value Added Course on MS Certification on Advanced Excel for All Batches is planned in April
Curriculum Enrichment ●Minor Project preparation & VIVA of MBA 20, MBA A 02, BBA 04 & 05 Batch students ●Project Dissertation preparation & VIVA of MBA 19 Batch & Major Project preparation & VIVA of BBA 03 Batch.	Curriculum Enrichment • STR preparation by MBA 20, MBA A 01, BBA 04 Batch students.

1.4 Feedback System	1.4 Feedback System
Feedback compiled and further analysed report was generated to upload on official website.	As it's a continous process and now classes are offline, so feedback form will be filled by respective stake holders physically for comprehensive and insightful feedback.

CRITERIONII:-TEACHING LEARNING AND EVALUATION

Ms. Raman Arora briefed the IQAC members about Criterion II of NAAC-AQAR which is based on following indicators:

CURRENT QUARTER (Apr-Jun 2024)	UPCOMING QUARTER (Jul-Sep 2024)
2.1Student Enrolment and Profile **The admission process for the MBA, MBA (A), and BBA programs is being conducted.** **No. of sanctioned seats:** **•MBA 21(2024-26)-120 intake** **•MBA 02 (2024-26)-60 intake,** **•BBA 06 (2024-26)- 60 intake**	**2.1Student Enrolment and Profile** No. of students admitted: •MBA 21 (2024-26)-113 •MBA 02(A) (2024-26)- 59 •BBA06-(2024-28)-58

2.2Catering to Student Diversity	o Catering to Student Diversity
Proper SOP has been formulated based on which proper profiling of students is done •Remedial/Own Time Work (OTW) classes were scheduled •Additional reading material and E-books were made available •E-links were suggested to the students •Bilingual explanations and discussions were done in the class discussions •Individual and group assignments were given and evaluated. •Students were nominated for the members of Academic & Corporate Advisory Council (ACAC) and IQAC	SHL Employability Assessment Test has been planned for student profiling purposes for MBA 20 (2023-2025), MBA (A) 01 (2023-2025)& BBA- 04(2022-2025) Batch students. •Teacher-Student ratio 1:23

2.3 Teaching-Learning Process	2.3 Teaching-Learning Process
April-June 2024	Jul-Sep 2024
•Guest Session by Lt. Gen Abhay Krishna, (Retd) on "Campus to Corporate" on 25 Apr 2424.	●"Gyanodaya - 2024" Orientation of MBA 21 (2024-26), MBA(A)-02(2024-26) and BBA 06 (2024-28) Batch 22 Jul – 03 Aug '24
•Guest session by Maj. Gen V.S Ranade, (Retd) on "Group Discussion & Personal interview" an 23 Apr 2024.	●Reorientation of MBA 20, MBA(A)-01, BBA 04 & BBA 05 09 Aug '24
•An industrial visit to "Coca Cola Happiness Factory" was organized for BBA 04 and BBA 05 batch on 12 and 13 Apr 2024.	●Professional Assessment-1 of MBA-20, MBA(A)-01 & BBA-04 Employability Enhancement Programme 13-14 Aug'24 16 Aug – 31 Oct'24
•On 20 Apr 2024, Marketinar- 2024 was organized for all batches of MBA, MBA (A) & BBA, on the them " Evolving Landscape of Marketing Realm: Marketing 5.0".	●7th Convocation Ceremony Alumni Meet on 21 Sep'24
•Faculty uses Information and Communication Technology (ICT) in education to support, enhance, and optimize the delivery of education.	
•Faculty use powerpoint presentations in their teaching. They are also equipped with digital library, online repositories and websites to prepare effective presentations.	
•Seminar and Conference rooms are digitally equipped where guest lectures, expert talks and various competitions are regularly organized for students.	
•Faculty prepare online quizzes on GOOGLE FORMS and MS Teams	
•Smart Boards have been installed in classes, few more in the next quarter	
•Faculty uses digital tools for effective classroom delivery, tools like MS office suite, EBSCOhost, Drillbit, Fully equipped labs, E-books-Tata McGraw Hill & Pearson publication. Teacher-Student ratio 1:23	

2.4 Teacher Profile and Quality. **April-June 2024** •**Total of 17 Faculty Members** •**20% of the syllabus was covered by visiting faculty members.** •**In view of the need for additional faculty members, the recruitment process has been initiated** **Total 12 Doctorates (including Director)**	**Teacher Profile and Quality** **Jul-Sep 2024** **Phd in process for 5 faculty members**
2.5 Evaluation Process and Reforms **April-June 2024** **2.6 Internal Assessment forms a part of a continuous evaluation system conducted through Class Tests, Assignments, Projects and Presentations. All of these together constitute an integral part of Internal Examination which is carried out in a well-planned and systematic manner** •**University liasoning cell and institute exam cell is already in existence for redressal of any issues/grievances related to examination.** •**Grievance in all batches: 0**	**Evaluation Process and Reforms** **Jul-Sep 2024** **2.7 Internal Term Exam will be conducted as per the GGSIPU notification** ● **Processes to deal with internal and external examination related grievances will again be shared with the New batches of MBA 21, MBA (A)02 & BBA 06 batch students.**
2.6 Student Performance and Learning Outcomes **April-June 2024** **Yearly data** **Academic curriculum defined by affiliating university (GGSIPU) attainment of PO & CO are quantitatively measured**	**Student Performance and Learning Outcomes** **Jul-Sep 2024** **Yearly data** **POCO mapping will be implemented for Internal Exam evaluation as per the guidelines of GGSIPU**
2.7 Student Satisfaction Survey **Jul-Sep 2024** **Annual Data**	

CRITERION III - RESEARCH, INNOVATIONS & EXTENSION

Dr. Babita Bhati briefed the IQAC members about Criterion III of NAAC-AQAR which was based on following indicators:

CURRENT QUARTER (Apr-Jun 2024)	UPCOMING QUARTER (Jul-Sep 2024)
3.1 Resource mobilization for Research: **3.1.1 Grants received from Government and non-governmental agencies for research projects, endowments, Chairs in the institution during the last five years (INR in Lakhs):** Nil **3.1.2 Percentage of teachers recognized as research guides (latest completed academic year): 2** **3.1.3 Percentage of departments having Research projects funded by government and non government agencies during the last five years: Nil**	

3.3 Research Publications and Awards: **3.3.1 Number of Ph.Ds registered per eligible teacher during the last five years: 3** **3.3.2 Number of research papers per teachers in the Journals notified on UGC website during the last five years: Nil** **3.3.3 Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during last five years:** Dr. S. Mohanty Empowering Women Entrepreneurs: The Transformative Role of Mentorship Programmes and Supportive Networks in Breaking Barriers and Fostering Growth' in the book titled "India @75 Atma Nirbhar Women for Atma Nirbhar Bharat", sponsored by: Indian Council of Social Science Research(ICSSR), ISBN: 978-81-950584-8-8.	Further publications being planned by faculty members.

3.4 Extension Activities **3.4.1 Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the last five years.:** **Nil** **3.4.2 Number of awards and recognitions received for extension activities from government/ government recognised bodies during the last five years** **Nil** **3.4.3 Number of extension and outreach Programmes conducted by the institution through NSS/ NCC/ Red Cross/ YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc.)and/or those organised in collaboration with industry, community and NGOs during the last five years:** Voting Right Awareness Programme conducted on 4th May 24 Traffic Awareness Event organised on 13th May 24 Earth Day Celebration on 22nd April 24 Career Counselling for Rural Women and Youth organised on 22nd May 24 "Beti Bachao Beti Padhao" programme conducted on 28th May 24 Environment Day Celebration on 5th June 24 **3.4.4 Average percentage of students participating in extension activities at 3.4.3. above during last five years**: 100 each	Health Check up camp Tree plantation drive

3.5 Collaborations **3.5.1 Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship per year:** Nil **3.5.2 Number of functional MoUs with institutions, other universities, industries, corporate houses etc. during the last five years:** New MOUs: SHL IBM EduNet Bajaj Finserv PNG INDIA LTD R1RCM Active MOUs: Vedanta FPSB (Financial Planning Standards Board of India)Microsoft IIBF Bisleri MOU with GTT Foundation Mou with Amar Ujala Westford School of Management, Sharjah (UAE) Blitzjobs Bridge Group Career Acceleration Masterminds Partnership Career Domain ClearExam Crompton make my trip Maqow Partnership SuccessR Visudh	Business Standard MoU with Kailash Group of Hospitals

CRITERION IV:INFRASTRUCTURE AND LEARNING RESOURCES

Dr. S. Mohanty briefed the IQAC members about Criterion IV of NAAC-AQAR which is based on following indicators:

CURRENT QUARTER(Apr-Jun 2024)	UPCOMING QUARTER (Jul-Sep 2024)
4.1 Physical Facilities: **4.1.1** **TheInstitutionhasadequateinfrastructureandphysicalfacilitiesforteaching-learning.viz.,classrooms,laboratories,computing equipment etc.–** ● **All the classrooms are enabled with ICT and Smartboard facility** **4.1.2 The Institution has adequate facilities for cultural activities, sports, games(indoor, outdoor),gymnasium, yoga etc.–** ● **Adequate facilities are available**	**4.1 Physical Facilities:** ● **Proposed a new Data Analytics Lab with 30 high-end computers with a rack server.** **4.1.2 The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor),gymnasium, yoga etc.–** ● **Planned an open gymnasium facility near boys hostel.** ● **Planned to refurbishment of boys indoor gymnasium with modern equipments.**

| 4.1.3 Percentage of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.(Data for the latest completed academic year)-

 ● **100% of the classrooms have ICT & smart classrooms enabled facilities.**
 5

 5.1.3 Average percentage of expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs): | 4.1.3 Percentage of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.(Data for the latest completed academic year)-

 4.1.4 Average percentage of expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs):

 ● **The average percentage of expenditure excluding salary for infrastructure augmentation will be projected annually** |

4.2 Library as a Learning Resource **4.2.1 Library is automated using Integrated Library Management System(ILMS)-** ● **LMS Koha Library Automation software is already upgraded from 21.11.06.00 to 23.11.06.000.** **4.2.2 The institution has subscription for the following e-resources:** ● **Renewal of national and international journal subscriptions have been completed.** ● **DELNET library membership database** ● **EBSCO database** ● **12 e- Journals** ● **Procurement of books for the MBA Analytics program, third semester has been accomplished.**	**4.2 Library as a Learning Resource** **4.2.1 Library is automated using Integrated Library Management System(ILMS)-** ● **LMS Koha Library Automation software is already upgraded from 21.11.06.00 to 23.11.06.000.** **4.2.2 The institution has subscription for the following e-resources:** ● **Plan to purchase books for MBA Analytics 4th Semester .**
4.2.3 Average annual expenditure for purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs):......... ● **Average Annual Expenditure = Approx.11.5 Lakh.**	**4.2.3 Average Annual Expenditure For Purchase Of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs):............**

4.2.3 Percentage per day usage of library by teachers and students during the last completed academic year:	4.2.4 Percentage per day usage of library by teachers and students during the last completed academic year: Faculty library foot fall per day = 6
4.3.1 Institution frequently updates its IT facilities including Wi-Fi	Students library foot fall per day = 33
ILL (Internet Lease Line) is upgraded from 100 Mbps to 200 Mbps.	4.3.1 Institution frequently updates
	Planned to enhance ILL (Internet Lease Line) to 1Gbps.
08 additional security cameras are installed on strategic locations around the campus.	10 security cameras more to be installed at strategic locs
4.3.2 Student - Computer ratio	Planned to establish Data Analytics Lab with 30 high-end computers with a rack server.
4.3.3 Bandwidth of internet connection in the Institution ● 200 Mbps	Additional 04 DESKTOP computers to be procured for the new faculty cabin.
4.4.1 Average percentage of expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component	Planned 02 smart boards to be installed in new BBA classrooms.
● The average percentage of expenditure incurred on	4.3.2 Student - Computer ratio
infrastructure maintenance will be projected in accordance	1:6
with the annual audit report once the financial year has been	4.3.3 Bandwidth of internet connection in the Institution
completed. (viz. FY 1st April 2024 to 31st March 2025)	● Planned to increase the bandwidth from 200 Mbps to 1Gbps.
	4.4.1 Average percentage of expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component
4.4.2 SOPs for maintaining and utilizing physical, academic and support facilities -	
● All the SOPs are in place	4.4.2 SOPs for maintaining and utilizing physical, academic and support facilities -

CRITERION V: STUDENT SUPPORT AND PROGRESSION

Ms. Shalini Sharma has briefed the IQAC members about Criterion V of NAAC-AQAR which is based on following indicators:

CURRENT QUARTER (Apr-Jun 2024)	UPCOMING QUARTER (Jul-Sep 2024)
5.1 Student Support	
5.1.1 Average percentage of students benefited by scholarships and freeships provided by the Government Selection procedure and scrutiny of applications of students is in process for scholarships under PMSS & ESSA	**Selection of students for scholarships under PMSS & ESSA is expected to get completed**
5.1.2 Average percentage of students benefitted by scholarships, freeships etc. provided by the institution / non- government agencies - **Selection panel for the Award for Academic excellence & COAS FOR MBA-18, BBA02 batch was constituted**	BOO for the Award for Academic excellence & COAS FOR MBA-18, BBA02 batch has recommended the names of students.
5.1.3 Capacity building and skills enhancement initiatives taken by the institution include the following • **IBM skill set workshop** • **Summer Training Internship** • **Microsoft Certification Programme was conducted or MBA, BBA and MBA Analytics Batches** • **Infosys Springboard Maker Lab on Wheels initiative** • **Guest session on Campus to Corporate by Lt. Gen Abhay Krishna**	• **SHL assessment planned for students of MBA & BBA Final year batch** • **MOOC courses registration** • **Workshop by IBM Edunet is planned** • **Regular PDP Sessions will be organised for students** • **KCA Project on Analytics** • **EEP Sessions by Ms. Jaya Shukla**

5.1.4 Average percentage of students benefitted by guidance for competitive examinations and career counselling offered by the Institution • **PDP sessions for MBA & BBA students are being organised regularly by CRC & Faculty members** **5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases** • **NIL.The Institute is a completely ragging free campus**	• **Regular PDP sessions are being planned as a part of curriculum** • **Strive to remain more effective**
5.2 Student Progression • **CRC has interacted with corporates for placement of MBA 19, and internships of MBA-20, MBA Analytics and BBA-04 & Inviting Corporate Guest for Guest Sessions**	• **CRC is in progress to connect with more number of corporates for upcoming placements & internship of students.**

5.3 Student Participation and Activities	
5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one): • **No activity conducted due the exams and internship of students**	• **Few Sports activities are planned during orientation week for new batch students.**

5.3.2 Institution facilitates students' representation and engagement in various administrative, co curricular and extracurricular activities following duly established processes and norms (student council, students' representation on various bodies) **Yes (Student Representation in Students Council, Mess committee, Library Committee etc.)** **5.3.3 Average number of sports and cultural events/competitions in which students of the Institution participated during last five years (organised by the institution/other institutions):** Data will be compiled annually	
5.4 Alumni Engagement	
5.4.1 The Institute is in the process to register AIMT Alumni Association (AAA) that will contribute significantly to the development of the institution through financial and/or other support services • **Interaction with Alumni through Podcast, Guest Sessions, Shuruvaat Talks** • **Invited few Alumni for Employability Enhancement Sessions**	• **Planning to conduct more such activities**

CRITERION VI–GOVERNANCE, LEADERSHIP AND MANAGEMENT

Ms. Ashima Verma has briefed the IQAC members about Criterion VI of NAAC-AQAR which is based on following indicators:

CURRENT QUARTER (Apr-Jun 2024)	UPCOMING QUARTER (Oct-Dec 2023)
6.1 Institutional Vision and Leadership	**Lt. Gen C Bansi Ponnappa, PVSM, AVSM, VSM,Adjutant General visited AlMT on 25 Apr 2024. He was briefed on all AIMT activities**

6.2 Strategy Development and Deployment	**Annual Process**
6.3 Faculty Empowerment Strategies **Average number of professional development /administrative training programs organized by the institution for teaching and non teaching staff** **Average percentage of teachers under going online/face-to-face Faculty Development Programmes (FDP) (Professional Development Programmes, Orientation /Induction Programmes, Refresher Course, ShortTerm Course etc.)**	**1.Dr Pallavi attended FDP on "Qualitative Techniques for Management and Social Sciences" at Banaras Hindu University from 16-18 May 2024** **2.Dr Babita Bhati FDP on "Qualitative Techniques for Management and Social Sciences" at Banaras Hindu University from 16-18 May 2024** **3.Prof. Ashima Verma FDP on "Financial Modelling" at Alliance University from 24-29 June 2024**

Institutions Performance Appraisal System	
6.4 Financial Management and Resource Mobilization	**NIL**

CRITERION VII-INSTITUTIONAL VALUES AND BEST PRACTICES

Dr. Mritunjay Kumar has briefed the IQAC members about Criterion VII of NAAC-AQAR which is based on following indicators

CURRENT QUARTER (Apr-Jun 2024)	UPCOMING QUARTER (Jul-Sep 2024)
7.1.1 Institutional Values and Social Responsibilities \Lecture on gender sensitization	
7.1.2 Environmental Consciousness and Sustainability-Alternate Energy initiatives Solar energy In Process Wheeling to the Grid Not Available Sensor-based energy conservation -Available Use of LED bulbs/ power efficient equipment -Available	**In Annual Plan**
7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste, Solid waste management. Solid Waste Management Available Vermicompost Pit E-waste management Outsourced Waste recycling system done through G Noida Authority	
7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting -Available Bore well /Open well recharge -Available Construction of tanks and bunds-Available Waste water recycling-Through GNoida Authority Maintenance of water bodies and distribution system in the campus - Available	**Annual Data**
7.1.5 - Green campus initiatives include The institutional initiatives for greening the campus are as follows: Restricted entry of automobiles - Available Use of bicycles/ Battery-powered vehicles -Available Pedestrian-friendly pathways -Available Ban on use of plastic -Available Landscaping -Available	**Annual Data**

7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution **7.1.6.1 - The institutional environment and energy initiatives are confirmed through the following** 1.Green audit - Available 2.Energy audit - Available 3.Environment audit -Available 4. Beyond the campus environmental promotional activities -Available	
7.1.7 - Disabled-friendly, barrier free environment: 1)Built environment with ramps/lifts for easy access to classrooms - Available 2)Disabled-friendly washrooms are also -Available 3)Signage including tactile path, lights, display boards and signposts - Available 4)Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment -Not Available 5)Provision for enquiry and information : Human assistance, reader, scribe, soft copies of reading material, screen reading - Not Available	

7.1.8 Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socio economic and other diversities : ● Voting Right Awareness Programme conducted on 4th May 24 (NSS) ● Traffic Awareness Event organised on 13th May 24 (NSS)	● **Health Check-up Camp is planned**
7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens ● Earth Day Celebration on 22nd April 24 (NSS) ● Career Counselling for Rural Women and Youth organised on 22nd May 24 ● "Beti Bachao Beti Padhao" programme conducted on 28th May 24 (NSS) ● Environment Day Celebration on 5th June 24	**Tree Plantation Drive is planned in August**
7.1.10 - Prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes : The Code of Conduct is displayed on the website. There is a committee to monitor adherence to the Code of Conduct. Professional ethics programmes conducted for students, teachers, administrators and other staff. Annual awareness programmes on Code of Conduct is organized. **7.1.11- Institution celebrates / organizes national and international commemorative days, events and festivals**	● **Teachers Day Celebration is planned on 5th Sept 24** ● **Separate Sessions by Academic Teams on their academic area, Director and Registrar on Administrative and General Code of conduct will be conducted during orientation and re-orientation programme.**
World Environment Day Celebrated on 5th June International Yoga Day was celebrated on 21st June 2024	**Independence Day Celebration is planned on 15th Aug 24**

7.2 –Best Practices

CURRENT QUARTER (Apr-Jun 2024)	UPCOMING QUARTER (Jul-Sep 2024)
7.2.1 Describe at least two institutional best practices ● Four Level Mentorship Programme ● EEP-Employability Enhancement Programme ● PLP Sessions	**Annual Data**

7.3 –Institutional Distinctiveness

CURRENT QUARTER (Apr-Jun 2024)	UPCOMING QUARTER (Jul-Sep 2024)
7.3.1 Provide the details of the performance of the institution in one area distinctive to its vision Only for the Defence Personnels Wards	**7.3.1 Provide the details of the performance of the institution in one area distinctive to its vision** **Annual data**