



**ARMY INSTITUTE OF MANAGEMENT & TECHNOLOGY
GREATER NOIDA
IQAC-I&II (2023-2024)**

(Jul-Sep & Oct-Dec 2023)

Minutes of IQAC Meeting

Date: 10 Feb 2024

**Through Online MS Teams Platform
pm**

Time: 11:30 am -01:30

Agenda Points:

Progress Report of 1st & 2nd Quarter of IQAC (Jul-Sep & Oct-Dec 2023)

Planning For next Quarter i.e 3rd Quarter (Jan-Mar 2024) of IQAC

The meeting was attended by the following members:

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| 1 Air Cmde (Dr) JK Sahu (Retd) | <i>Chairperson(Director)</i> |
| 2 Col. (Retd.) Himmat Singh | <i>Management Rep (Director Colleges, AWES, HQ-Delhi Area)</i> |
| 3 Mr.Abhijeet Mehrotra | <i>Member (Employer/Industrialist)</i> |
| 4 Dr. Ravi Tripathi | <i>Member, Resident of Divine Grace Society</i> |
| 5 Col. Dinesh kumar Tyagi, SM (Retd.) | <i>Member, Registrar-AIMT</i> |
| 6 Dr. Mritunjay Kumar | |
| /Dr. Priyanka Shrivastav | <i>IQAC Co-ordinator, Asst. Professor</i> |
| 7 Dr. Anubhav Varma | <i>Member, Asso. Professor</i> |
| 8 Dr. S. Mohanty | <i>Member, Asst. Professor</i> |
| 9 Prof. Rahul Verma | <i>Member, Asst. Professor</i> |
| 10 Dr. Pallavi Bhardwaj | <i>Member, Asst. Professor</i> |
| 11 Dr. Babita Bhati | <i>Member, Asst. Professor</i> |
| 12 Dr. Nilambara Srivastava | <i>Member, Asst. Professor</i> |
| 13 Dr. Pawan Kumar | <i>Member, Asst. Professor</i> |
| 14 Dr. Dharini Raje Sisodia | <i>Member, Asst. Professor</i> |
| 15 Prof. Sandeep Kumar Sahu | <i>Member, Asst. Professor</i> |
| 16 Prof. Shalini Sharma | <i>Member, Asst. Professor</i> |
| 17 Prof. Raman Arora | <i>Member, Asst. Professor</i> |
| 18 Mr. Gurneet Singh Punia | <i>Member, AIMT Alumni Representative</i> |
| 19 Miss Alekhya | <i>Member Student Representative,MBA19 Batch (2022-24)</i> |
| 20 Mr. Aayush Kumar | <i>Member Student Representative,BBA 03 Batch (2021-24)</i> |
| 21 Miss Sneha | <i>Member Student Representative,BBA 04 Batch (2022-25)</i> |



1) Welcome Address by AIMT Director: The IQAC Chairperson- Director, AIMT welcomed all the members and the meeting started at 11:30 AM through the online MS Teams Platform. He appreciated all the faculty members for working efficiently and effectively even though the current semester ended soon. He told about the extensions in the number of classrooms as AIMT starting another new batch of MBA Ana. He further shared that the one Personality Development Trainer has been recruited to groom the personality of the students. All faculty along with the Placement Team, are working hard to place all students in the best company as per their profile. AIMT is working on proposals of Expo Mart and IIBMI for students' training and exposure. He further said that we are working on 2yr. MBA online program with BIMTECH which is a nice proposal. The IQAC consistently strives to design and execute gradual enhancements in various key pointers. The institute has also promoted different activities and students participated actively in various activities like Debate, Poster Making etc. The various cultural activities have been conducted to keep the students morale high.

We have a great team of academicians, curriculum and state of the art infrastructure. We have been adding a lot of value across domains & Functions. I think we need to enable the students on the latest trends via skill enhancement and make them industry ready. I am available to add value to my best anytime.

2) Progress Report of Last Quarter: The IQAC Coordinators, Academic Head and the IQAC team presented the progress report of the previous Quarter of the IQAC and agenda points for the next Quarter. The points were discussed with the panel members and inputs/suggestions were incorporated in the planning for sustainable growth of the Institute. Director Sir shared various activities conducted and organized in the Institute in the last Quarter. Dr. Anubhav briefed about the previous quarter of IQAC and also welcomed all suggestions criteria wise by the IQAC team members. Registrar Sir appreciated and motivated the IQAC team for working efficiently and effectively.

The Faculty responsible for their respective Criterion presented the progress as follows:

CRITERION I: CURRICULAR ASPECTS

Dr. Priyanka Shrivastav briefed the IQAC members about Criterion I of NAAC-AQAR which is based on four key indicators:

CURRENT QUARTER (Jul-Sep & Oct-Dec 2023)	UPCOMING QUARTER (Jan-Mar 2024)
<p>Curricular Planning and Implementation</p> <p>The Institution ensures effective curriculum delivery through a well planned and documented process</p> <ul style="list-style-type: none"> ● Re-orientation program and Offline commencement of Session for 1.MBA 19 (2022-2024)-6th Sep. 2.BBA 03(2021-2024)-6th Sep. 3.BBA 04 (2022- 2025)-6th Sep. ● Orientation program and Offline commencement of Session for 1.MBA 20 (2023- 2025)-16th Sep. 2. MBA (A) 01 (2023-25)-16th Sep. 3..BBA 05(2023-2026)- 16th Sep. 	<p>Curricular Planning and Implementation</p> <p>1.1.1 The Institution ensures effective curriculum delivery through a well planned and documented process</p> <p>New course curriculum has been introduced by GGSIPU.</p> <p>Implementation of CO PO as per GGSIPU.</p> <p>Course Delivery Planning by faculty members of their respective subjects for upcoming semester</p>



1.1.2 The institution adheres to the academic calendar including for the conduct of CIE (Continuous Internal Evaluation)

❖ **Internal Mid Term Exams**

- MBA 19(2022- 2024)
- MBA (A) 01 (2023-25)
- MBA 20 (2023- 2025)
- BBA 03(2021-2024)
- BBA 04(2022-2025)
- BBA 05(2023-2026)

❖ **Final Semester Exams as per the GGSIPU**

academic calendar..

- MBA 19(2022- 2024)
- MBA (A) 01 (2023-25)
- MBA 20 (2023- 2025)
- BBA 03(2021-2024)
- BBA 04(2022-2025)
- BBA 05(2023-2026)

1.1.3 Percentage of participation of full time teachers in various bodies of the Universities/ Autonomous Colleges/ Other Colleges, such as BoS and Academic Council during last five years

Assessment /evaluation process of the affiliating University

- Dr. AubhavVerma@ Accman Inst.
- Dr. Pawan
- Dr. Mohanty@ Accman, LLDIMS, ADGITM
- Dr. Mritunjay @ Accurate Inst.
- Dr. Pallavi @ JIMS
- Prof. Rahul @ JIMS

1.1.2 The institution adheres to the academic calendar including for the conduct of CIE (Continuous Internal Evaluation)

- New calender was issued by GGSIPU
- **Continuous Internal Evaluation (CIE) will be implemented for internal assessment, which consists of administering weekly quizzes, assignments , Case studies & Live Projects etc.**

1.1.3 Percentage of participation of full time teachers in various bodies of the Universities/ Autonomous Colleges/ Other Colleges, such as BoS and Academic Council during last five years

As per GGSIPU requirements our faculties will be appointed as expert for different Practical Exams/ VIVA for different practical papers.

1.2 Academic flexibility

1.2.2 - Number of Add on /Certificate programs offered during the year

- **MOOC exam of MBA 19 and BBA 04 batch.**
- **Value Added Certification program on Employability Enhancement Program:EEP (for all Batches by Mr Alok**

1.2 Academic flexibility

1.2.2 - Number of Add on /Certificate programs offered during the year

- **MOOC Registration will be done of all batches as GGSIPU curriculum.**
- **Planning for Value Added Certification program**



<p>1.3 Curriculum Enrichment</p> <ul style="list-style-type: none"> • Summer Training Report preparation by MBA 19 and BBA 03 batches. • Summer Training Report Internal and External VIVA as Per GGSIPU of MBA 19 and BBA 03 batches 	<p>1.3 Curriculum Enrichment</p> <ul style="list-style-type: none"> • Minor project preparation of MBA 20, MBA (A) 01, BBA 04 & BBA 05 • Major Project of BBA 03 • Project Dissertation preparation by MBA 19
<p>1.4 Feedback System</p> <p>Feedback compiled and further analysed report was generated to upload on official website.</p>	<p>1.4 Feedback System</p> <p>As it's a continuous yearly process and now further hybrid mode for collecting the feedback will be adopted.</p>

CRITERIONII:-TEACHING LEARNING AND EVALUATION

Prof. Raman briefed the IQAC members about Criterion II of NAAC-AQAR which is based on following indicators:

CURRENT QUARTER (Jul-Sep & Oct-Dec 2023)	UPCOMING QUARTER (Jan-Mar 2024)
<p>2.1 Student Enrolment and Profile</p> <p>2.1.1 Number of students admitted</p> <ul style="list-style-type: none"> • MBA 20 (2023-2025) -103 intake • MBA(A)(2023-2025) -21 intake • BBA 05 (2023-26) -45 intake <p>2.1.2 Number of sanctioned seats</p> <ul style="list-style-type: none"> • MBA 20(2023-2025) -120 intake • BBA 05(2023-2026) - 60 intake • MBA(A) 01(2023-2025)-60 intake 	<p>2.1 Student Enrolment and Profile</p> <p>2.1.1 Number of students admitted</p> <p>Admission for 21st Batch of MBA (2024-26), 2nd batch of MBA Analytics(2024-26) and 6th batch of BBA 06(2024-27) has commenced .</p>



<p>2.2 Catering to Student Diversity</p> <p>2.2.1 The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners</p> <p>Proper SOP has been formulated based on which proper profiling of students is done</p> <p>Tie up with professional organization for profiling purpose has been done (student profiling was done based on written english, spoken english, logical reasoning, qualitative ability, domain skill, personality, Interview, excel skills and data Interpretation.</p> <p>Slow learners</p> <p>Remedial classes are conducted for these students after to clarify doubts, re explain the critical topics for an improved performance.</p> <p>Additional reading material and books in simple form is made available to increase their understanding of the subject.</p> <p>E-links are also suggested to the students to help them gain an in-depth knowledge of the subject.</p> <p>Bilingual explanations and discussions are done in the class wherever it is necessary (with the aim of reaching out to the slow learners so that they can be bought at par with the rest of the class)</p> <p>Assignments are given and evaluated on a regular basis</p> <p>Advanced Learners</p> <p>Students are encouraged to participate in inter college competitions.</p> <p>Students are the members of Academic & Corporate Advisory Council (ACAC), Institute Management Committee (IMC) and Internal Quality Assurance Council (IQAC).</p> <p>Students are given recognition for their achievements at various forums in terms of cash awards, medals, appreciation certificates and scholarships.</p> <p>Students are motivated to secure rank and distinction in University examination.</p> <p>They are encouraged to help and provide support to the weaker students by engaging in group discussions (SHRUVAAT Talk).</p> <ul style="list-style-type: none">● Interim evaluation of students of MBA 19, BBA03 and BBA 04 Batches conducted based on their performance in 1st and 2nd Semester.● Academic and Corporate Advisory Council (ACAC) meeting was organised on 8th July, 2023,● A virtual talk was organised on 26th July, 2023 on the occasion of Kargil Vijay Diwas.● India's 77th Independence Day Celebration on 15th August, 2023.	<p>○ Catering to Student Diversity</p> <p>2.2.1 The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners</p> <p>2.2.2 Student- Full time teacher ratio (Data for the latest completed academic year)-</p>
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- FDP/MDP programme on “Achieving Excellence with Mental Wellness”at AIMT from 21st August to 25th August,2023 .
- Induction of new batches on 4th September,2023.
- Teacher’s Day Celebration on 5th September,2023.
- Re-Orientation Program of MBA -19,BBA-03 AND BBA -04 HELD ON 6TH September,2023 .
- Guest Session by Bisleri Professionals on 6th September,2023.
- A guest session on 7th September,2023 taken by Amitabh Kumar,an ICF PCC Executive Coach and Certified NLP Practitioner.
- Orientation of MBA -20, MBA Analytics -01 and BBA -05.
- Celebration of Hindi Diwas on 14th September,2023.
- Guest Session on “Army Recruitment” conducted on 18th September,2023.
- Visit of Lt. Gen Manoj Kumar, AVSM,GOC-IN-C,Western Command on 19th September,2023.

Online Webinar was organized as a part of NSS activity,in collaboration with Sakshi NGO ,conducted on 19th September,2023.



2.2.2 Student- Full time teacher student ratio (Data for the latest completed academic year)-

<p>2.3 Teaching-Learning Process</p> <p>2.3.1 Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences, curricular activities conducted for holistic development of students.</p> <ul style="list-style-type: none">● Guest Session on “ Army Recruitment” conducted on 18th September,2023.● Visit of Lt. Gen Manoj Kumar, AVSM,GOC-IN-C,Western Command on 19th September,2023.● Online Webinar was organized as a part of NSS activity,in collaboration with Sakshi NGO ,conducted on 19th September,2023.● Cleanliness Drive-1 October, 2023 .● Alumni Meet Milaap - 14th October, 2023● Blood Donation Camp-20th October, 2023 .● Entrepreneurs Development Programme-27th October,2023● Diwali Mela - 4th November, 2023● HR Conclave - 2nd December, 2023. <p>2.3.2 Teachers use ICT enabled tools for an effective teaching-learning process.</p> <p>2.3.3. Ratio of students to mentor for academic and stress related issues-•Mentor Mentee - 1:23</p>	<p>2.3 Teaching-Learning Process</p> <p>2.3.1 Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences, curricular activities conducted for holistic development of students.</p> <ul style="list-style-type: none">● AIMT 20th Foundation Day was held on 7th January,2024 .●● Glimpse of Upcoming Events are as follows:●● ARMOTSAV 2024 -8th February,2024 to 12th February,2024.● Industrial Visit on 2nd March 2024● 7th International Conference on “Emerging Trends in Business Management & Cyber Security: The New Revolution of Industry 5.0 - 15-16 March,2024.● Club activities to be conducted
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<p>2.4 Teacher Profile and Quality.</p> <p>2.4.1 Full time teachers against sanctioned posts</p> <ul style="list-style-type: none"> • Total of 15 faculty members • 25% of the syllabus was covered by visiting faculty members <p>2.4.2 Full time teachers with Ph. D.</p> <ul style="list-style-type: none"> • Total 11 Doctorates(including Director) • Prof Dharini Sisodia secured P.hd. degree . 	<p>Jan- March 2024</p> <ul style="list-style-type: none"> • Phd in process for three of the faculty members.
<p>2.5 Evaluation Process and Reforms</p> <p>2.5.1 Mechanism of internal assessment is transparent and robust in terms of frequency and mode</p> <ul style="list-style-type: none"> • Internal Exams were conducted as per the Academic calendar for the students of MBA 19, MBA 20, MBA (A)01, BBA 04, BBA 03, BBA 05 Batches. • Continuous Internal Evaluation (CIE) were implemented for internal assessment, which consists of administering Class Tests, Quiz Tests, Presentations, Research based assignment, case studies and role plays. • External Exams has commenced for BBA and MBA batches as per the GGSIPU norms. <p>2.5.2 Mechanism to deal with internal/external examination related grievances is transparent, time-bound and efficient</p> <p>External Exams conducted for BBA and MBA batches as per the GGSIPU norms. No grievances related to internal and external was received</p>	<p>Evaluation Process and Reforms</p> <p>2.5.1 Mechanism of internal assessment is transparent and robust in terms of frequency and mode</p> <ul style="list-style-type: none"> • External Exam is continued as per the Academic calendar of the University. • Continuous Internal Evaluation (CIE) will be implemented for internal assessment, which consists of administering Class Tests, Quiz Tests, Presentations, Research based assignment, case studies and role plays. <p>2.5.2 Mechanism to deal with internal/external examination related grievances is transparent, time-bound and efficient</p> <p>Process to deal with internal and external examination related grievances will again be shared with the new batches of MBA, MBA(A) & BBA.</p>



<p>2.6 Student Performance and Learning Outcomes</p> <p>2.6.1 Programme and course outcomes for all Programmes offered by the institution are stated and displayed on website and communicated to teachers and students.</p> <ul style="list-style-type: none"> • The college has clearly stated learning outcomes of the Programs and Courses. • Internal Exams were conducted for all the batches according to POCO mapping as per the guidelines of GGSIPU. <p>2.6.2 Attainment of programme outcomes and course outcomes are evaluated by the institution. (However considering the constraint that academic curriculum is defined by affiliating university(GGSIPU) attainment of PO & CO can not be quantitatively measured)</p> <p>POCO mapping implemented and the evaluation done as per the guidelines of GGSIPU.</p>	<p>Student Performance and Learning Outcomes</p> <p>2.6.1 Programme and course outcomes for all Programmes offered by the institution are stated and displayed on the website and communicated to teachers and students.</p> <p>POCO for all Programmes offered by the institution has been stated and displayed on the website and communicated to teachers and students.</p> <p>2.6..2 Attainment of programme outcomes and course outcomes are evaluated by the institution. (However considering the constraint that academic curriculum is defined by affiliating university(GGSIPU) attainment of PO & CO can not be quantitatively measured)</p> <p>POCO mapping will be implemented and the internal evaluation will be done as per the guidelines of GGSIPU.</p>
<p>2.7 Student Satisfaction Survey</p> <p>Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a web link)</p> <p>Student Satisfaction Survey (SSS) was administered, collected and responses will be uploaded in AQAR.</p>	<p>2.7 Student Satisfaction Survey</p> <p>Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a web link)</p> <p>Student Satisfaction Survey (SSS) was administered, collected and responses will be uploaded in AQAR.</p>



CRITERION III - RESEARCH, INNOVATIONS & EXTENSION

Dr. Anubhav Varma briefed the IQAC members about Criterion III of NAAC-AQAR which was based on following indicators:

CURRENT QUARTER (Jul-Sep & Oct-Dec 2023)	UPCOMING QUARTER (Jan-Mar 2024)
<p>3.1 <u>Resource mobilization for Research:</u></p> <p>3.1.1 Grants received from Government and non-governmental agencies for research projects, endowments, Chairs in the institution during the last five years (INR in Lakhs):</p> <p>3.1.2 Percentage of teachers recognized as research guides (latest completed academic year): 1</p> <p>3.1.3 Percentage of departments having Research projects funded by government and non government agencies during the last five years:</p> <p>Nil (However there are three consulting projects which are ongoing with no financial implication)</p>	<p>Planning for further research projects</p>
<p>3.2 <u>Innovation Ecosystem:</u></p> <p>3.2.1 Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge:</p> <p>Participative Learning Program (PLP) for all Faculty Members wherein they can learn from each other and add value to everyone's knowledge base</p> <ul style="list-style-type: none">• Revised policy for research activities being undertaken by faculty and students has been framed and under consideration for approval.• Newsletter Vol 10 Issue 3 July- Sep 2023• Newsletter Vol 10 Issue 4 Oct- Dec 2023 <p>3.2.2 Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship during the last five years:</p> <ul style="list-style-type: none">• FDP on “Mental Wellness” from 21 to 26 Aug 2023• NSE Investor's Awareness Program for Students and Employees on 27th Oct 2023	<ul style="list-style-type: none">• Further events to be conducted• Further activities being planned as per the academic calendar an AICTE guidelines



<p>3.3 Research Publications and Awards:</p> <p>3.3.1 Number of Ph.Ds registered per eligible teacher during the last five years:</p> <p>3.3.2 Number of research papers per teachers in the Journals notified on UGC website during the last five years:</p> <p>Dr. Nilambara Srivastava Spiritual leadership: A PLS-SEM Based approach in context to organizational culture and work stress in Indian automobile sector ISSN 2063-5366 DOI: https://www.eurchembull.com/uploads/paper/d37a53ec30dcbf156d5c1c400ce0c65c.pdf</p> <p>3.3.3 Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during last five years:</p> <p>Prof. S Mohanty</p> <p>1. 'A Study on the relationship between sustainable economic development and digitization' in the International Conference on Environment, Business, and Sustainability: The Emerging Paradigms (ICEBS-2023) held on 15-16 September 2023 by Centre for Social Innovation and Management (CSIM) , School of Management, Bennett University</p> <p>2. 'Empowering Women Entrepreneurs: The transformative role of mentorship Programmes and supportive networks in breaking barriers and fostering growth published as a book chapter presented in the National Seminar on India @75: AtmaNirbhar Women for Atma Nirbhar Bharat' University School of Management Studies, GGSIP University, Dwarka , New Delhi on 28th Aug 2023</p> <p>3. Presented a paper titled 'Catalyzing Women's Entrepreneurship in Delhi NCR: Unpacking Stakeholders' Influence' in an International Conference: SEEDS Conference-2023 scheduled on December 8-9, 2023 at Jaipuria Institute of Management, Noida, Delhi(NCR), India in collaboration with Middlesex University, Dubai.</p> <p>Prof. Sandeep Sahu</p> <p>Book Titled " A Practical Approach to Income Tax" along with Co- Author CA Neha Sahu is in the publication process with the Edwin Group of Journals.</p>	<p>Further activities being planned as per the academic calendar</p> <p>Faculty members working in their respective research areas</p>
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Dr. Babita Bhati

1."The Dichotomy of Talent Management in the Digital Age" was presented at GL Bajaj Institute of Management and Research, Greater Noida, on 09 Sep 2023.

2.Bhati B. (2023) "Analyzing Past to Prepare for Future: A Systematic Literature Review of Research on Human Resource Analytics in the last Decade" conference proceedings of 5th International Conference on Future of Business, Management and Economics held in Rome, Italy, during 20-22 October 2023 (Scopus Indexed).

Dr. Nilambara Srivastava

HR Conference cum Conclave (IHRCC'23),14th- 15th October 2023,IIM Jammu presented two papers

1. Identifying and analysing talent management practices in a Bani "

2.Examining the influence of environmentally friendly HRM practices on organizational environmental sustainability: a focus on Delhi/ NCR"

EEDS (Sustainability, Equity, Entrepreneurship & Digital Strategies)International Conference December 8-9, 2023,Jaipuria Institute of Management, Noida, India in collaboration with Middlesex University, Dubai

Presented a paper titled "Cultivating Sustainable HRM: A Progressive Pathway Embracing Diversity, Inclusion, and POSH Excellence."



3.4 Extension Activities

3.4.1 Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the last five years.:

Cleanliness Drive & Shram-Daan: On 1st Oct 2023

Blood Donation Camp: On 20th Oct 2023

“Meri Mati Mera Desh” campaign held on 31st October 2023

"Stem Cell Donation" Session on 4 Dec 2023.

AIMT’s POSH Awareness Initiative: 11 Dec 2023

ISR Cloth Donation Camp: 16 Dec 2023

3.4.2 Number of awards and recognitions received for extension activities from government/ government recognised bodies during the last five years

3.4.3 Number of extension and outreach Programmes conducted by the institution through NSS/ NCC/ Red Cross/ YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc.)and/or those organised in collaboration with industry, community and NGOs during the last five years:

19th July: Yuva portal registration

•26th July: Virtual Tribute: Commemorating Kargil Vijay Diwas

•15th August: Virtual Slogan and Poem Writing Competition - - Celebrating the Legacy of Major David Manlun(Kirti Chakra)

•19th September: Collaboration with Sakshi Ngo Rakshin Project online webinar

•19th Sep 2023 Online Webinar with Sakshi NGO

•31st Oct 2023 Meri Mati Mera Desh

•5 th Dec 2023 –15th Dec 2023: NSS Volunteer Registration Drive

•11th Dec 2023 AIMT Posh Awareness Initiative

3.4.4 Average percentage of students participating in extension activities at 3.4.3. above during last five years:

60

6

60

100

16824



3.5 Collaborations

3.5.1 Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship per year:

Azadi ka Amrit Mahotsav:75th anniversary of independence celebrated on 15th August 2023.

Students and faculty exchange with Westford University Sharjah in 30 Oct- 3 Nov 2023

3.5.2 Number of functional MoUs with institutions, other universities, industries, corporate houses etc. during the last five years:

MOU with GTT Foundation

MOU with SHL

Mou with Amar Ujala

Tamansiswa Palembang University (Indonesia)

Westford School of Management, Sharjah (UAE)

Blitzjobs

Bridge Group

Career Acceleration Masterminds Partnership

Career Domain

ClearExam

Crompton

make my trip

Maqow Partnership

SuccessR

Visudh



CRITERION IV:INFRASTRUCTURE AND LEARNING RESOURCES

Dr. Mohanty briefed the IQAC members about Criterion IV of NAAC-AQAR which is based on following indicators:

CURRENT QUARTER(Jul-Sep & Oct-Dec 2023)	UPCOMING QUARTER (Jan-Mar 2024)
<p>4.1 <u>Physical Facilities:</u> 4.1.1 The Institution has adequate infrastructure and physical facilities for teaching-learning. viz., classrooms, laboratories, computing equipment etc.–</p> <p>4.1.2 The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga etc.–</p>	<p>4.1 <u>Physical Facilities:</u></p> <p>4.1.2 The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga etc.–</p>



<p>Periodic maintenance of all the facilities are done.</p>	<p>Periodic maintenance of all the facilities are done.</p>
<p>4.1.3 Percentage of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.(Data for the latest completed academic year)-</p> <p>Planning to implement ERP</p> <p>4.1.4 Average percentage of expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs):</p>	<p>4.1.3 Percentage of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.(Data for the latest completed academic year)- Fully functional ERP by July End.</p> <p>4.1.4 Average percentage of expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs):</p>
<p>4.2 Library as a Learning Resource</p> <p>4.2.1 Library is automated using Integrated Library Management System(ILMS)-</p> <p>Updated ILMS software through online(Version from: 19.05.02.000 To 21.11.06.000) Library is fully automated</p> <p>4.2.2 The institution has subscription for the following e-resources:</p> <p>Completed Accessioning process of Project report of MBA & BBA Batch. Completed Accessioning process of gift books .</p>	<p>4.2 Library as a Learning Resource</p> <p>4.2.1 Library is automated using Integrated Library Management System(ILMS)-</p> <p>Updated ILMS software through online(Version from: 19.05.02.000 To 21.11.06.000) Library is fully automated</p> <p>4.2.2 The institution has subscription for the following e-resources:</p> <p>4.2.3 Completed Accessioning process of Project report of MBA & BBA Batch. Completed Accessioning process of gift books .</p>
<p>4.2.3 Average annual expenditure for purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs):..... As per Budget</p>	<p>4.2.3 Average Annual Expenditure For Purchase Of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs):..... As per Budget</p>



<p>4.2.4 Percentage per day usage of library by teachers and students during the last completed academic year:</p> <p>.4.3.1 Institution frequently updates its IT facilities including Wi-Fi</p> <p>4.3.2 Student - Computer ratio</p> <p>1:6</p> <p>4.3.3 Bandwidth of internet connection in the Institution</p> <p>4.4.1 Average percentage of expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component</p> <p>Calculated Annually</p> <p>4.4.2 SOPs for maintaining and utilizing physical, academic and support facilities -</p> <p>In Place</p>	<p>4.2.4 Percentage per day usage of library by teachers and students during the last completed academic year:</p> <p>.4.3.1 Institution frequently updates</p> <p>4.3.2 Student - Computer ratio</p> <p>1:6</p> <p>4.3.3 Bandwidth of internet connection in the Institution</p> <p>4.4.1 Average percentage of expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component</p> <p>Calculated Annually</p> <p>4.4.2 SOPs for maintaining and utilizing physical, academic and support facilities -</p> <p>In place</p>
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CRITERION V: STUDENT SUPPORT AND PROGRESSION

Prof. Shalini has briefed the IQAC members about Criterion V of NAAC-AQAR which is based on following indicators:

CURRENT QUARTER (Jul-Sep & Oct-Dec 2023)	UPCOMING QUARTER (Jan-Mar 2024)
5.1 Student Support	
<p>5.1.1 Average percentage of students benefited by scholarships and freeships provided by the Government</p> <p>Scholarships to two students of MBA-19 Batch were given under PMSS scheme</p>	<p>5.1.1 Average percentage of students benefited by scholarships and freeships provided by the Government</p> <p>Will strive to get scholarships for students</p>
<p>5.1.2 Average percentage of students benefitted by scholarships, freeships etc. provided by the institution / non- government agencies -</p> <p>Award of excellence for various MBA and BBA batches except final year batches</p>	<p>5.1.2 Average percentage of students benefitted by scholarships, freeships etc. provided by the institution / non- government agencies -</p> <p>Selection panel for the Award for Academic excellence & COAS FOR MBA-18 & Award of excellence for BBA02 batch was constituted will be implemented in Jan to March quarter</p>
<p>5.1.3 Capacity building and skills enhancement initiatives taken by the institution include the following</p> <p>Summer internships of the students was conducted for MBA19 and BBA 03 batches</p> <ul style="list-style-type: none"> ● Guest lectures ● Orientation programme of MBA 20, MBA 01 (Analytics) and BBA 05 batch ● Reorientation Programme for MBA 19, BBA 03 and BBA04 batches ● Student profiling was done based on written english, spoken english, logical reasoning, qualitative ability, domain skill, personality, Interview, excel skills and data Interpretation. <p>Value added program on Employability Enhancement by Training & Placement Cell & Respective functional Areas</p> <p>Entrepreneurs Development Programme-27th October, 2023</p> <p>HR Conclave - 2nd December, 2023.</p>	<p>5.1.3 Capacity building and skills enhancement initiatives taken by the institution include the following</p> <ul style="list-style-type: none"> ● The Annual Cultural & Sports Festival, "Armotsav, 2024 is being planned from Feb 8-12, 2024 ● Industrial visit of students is being planned in March 2nd ● 7th International Conference on "Emerging Trends in Business Management & Cyber Security: The New Revolution of Industry 5.0 - 15-16 March, 2024. ● Club activities to be conducted ● Value added program on Employability Enhancement by Training & Placement Cell & Respective functional Areas



<p>5.1.4 Average percentage of students benefitted by guidance for competitive examinations and career counselling offered by the Institution</p> <p>Value added programs on Employability Enhancement by Mr. Alok Sessions were conducted for CDS exam for MBA and BBA batches ●Guidance for NDA for BBA 1st year batch Guest Session on “Army Recruitment” conducted for MBA and BBA batches on 18th September,2023.</p> <p>5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases</p> <p>No case was registered</p>	<p>5.1.4 Average percentage of students benefitted by guidance for competitive examinations and career counselling offered by the Institution</p> <p>More sessions are being planned for MBA and BBA for CDS</p> <p>5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases</p> <p>Will strive to remain more effective</p>
<p>5.2 Student Progression</p> <ul style="list-style-type: none"> ●Placement of students of MBA 18 batch and BBA02 batch was completed with all the students placed with good companies. ●Placement of 13 students of MBA 19 has been accomplished successfully <p>The Placement process is in progress</p>	<p>5.2 Student Progression</p> <ul style="list-style-type: none"> ●Connecting with corporates for placement of MBA 19, and internships of MBA-20, MBA Analytics and BBA-04 ●Inviting Corporate Guest for Guest Sessions <p>Corporate outreach programme started by CRC Reconstitution of the CRC team</p>
<p>5.3 Student Participation and Activities</p>	
<p>5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one):</p> <p>The students won 1st Prize in March Past competition organised by GGSIP University Students won prizes in 100, 200 and 400 m Race, Relay race & kabaddi competitions</p>	<p>5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one):</p> <p>Will encourage students to participate in Anugoonj organised by GGSIPU</p>



<p>5.3.2 Institution facilitates students' representation and engagement in various administrative, curricular and extracurricular activities following duly established processes and norms (student council, students' representation on various bodies)</p> <p>Students participation in</p> <p>IQAC</p> <p>Student council</p> <p>Mess Committee</p> <p>Hostel Committee</p> <p>Institute Management Committee</p> <p>SGRC Committee</p> <p>Discipline Committee</p>	<p>5.3.2 Institution facilitates students' representation and engagement in various administrative, co curricular and extracurricular activities following duly established processes and norms (student council, students' representation on various bodies)</p> <p>Students participation will be further encouraged</p>
<p>5.3.3 Average number of sports and cultural events/competitions in which students of the Institution participated during last five years (organised by the institution/other institutions):</p> <p>Students participated in "Infomative" organised by KCC Institute on November 3, 2023</p> <p>Also participated in Case Study competition "Promulgare" organised by Asian Business School Noida on November 1, 2024</p>	<p>5.3.3 Average number of sports and cultural events/competitions in which students of the Institution participated during last five years (organised by the institution/other institutions):</p> <p>Students would be encouraged to keep participating in more such events</p> <p>An intercollege Sports & Cultural Fest "Armonsav 2024" is being planned from February 8 - 12, 2024.</p>



5.4 Alumni Engagement

5.4.1 The Institute is in the process to register AIMT Alumni Association (AAA) that will contribute significantly to the development of the institution through financial and/or other support services

Alumni members were invited during Alumni Meet, Milap 2023 organised on October 18, 2023

- **Registration of AIMT Alumni Association in advanced stage**
- **Way up- The Morning Show on You Tube**
- **Alumni Mentorship Program**
- **RUBARU- The Talk Show with Alumni**
- **Confluence –The News Bulletin by CRC**

5.4.1 The Institute is in the process to register AIMT Alumni Association (AAA) that will contribute significantly to the development of the institution through financial and/or other support services

Engaging with Alumni through Guest Sessions, Shuruvaat Talks

Planning to call Alumni for Employability Enhancement Sessions



CRITERION VI–GOVERNANCE, LEADERSHIP AND MANAGEMENT

Prof. Sandeep has briefed the IQAC members about Criterion VI of NAAC-AQAR which is based on following indicators:

CURRENT QUARTER (Jul-Sep & Oct-Dec 2023)	UPCOMING QUARTER (Oct-Dec 2022)
6.1 Institutional Vision and Leadership	
6.2 Strategy Development and Deployment The institutional Strategic/ perspective plan: Implementation of e-governance-	
6.3 Faculty Empowerment Strategies: Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year: Average number of professional development /administrative training programs organized by the institution for teaching and non teaching staff. Average percentage of teachers under going online/face-to-face Faculty Development Programmes (FDP) (Professional Development Programmes, Orientation /Induction Programmes, Refresher Course, ShortTerm Course etc.)	



Institutions Performance Appraisal System	
6.4 Financial Management and Resource Mobilization- Institution conducts internal and external financial audits: Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III): Institutional strategies for mobilisation of funds and the optimal utilisation of resources:	
6.5 – Internal Quality Assurance System: Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes:	Activities Planned in Jan-Mar 2024:



CRITERION VII-INSTITUTIONAL VALUES AND BEST PRACTICES

Dr. Mritumjay has briefed the IQAC members about Criterion VII of NAAC-AQAR which is based on following indicator

CURRENT QUARTER (Jul-Sep & Oct-Dec 2023)	UPCOMING QUARTER (Jan-Mar 2024)
7.1.1 Institutional Values and Social Responsibilities Cleanliness Drive 1st Oct. 2023 Blood Donation Camp 20 Oct 2023	Women's Day
7.1.2 Environmental Consciousness and Sustainability-Alternate Energy initiatives <ul style="list-style-type: none"> ● Solar energy Not Available ● Biogas plant Not Available ● Wheeling to the Grid Not Available ● Sensor-based energy conservation Available ● Use of LED bulbs/ power efficient equipment -Available 	In Annual Plan
7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste, Solid waste management. Liquid waste management Not applicable Biomedical waste management Not applicable Solid Waste Management Available Vermicompost Pit E-waste management Outsourced Waste recycling system done through G Noida Authority	Annual Data



7.1.4 - Water conservation facilities available in the Institution: Annual Data

Rain water harvesting -Available
Bore well /Open well recharge -Available

Construction of tanks and bunds-Available
Waste water recycling -Through GNoida Authority
Maintenance of water bodies and distribution system in the campus - Available

7.1.5 - Green campus initiatives include

The institutional initiatives for greening the campus are as follows:

Restricted entry of automobiles - Available
Use of bicycles/ Battery-powered vehicles - Available
Pedestrian-friendly pathways -Available
Ban on use of plastic -Available
Landscaping -Available

Annual Data

7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institutional environment and energy initiatives are confirmed through the following

1.Green audit - Available
2.Energy audit - Available
3.Environment audit -Available
4.Clean and green campus recognitions/awards -N/A
5. Beyond the campus environmental promotional activities -Available
Cleanliness Drive

Annual Data



7.1.7 - Disabled-friendly, barrier free environment:

- 1) Built environment with ramps/lifts for easy access to classrooms - Available
- 2) Disabled-friendly washrooms are also - Available
- 3) Signage including tactile path, lights, display boards and signposts - Available
- 4) Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment - Not Available
- 5) Provision for enquiry and information : Human assistance, reader, scribe, soft copies of reading material, screen reading - Not Available



7.1.8 Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socio economic and other diversities :

Orientation Programme for BBA , MBA and MBA Analytics programme has been conducted on 16th Sep 2023
Fresher's Party celebration on 27th Sep 2023
Hindi Diwas 14 Sep 2023
AIMT Alumni Meet-Milaap (14 Oct. 2023)

Foundation Day
Lohri Celebration
Holi Celebration
Saraswati Puja celebration

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

NSS activity on Gender Sensitization
SDP on Gender Sensitization

Women's day celebration

7.1.10 - Prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes :

Already in place and modification in rule book will done as per UGC and University Guideline in upcoming quarters (If Required).

SDP is Planned

7.1.11- Institution celebrates / organizes national and international commemorative days, events and festivals

Independence Day Celebrated on 15th Aug
Teachers Day (5 Sep. 2023)

**Republic day Celebration is also planned
Women's Day**

7.2 –Best Practices



CURRENT QUARTER (Jul-Sep & Oct-Dec 2023)	UPCOMING QUARTER (Jan-Mar 2024)
<p>7.2.1 Describe at least two institutional best practices</p> <p>Four Level Mentorship Programme</p> <p>EEP-Employability Enhancement Programme</p> <p>PLP Sessions</p>	<p>Annual Data</p>

7.3 –Institutional Distinctiveness

CURRENT QUARTER (Jul-Sep & Oct-Dec 2023)	UPCOMING QUARTER (Jan-Mar 2024)
<p>7.3.1 Provide the details of the performance of the institution in one area distinctive to its vision</p> <p>Annual data</p>	<p>7.3.1 Provide the details of the performance of the institution in one area distinctive to its vision</p> <p>Annual data</p>