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From Editorial Desk



As we complete another cycle with another fabulous year 2023, Team AIMT Insights is pleased to present Vol. 10 Issue 4 of the institute Newsletter 'AIMT Insights'. The newsletter showcases a glimpse into the vibrant tapestry of Institute activities for the months of Oct-Dec 2023. This quarter marked the signature events of AIMT; HR Conclave 2023 and Alumni Meet.

From engaging workshops that ignited intellectual curiosity to spirited cultural events that celebrated our diversity, the period of October to December 2023 has been nothing short of exhilarating. Our talented students and dedicated faculty have left an indelible mark on every endeavor, contributing to an atmosphere of growth, learning, and camaraderie.

In these pages, you'll find snapshots of moments that defined this trimester – be it the spirited sports competitions that showcased our athletic prowess, the innovative projects that pushed the boundaries of knowledge, or the heartwarming community initiatives that underscored our commitment to making a positive impact.

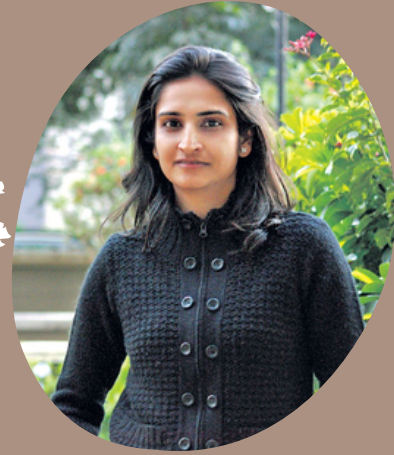
We invite you to immerse yourself in the pages that follow, each one brimming with stories that capture the essence of our institute's dynamism. As we reflect on the accomplishments and memories of the past few months, we're reminded that the heart of any institute lies in the collective spirit of its community.

Thank you for being an integral part of our journey. Your support and enthusiasm fuel our endeavors, and we can't wait to continue this exciting adventure together.

Happy Reading!!!

GET INSPIRED!!!

‘Seeing Opportunity In Obstacles’



In 2011, Chitra graduated with an MBA in Strategy and Leadership from the Indian School of Business, utilizing her expertise to establish Thrillophilia.com, a prominent travel experience platform in India. The platform boasts an estimated annual revenue of US\$74 million, and Chitra's notable contributions to the travel industry, particularly in highlighting lesser-known experiences in India and Asia, garnered acclaim from the Ministry of External Affairs in India.

- Chitra Gurnani Daga
(Founder, Thrillophilia)

Alumni Speak

STEP OUT STEP BIG



I am thrilled to connect with you as a proud alumnus of the Army Institute of Management and Technology, having completed my MBA in 2023. Reflecting on my journey, I am grateful for the enriching experiences and knowledge gained during my time at AIMT.

In terms of my professional journey, I am currently working at Mother Dairy. This opportunity has allowed me to apply the skills and insights gained at AIMT in a real-world setting, contributing to the dynamic and challenging environment of the corporate world.

To the current students, I urge you to enjoy your college life fully. AIMT is not just a place of learning; it's a journey of self-discovery, friendships, and personal growth. Embrace every opportunity, engage with your peers and mentors, and savor the unique atmosphere that AIMT offers.

Remember, the foundation you build during these college years will shape your future. Work hard, stay focused, but also make time for fun and camaraderie. College life is a precious chapter, so make the most of it.

I am also delighted to share that I was an active part of both the Newsletter Committee and Media Committee. Being involved in these committees has allowed me to contribute to the vibrant communication and media initiatives at AIMT, fostering a sense of community and keeping everyone connected. As you embark on your academic and professional journey, keep the AIMT spirit alive. Strive for excellence, stay resilient, and forge a path towards a bright future.

-Manvendra Singh Bhadouria
(MBA-18)

New Joining at AIMT

Welcome to Our
World!



Col D K Tyagi, Sena Medal joined AIMT as Registrar & Head of Administration on 16 Oct 2023, on his superannuation from the Indian Army. Besides his Army qualifications in Arms, Missiles, and Explosives (including IED Detection & Disposal) is an MSc, PG in Counselling Psychology and an MBA. He has served PAN India including Op Kargil and Op Parakarm, Training Advisor & Def Attache Overseas, Commanded in J & K. Head Admin in DRDO and Army HQ, New Delhi.

He is a young, thoroughbred veteran. Who believes in motivation, discipline and the welfare of students. His agenda is to impart soft skills, communication skills and a winning attitude among students and harden them to take on the corporate world as Confident professional Managers.

He is a keen Golfer, Horse Rider and sportsperson, who after an exemplary innings wants to give back to society and the nation.

BOOK REVIEW**THE 48 LAWS OF POWER****-Robert Greene**

Ever wondered how some people seem to effortlessly command respect and influence in every situation? Robert Greene's "The 48 Laws of Power" dives deep into this age-old question, offering a roadmap to understanding and mastering the art of persuasion in a way that's both eye-opening and practical.

Greene's book reads like a captivating journey through history's greatest power players, from ancient rulers to modern moguls. Through their stories, he unpacks forty-eight timeless laws that shed light on the subtle strategies and tactics behind wielding influence effectively. What makes "The 48 Laws of Power" so intriguing is its blend of storytelling and practical advice. Greene doesn't just lay out a list of rules; he brings them to life with vivid examples and anecdotes that make you nod in recognition or gasp in disbelief.

Whether it's learning the importance of keeping your intentions under wraps (Law 3: Conceal Your Intentions) or understanding the power of making others depend on you (Law 11: Learn to Keep People Dependent on You), Greene's laws offer insights that can be applied to everyday life, from the boardroom to the dinner table.

But it's not all about manipulation and cutthroat tactics. Greene also emphasizes the importance of ethics and morality in wielding power responsibly. He doesn't shy away from showcasing the consequences of unchecked ambition and ruthless behaviour, reminding readers that true power comes from integrity and authenticity.

Overall, "The 48 Laws of Power" is a captivating read that will make you see the world of influence in a whole new light. Whether you're a business leader, a student, or just someone curious about human behaviour, this book will leave you with a deeper understanding of how power works—and how you can harness it for good.

ROBERT GREENE

- Rohit Kumar Singh
(BBA-05)

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Events

Cleanliness Drive

.Cleanliness Drive & Shram-Daan: On 1st Oct 2023, all students of MBA & BBA batches along with the Director, faculty & staff took the "Shram Daan" pledge as per the directions of AICTE. A Cleanliness Drive on the theme "Swachh Bharat" as asked by the Prime Minister of India was organized by the NSS unit of AIMT on this day.



ANUGOONJ PRELIMS

Annual Cultural Festival – Anugoonj is organized every year to allow the students of the University including its more than 127 affiliated colleges to showcase their talent. The Cultural events include Classical Vocal Solo (Hindustani or Karnataka), Light Vocal (Indian), Folk Dance, FootLoose, Street Dance, Quiz, Debate (Hindi), Debate (English), Poetry Recitation(Hindi), Poetry Recitation(English), Mono Acting, On the Spot Painting, Collage, Clay Modelling, Cartooning, Rangoli, Battle of Bands, Mr. & Ms Anugoonj etc. to name a few. The Prelims of “ANUGOONJ 2024” were held from 5th to 7th October at KCC College of Legal Education in Greater Noida. The students of AIMT participated enthusiastically in a variety of events and bagged a couple of awards. Rohan, Gaurav and Vandana of MBA Analytics won 1st position in the Quiz Competition. Divya of MBA-20 won 11nd position in Collage Making. The shortlisted students showcased their talent in the finals of Anugoonj which will held on 09 February 2024.



HEALTH FAIR

Guru Gobind Singh Indraprastha University (GGSIPU) organized the health mela at Talkatora Indoor Stadium in New Delhi from 5th Oct. 2023 - 10th Oct. 2023. The event was held to celebrate the university's silver jubilee year. The health mela featured free healthcare professional healthcare organizations and medical establishments. The Army Institute of Management and Technology (AIMT) took part in this event with great pride and enthusiasm. 50 dynamic students and two esteemed faculty members who were keen to actively contribute to this significant event. Throughout the meal, our students showcased a diverse range of activities and initiatives that highlighted our commitment to health and well-being. From informative health workshops to interactive exhibits, our participation aimed to not only celebrate the university's milestone but also to promote awareness about health-related issues from informative health workshops to interactive exhibits. The faculty members played a pivotal role in guiding and mentoring our students ensuring that our contributions were not only impactful but also aligned with the overall objective of the event.

Participating in the health mela served as a platform for our institution to demonstrate our holistic approach to education, emphasizing the importance of health and well-being in our community. Overall, the experience was enriching, fostering a sense of pride and camaraderie among our students and faculty as we actively contributed to the success of this celebration.



Alumni Meet

Education is a transformative journey that extends far beyond the walls of a classroom. It is a voyage marked by shared experiences, lifelong friendships, and the acquisition of knowledge. As graduates embark on diverse paths after bidding farewell to their alma mater, the essence of their educational journey remains etched in their memories. The Alumni Meet serves as a bridge across time, bringing together former students to rekindle connections, celebrate shared achievements, and foster a sense of community.

On 14th Oct. 2023, AIMT organized the much-awaited Alumni Meet (MILAAP 2023). The event aimed to bring together former students from various graduating batches, providing them with an opportunity to reconnect and reminisce about their college days. This marked the beginning that included an introduction session where the alums shared their experience of their good old college days, shared their college experience how they made lifelong friends and participated in various extracurricular activities. This event had many alumni attending and some notable names were Anurag Pratap, Prabhakar Mishra, Kavita Mishra, Abhinav, Geeta, Rajat Sharma, Sakshi, Vivek Kumar, Ashish Rawat, Monica Jadon who are proud alumni of AIMT. They discussed the challenges they faced during their college years and how they overcame them. Additionally, they talked about the valuable life lessons they learned and how their college experience shaped their personal and professional growth.

Then the event proceeded to a cultural event where attendees were treated to a mesmerizing display of dances, music, and art forms. The vibrant performances showcased the talent, captivating everyone's attention and creating an atmosphere of celebration and appreciation. The event also had some engaging activities for attendees to participate in, such as interactive workshops and games. These activities provided a chance for attendees to not only enjoy the cultural event but also actively engage and get nostalgic about their old days. The event ended with an amazing band performance organized by the students itself. and left the attendees with unforgettable memories of the event.



Alumni meet itself is an extravagant affair as it is an excellent platform for

1. Nostalgia and Reunion: a chance for graduates to walk down the corridors of their educational past. Whether it's the familiar classrooms, the library that witnessed late-night study sessions, or the campus grounds where friendships blossomed, the reunion evokes a sense of nostalgia.
2. Networking Opportunities: Graduates, dispersed across various industries and geographic locations, come together to share insights, experiences, and opportunities. This networking aspect becomes a conduit for mentorship, career guidance, and even collaborative ventures.
3. Institutional Updates and Achievements: institutions utilize these gatherings to share updates on recent developments, academic achievements, and innovations.
4. Community Building and Support: Graduates are encouraged to contribute to the growth and development of their alma mater.

In essence, an alumni meet is a celebration of continuity and connection. It serves as a testament to the enduring impact of education on individuals and society at large. As graduates gather to reminisce, network, and celebrate, the event becomes a living testament to the legacy of institutions and the mark they leave on the lives of those they nurture.



GGSSIPU SPORT MEET

GGSSIP University Sports Meet. GGSIP University Sports Meet Sports meet was held between 19th Oct - 27th Oct 2023 in which students from all batches of MBA & BBA participated in various team and individual events. AIMT has secured 1st position in the March-past. Following were the other events in which AIMT won various medals & trophies. 400 mtr (Girls) - 01 Gold (1st position), Kabaddi (Boys) - 01 Silver (2nd position), 4X 400 meter Relay (Girls) - 01 Silver (2nd position), 100 mtr (Boys) - 01 Silver (2nd position), 200 mtr (Boys) - 01 Silver (2nd position).



BLOOD DONATION CAMP

Blood Donation Camp: On 20th Oct 2023, a guest session on "Importance of Blood Donation" was organized at AIMT. It was followed by Blood Donation Camp in collaboration with the Indian Youth Red Cross Society by the ISR Club of AIMT for students of MBA & BBA batches. 31 Students have donated blood at the camp.



INTERNATIONAL STUDENT EXCHANGE

PROGRAMME

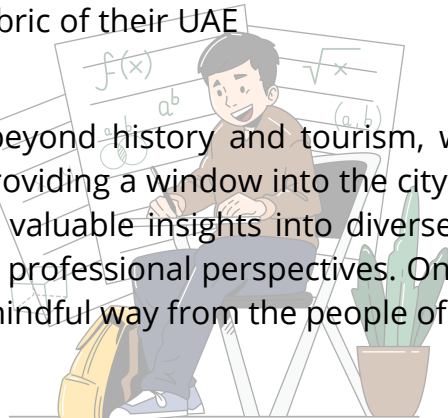
On 30th Oct.2023, eight students of Army Institute of Management and Technology were given the opportunity to become a part of the student exchange program with Westford University College, Sharjah, UAE for the duration of 5 days so as to learn and explore both academic and cultural diversity to enhance their interpersonal skills as well as networking under the guidance of one of its faculty member Dr. Priyanka Shrivastav.

The five days were informative and at the same time enriching for the students as they not only saw heaven on Earth built from the scratch but also learned about the management practices followed to build that.

This student exchange program was more than a mere trip; it was a transformative experience that underscored the power of cross-cultural understanding. It showcased the enriching possibilities that arise when diverse perspectives and aspirations converge. AIMT now stands not only as global citizens but also as ambassadors of cultural exchange, forever marked by the unforgettable memories woven into the fabric of their UAE adventure. This student exchange program was more than a mere trip; it was a transformative experience that underscored the power of cross-cultural understanding. It showcased the enriching possibilities that arise when diverse perspectives and aspirations converge. AIMT now stands not only as global citizens but also as ambassadors of cultural exchange, forever marked by the unforgettable memories woven into the fabric of their UAE adventure.



The exploration extended beyond history and tourism, with a visit to the Dubai International Financial Centre Academy providing a window into the city's thriving business hub. This exposure equipped the students with valuable insights into diverse management practices and potential career paths, enriching their professional perspectives. On the last day they did a self city tour to learn to use resources in a mindful way from the people of Dubai.



As the journey drew closer, the AIMT students returned home not just with souvenirs, but with a profound understanding of the UAE's multifaceted culture. Their professional skills were sharpened, and their horizons were broadened through meaningful connections forged during collaborative workshops and cultural exchanges. The program fostered strong bonds with their Westford counterparts, giving rise to lifelong friendships and a network of potential future collaborators.

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MERI MATI MERA DESH

The “Meri Mati Mera Desh” campaign held on 31st Oct. 2023 at Kartavya Path, Organized by NSSRD for NSS volunteers, with Prime Minister Modi as the esteemed chief guest, was a momentous occasion that let a lasting impact on all who participated.

The event began with a stirring address by Prime Minister Modi, in which he underscored the significance of fostering a deep connection with our homeland. He highlighted the crucial role that the youth, particularly NSS volunteers, play in nation-building and encouraged them to be the torchbearers of positive change.

Throughout the day, volunteers actively engaged in a wide range of activities that focused on environmental conservation, community development, and cultural exchange. These activities not only reinforced the importance of preserving our natural resources but also insisted on a sense of pride in contributing to the betterment of our nation.

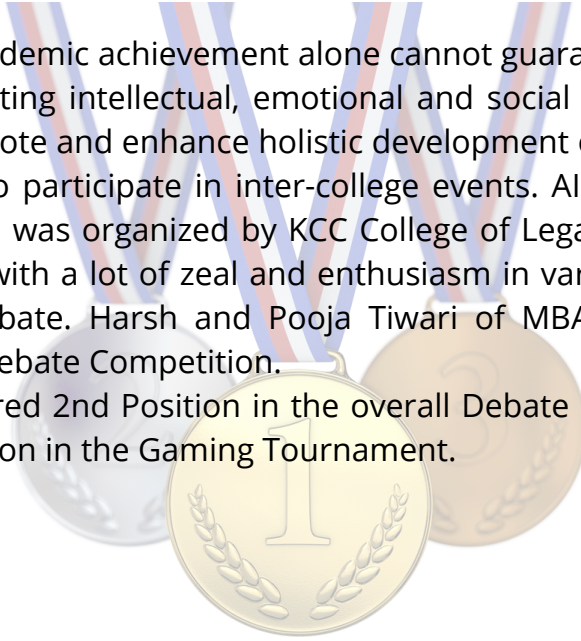
One of the most remarkable aspects of the event was the camaraderie and unity among the NSS volunteers who hailed from diverse backgrounds and regions of the country. They shared their experiences, insights, and ideas, demonstrating the incredible potential of collective action.

In conclusion, the “Meri Mati Mera Desh” campaign was a remarkable demonstration of the spirit of service, patriotism, and community building. With Prime Minister Modi’s inspiring words and the dedication of NSS volunteers, it became a catalyst for positive change and a reminder that our land is not just our home but also our collective responsibility. The event served as a testament to the power of unity and a shared commitment to building a stronger, more prosperous India.



KCC INTER-COLLEGE COMPETITION

At AIMT we believe that academic achievement alone cannot guarantee a bright and successful life and profession, inculcating intellectual, emotional and social abilities in the students are equally important. To promote and enhance holistic development of the students, AIMT always encourages the students to participate in inter-college events. AIMT Students participated in "INFORMATIVE 2023" which was organized by KCC College of Legal Studies on 3rd Nov. 2023. The students participated with a lot of zeal and enthusiasm in various events such as Rangoli Competition, Quiz and Debate. Harsh and Pooja Tiwari of MBA batch made us proud by winning 1st prize in Hindi Debate Competition. Zeeshan and Vaibhav secured 2nd Position in the overall Debate category proving their skills. Rohit bagged the 2nd Position in the Gaming Tournament.



DIWALI MELA

It is a well-known fact that Diwali is one of India's major festivals, the festival of lights, an important event for every person living in the country. It was a fun way to mark the start of the Hindu New Year together while enjoying music and dance performances.

Diwali is a time to rekindle with your family and friends but for college students, it is not possible to visit home then and now, the distance is a barrier, so "Campus wali Diwali" at AIMT is organized for the students left behind during the Diwali break. It is a festive celebration that aims to bring joy and a sense of community to those who are unable to go home for the holidays.

On 9th Nov. 2023, a Diwali mela was organized by the students to celebrate the festival of lights. The mela concentrated on bringing out a familial feeling in the students so that they aren't missing their home. This mela had numerous food stalls that were organized by students. Every batch participated in setting up stalls serving varieties of panipuris, chat, and coffees, it was a vibrant feeling. Apart from food stalls, there were many game stalls such as tombola, balls and cups, beauty stalls of face painting and mehndi. The event created a vibrant atmosphere reminiscent of the festivities back home.

This year's Diwali mela was a hit not solely among students, but also among faculty members, who were especially intrigued in the stalls organized by the students. The students' creativity and entrepreneurial spirit were on full display as they showcased a wide variety of unique products and services. Faculty members were impressed by the students' ability to effectively manage their stalls and engage with the students, making it a memorable experience for everyone involved.

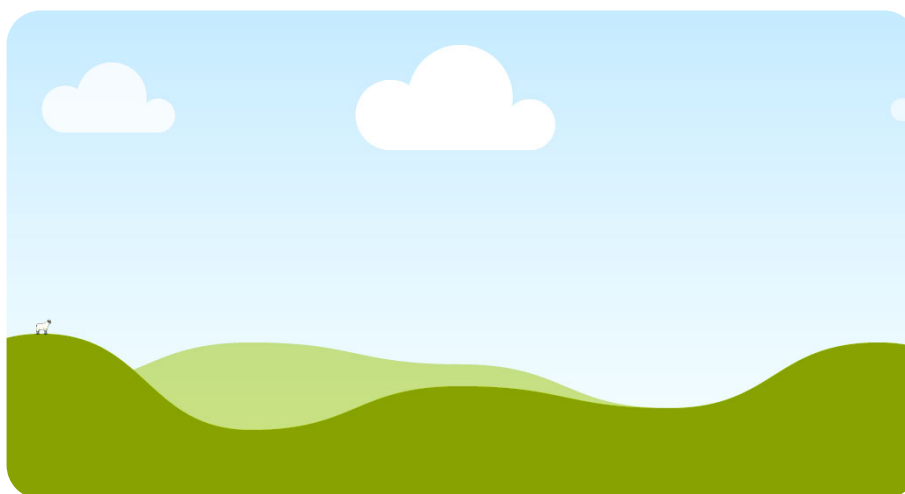


Face Tattoo by Neha (BBA-03)



ANNUAL ACADEMIC MEET OF PRINCIPAL/ DIRECTOR OF AWES 'S PROFESSIONAL COLLEGES.

The meeting was held in physical mode after a gap of three years at AIMT on 23rd -24th Nov 2023. Lt Gen C Bansi Ponnappa, PVSM, AVSM, VSM adjutant General addressed all principals / Directors of AWES professional Colleges and asked them to give the highest importance to professionalism in their respective fields. Maj Gen. Sumit Mehta, VSM, COS Delhi Area welcomed all the guests. Maj Gen. P Murlu, VSM (Retd) MD AWES conducted the meeting. Details are being processed through the Minutes of the Meeting.



ANNUAL ACADEMIC MEET OF PRINCIPAL/ DIRECTOR OF AWES 'S PROFESSIONAL COLLEGES. (CULTURAL EVENING)

In the realm of artistic expression, the fusion of diverse forms often sparks an unparalleled symphony of creativity. On 24th Nov 2023, the talented students of the Army Institute of Management and Technology showcased their mesmerizing amalgamation of dance, poetry, and music, captivating the hearts and minds of all in attendance at the esteemed Director Cultural Meet. Around 18 Director's joined the meet from various colleges.

The event began at 7 PM with an enchanting classical dance from Sanskriti of BBA-03, giving a wonderful solo performance, followed by an emerging poet, Sneha who took the center stage and delivered a self-written poem based around the hardship of life and how to overcome it, the story of life, the goods and the bads. It was absolutely full of feelings and emotions. Moving on, a comic and enthusiastic dance by 5 boys of BBA-03 was presented. Next in line was a dynamic Punjabi swag dance performed by 2 girls of BBA-04 who danced as a wonderful pair on 4 songs completely entertaining the audience.



Next performance was a solo singing performance paired with guitar skills by Ram Niwas of BBA-03 who had a mashup of Bollywood songs. Furthermore, we had a 4-song group dance featuring 4 students from BBA-05 who set the stage on fire first with the girl's pair joined by the boys flowing effortlessly through every movement showing artistry which was truly mesmerizing.

Then, an Uttarakhand themed Pahadi dance was performed by the students showcasing the wonderful art style and various types of songs which transported us to another world with the wonderful dance. Moving on there was another pair with a semi classical dance on 6 songs by the talented girls of MBA-20 showcasing moves which were well choreographed. Overall impressing the audience.

Thereafter, we had the Band of AIMT “UNPLUGGED”, which presented an amalgamation of classical, devotional, beatboxing and devotional songs totalling around 8 wonderful songs. There was even a mashup of classical and beatboxing which sounded epic. Their musical skills were impressive, and the cohesion of the band was amazing.

In the end there was a Group Photo Session where all the directors posed for a picture on stage marking an end to the brilliant evening.



NSE INVERSTOR'S AWARENESS PROGRAM FOR STUDENTS AND EMPLOYEES

Entrepreneurship Awareness Programme: On 27th Nov 2023, the E-Cell of AIMT in Association MSME-DFO, New Delhi organized a half day "Entrepreneurship Awareness Programme" for all students of MBA & BBA Batches.

Following were the key speakers during the event:

- (a) Dr. B. P Singh, IEDS, Asst Director, Grade-I/DDO, MSME-DFO, New Delhi
- (b) Shri Parvinder Singh, Asst Director, MSME-DFO, New Delhi
- (c) Shri Opendra Sharma, Branch In-Charge-NSIC, Noida
- (d) Shri Vidur Bhalla, Lead District Manager, Canara bank, Greater Noida
- (e) Mr. Vanish Kumar, Serial Entrepreneur & Director Everyday Mart Pvt Ltd, Greater Noida

HR CONCLAVE

Army Institute of Management and Technology (AIMT) on 2nd Dec. 2023, organized a HR Conclave on the topic, "Excellence in Human Resource Management: Harnessing the power of AI". MBA and BBA students from all batches, academicians, and HR professionals actively took part in the event.

In the contemporary landscape of Human Resource Management (HRM), the integration of Artificial Intelligence (AI) stands as a pivotal catalyst for excellence. The marriage of HR practices with cutting-edge AI technologies has revolutionized the traditional approach to talent acquisition, employee engagement, and overall workforce management.

AI's formidable capabilities in data analytics and predictive modeling empower HR professionals to make informed decisions, streamline recruitment processes, and enhance employee experiences. From the precision of AI-driven resume screening to the personalization of learning and development paths, organizations are leveraging the power of AI to optimize HR functions. However, this transformative journey is not without its challenges, prompting HR leaders to navigate ethical considerations and ensure the responsible use of AI. As organizations increasingly recognize the potential of AI in shaping the future of work, the pursuit of excellence in HRM involves not only harnessing the technological prowess of AI but also fostering a harmonious synergy between technology and the human element in the workplace.



INAUGURAL SESSION

The session started with invoking blessings from goddess Saraswati, by lighting of the lamp by our honorable guest, along with a beautiful Saraswati Vandana, sung by the students. The event began by felicitation of the guests and a welcome speech by Air Cmdr (Dr.) J.K. Sahu, Director AIMT, who welcomed all the eminent speakers and shared his thoughts on the theme of conclave. Maj.Gen. Sumit Mehta (VSM, Delhi Area) gave the introductory address and threw light on how AI enhances functions of Human Resources, how they both are a mixture of creativity and analytics. Guest of Honor Address by Mr. Rajesh Tripathi - CEO - Kenbox Technologies Pvt Ltd. defined HR systems and AI in the context of HRM. He said that with AI, the hiring process and decision making has been simplified. He also mentioned that HR as a function needs a lot of work, to add value, psychological and analytical aspects of HR need to be understood.

It was followed by an inaugural address given by Mr. Siddhartha Srivasatava - Associate Director - R1RCM Group where he highlighted the potential applications and benefits of AI and HR. He explained how companies are working to deliver AI applications in Talent Acquisition. He also said that it is difficult to retain employees of current generations as onboarding and induction is not appearing effective and efficient to them.

The keynote address by Ms. Renu Kapoor - HR BBT Consultant- talked about how AI can transform and improve the way we work. She emphasized how AI has made work easier, helping in work life balance. She talked about how AI can automate long processes of HR in less time. AI helps in upgrading ourselves.

Chief Guest Address by Mr. Yashwant Chauhan - Chief Human Resource Manager GAIL India Ltd., emphasized on future trends of AI, Sustainability of HR. he talked about increasing productivity, digitalisation, efficiency in utilization of abilities of AI and HR. he also emphasized on creating a sense of belongingness in an organization. At the end of the inaugural session, a student interactive session took place followed by a Vote of Thanks given by Dr. Anubhav Varma, Academic Head, AIMT



SESSION ON “STEM CELL DONATION”

The session on "Stem Cell Donation" was conducted on 4th Dec 2023. It is a critical exploration into the realm of medical science that holds the promise of saving countless lives. Stem cells, with their remarkable ability to transform into various cell types, offer a unique opportunity for treating a range of diseases. This session aims to raise awareness, dispel myths, and encourage individuals to consider becoming stem cell donors.

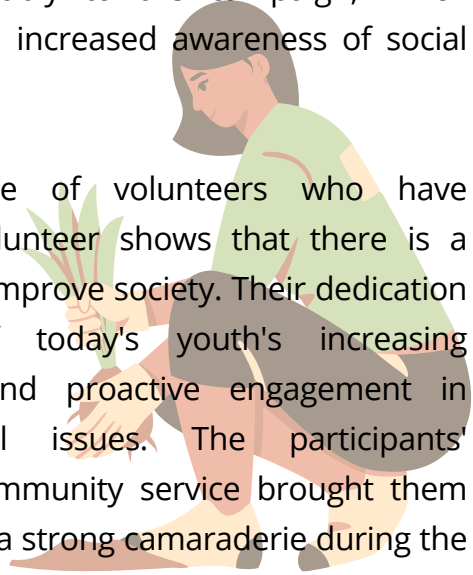
The session on "Stem Cell Donation" serves as a catalyst for change, motivating individuals to consider making a meaningful contribution to the well-being of others. By fostering awareness, dispelling myths, and providing practical information, this session aims to inspire a new wave of stem cell donors, unlocking hope for those in desperate need of a life-saving transplant.



EMPOWERING TOMORROW: AIMT'S SUCCESSFUL NSS VOLUNTEER REGISTRATION

An incredible National Service Scheme (NSS) volunteer registration drive took place at Army Institute Of Management and Technology from 5th Dec 2023 to 15th Dec 2023, and 85 inspired individuals who wanted to use social work to change the world, signed up. The student body responded favorably to the campaign, which demonstrated an increased awareness of social responsibility.

The wide range of volunteers who have registered to volunteer shows that there is a strong desire to improve society. Their dedication is evidence of today's youth's increasing consciousness and proactive engagement in tackling societal issues. The participants' dedication to community service brought them together to form a strong camaraderie during the 10-day registration window, which saw an impressive turnout. AIMT expects to see a surge of community-driven projects and transformative initiatives as these 85 new NSS volunteers set out on their journey. This increase in interest supports the idea that schools are essential in developing socially conscious people who take an active part in creating a better future. This registration drive's success not only bodes well for AIMT but also serves as an example of the transformative power of group intent.



FOSTERING WORKPLACE RESPECT: “AIMT’S POSH AWARENESS INITIATIVE”

AIMT took a proactive stance in fostering a safe and inclusive workplace environment by organizing a comprehensive Prevention of Sexual Harassment (POSH) Awareness Training on 11th Dec. 2023. The event delved into the fundamental aspects of POSH training, elucidating the significance of the Sexual Harassment of Women at the Workplace (Prevention, Prohibition, and Redressal) Act, 2013.

The training highlighted the legal imperative of such programs, emphasizing the penalties organizations may face for non-compliance. Beyond legal obligations, the session shed light on the critical role POSH training plays in cultivating a respectful workplace culture. Attendees gained insights into what constitutes sexual harassment, fostering a collective understanding of acceptable behaviour.

Acknowledging the importance of regular training, the event underscored the need for organizations to conduct POSH awareness sessions at least twice a year. The discourse extended beyond mere legal compliance, aiming to create a workplace where employees are not only aware of their rights but also equipped to address and prevent instances of harassment.

AIMT's commitment to gender equality and workplace safety was evident in this initiative, emphasizing that POSH training is not just a legal formality but a proactive step toward fostering a workplace where everyone feels respected and protected.

ISR CLOTH DONATION CAMP

A Cloth Donation Camp was organized by the Braveheart ISR (Institutional Social Responsibility) Club of the Army Institute of Management and Technology on 16th Dec. 2023, with the primary objective of creating awareness and soliciting clothing donations for the underprivileged. The event aimed to foster a sense of social responsibility and empathy within the college community.



Various communication channels, including posters, announcements, and interactive sessions, were utilized to engage the college community in the noble cause, resulting in a heartwarming response. A substantial donation of clothing, a suitcase, and two pairs of footwear was received, reflecting the compassion and altruism of our college members.

The donated items were given to the dedicated housekeeping and other workers and laborers of our college, providing essential clothing to those in need and serving as a gesture of appreciation for their tireless efforts in maintaining our college environment. Gratitude is extended by the ISR Club to all the donors, volunteers, and the college administration for their unwavering support.

The success of the Cloth Donation Camp was made possible by the generosity and active participation of each member of our college.



GUEST SESSION ON PREVENTION OF SEXUAL HARASSMENT

ARMY INSTITUTE OF MANAGEMENT & TECHNOLOGY
GREATER NOIDA
NAAC Accredited, ISO 9001:2015 Certified, Affiliated to GSSIPU, New Delhi, Grade A

**GUEST SESSION ON
PREVENTION OF SEXUAL HARASSEMENT**

Mr. Navneet Damani
General Manager Industrial Relations
ITC Kolkata

18 Dec 2023
06:00 PM

The program will be conducted
in online mode - MS Teams.

AIMT HR Department conducted a session on the Prevention of Sexual Harassment for the HR students of MBA 2022-24 Batch on 18th Dec 2024. Mr Navneet Damani, GM of Industrial Relations ITC Kolkata addressed the students on the crucial aspect of prevention of sexual harassment in the workplace. Mr. Damani briefed the students about the PoSH act with incidents extracted from his organization and many other recent cases. He answered queries from the students pertaining to the sensitive issue.

FACULTY TEAM HIGHLIGHTS

Dr.S. Mohanty

- Presented a paper titled 'Catalyzing Women's Entrepreneurship in Delhi NCR: Unpacking Stakeholders' Influence' in an International Conference: SEEDS Conference-2023 scheduled on 8th -9th Dec. 2023 at Jaipuria Institute of Management, Noida, Delhi(NCR), India in collaboration with Middlesex University, Dubai.

Dr. Pallavi

- Invited as a Guest speaker at TBI-KIET for Technology-Based Entrepreneurship Development Program (TEDP), sponsored by the Department of Science and Technology (DST) Govt. of India, on the topic of Marketing Management on 15th Oct 2023.
- Acted as research paper reviewer for 13th ICMC 2023 - International Conference on Management Cases, held in BIMTECH, Greater Noida, organized from 30th Nov. to 2nd Dec. 2023.

Dr. Pawan Kumar

- Certificate on 2-Day workshop "Business Intelligence Using power BI" from skillnation.com, 19-19th Nov 2023
- Certificate on "3 Hr. Advance Microsoft Excel" from iraedu.tech (MSME recognized) on 26th Dec 2023

Dr. Nilambara Srivastav

1. HR Conference cum Conclave (IHRCC'23),14th- 15th Oct 2023,IIM Jammu presented two papers
 - Identifying and analyzing talent management practices in a Bani
 - Examining the influence of environmentally friendly HRM practices on organizational environmental sustainability: a focus on Delhi/ NCR
2. SEEDS (Sustainability, Equity, Entrepreneurship & Digital Strategies)International Conference 8th -9th Dec. 2023, Jaipuria Institute of Management, Noida, India in collaboration with Middlesex University, Dubai Presented a paper titled "Cultivating Sustainable HRM: A Progressive Pathway Embracing Diversity, Inclusion, and POSH Excellence."

FACULTY TEAM HIGHLIGHTS

Prof. Sandeep Sahu

- Attended FDP on Advanced Time Series Analysis Organisation: Lal Bahadur Shastri Institute of Management, Delhi (LBSIM) Date: 18th - 20th Dec 2023.
- A Book Titled " A Practical Approach to Income Tax" along with Co- Author CA Neha Sahu is in the publication process with the Edwin Group of Journals.

Dr. Babita Bhati

- Bhati B. (2023) "Analyzing Past to Prepare for Future: A Systematic Literature Review of Research on Human Resource Analytics in the last Decade" conference proceedings of 5th International Conference on Future of Business, Management and Economics held in Rome, Italy, during 20th -22th Oct 2023 (Scopus Indexed).

Upcoming Attractions at AIMT

Activities

- 07-Jan-24 AIMT Foundation Day
- 25-Jan-24 Commencement of Even Semester
- 3-Feb-24 Vishleshan 2022 Post Budget Panel Discussion
- 8-12 Feb-24 AIMT Fest (Armotsav)
- 8-10-Feb-24 GGSIPU Fest (Anugoonj)
- 29-Feb-24 Panel Discussion on "AI and Future of Education"
- 4-7-Mar-24 Staff Development Programme (1 week)
- 15-16-Mar-24 International Conference

Faculty Editor

Dr Babita Bhati

(Assistant Professor & Area Chair HRM/OB)

Student Editors

Rohit Kumar Singh (BBA-05)

Zeeshan Ali Khan (BBA-05)

Tiwari Lakshman Raj Vaibhav (BBA-05)

Mini Singh (MBA-19)

Sakshi Singh (MBA-19)

Palak Rana (MBA ANALYTICS-01)

Subham Kumar Pandey (MBA-19)



AIMT in NEWS

आर्मी इंस्टीट्यूट ऑफ मैनेजमेंट एंड टेक्नोलॉजी, में हुआ मिलाप 2023 का भव्य आयोजन



देशबन्धु

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अर्टिफीसियल इंटेलिजेंस है मानवीय संसाधन प्रबंधन में निर्णायक बदलाव

ग्रेटर नोएडा, 2 दिसम्बर (देशबन्धु)। आर्मी इंस्टीट्यूट ऑफ मैनेजमेंट एंड टेक्नोलॉजी (एआईएमटी), ग्रेटर नोएडा ने मानव संसाधन कॉन्क्लेव का आयोजन किया।



रेनु कपूर-एचआर बीबीटी कंसलटेंट ने सम्बोधित किया कि किस प्रकार एआई हमारे काम करने के तरीके बेहतर कर सकता है। यशवन्त चौहान, मुख्य मानव संसाधन प्रबंधक गैल इंडिया लिमिटेड ने कॉर्पोरेट जगत में कुशलता को अहमियत पर प्रकाश डाला।

एचआर प्रबंधन ने रखे

रपाटी ने एचआर सिस्टम और आई को परिभाषित करने के बारे में बात की। सिद्धार्थ शिवास्तव- एसोसिएट डायरेक्टर एचआर आर1आरसीएम ग्रुप ने मानव संसाधन को एचआर प्रबंधन और एआई कितना उपरगत मिस

सत्र का समापन डॉ. अनुभव वर्मा, अकादमिक हेड द्वारा सभी वक्ताओं एवं अतिथियों को धन्यवाद देने के साथ हुआ। कॉन्क्लेव का समापन एयर कर्पोरेट (डॉ.) जेके साहू, निदेशक एआईएमटी एवं डॉ. बबीता भाटी, एरिया चेयर (एचआरएम/ओबी) एआईएमटी द्वारा सभी वक्ताओं एवं अतिथियों को धन्यवाद देने के साथ हुआ।

मानव संसाधन कॉन्क्लेव का आयोजन



ग्रेटर नोएडा, यूपी



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सम्मलेन में
संशोधन पर

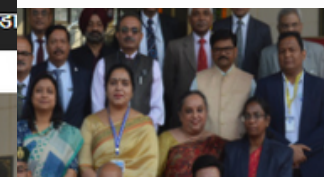
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मैनेजमेंट एंड एजुके
एंड एजुकेशन सोसा



डायरेक्टर मेजर ज
की। मेजर जनरल

आर्मी वेलफेयर एंड एजुकेशन सोसाइटी के

आर्मी ने रंगारंग कार्यक्रम का
किया।



आर्मी एचआर कॉन्क्लेव



दिल्ली-एनसीआर देश-विदेश अपराध प्रादेशिक खेल स्वास्थ्य शिक्षा डा



Education

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November 24, 2023 GRENONNEWS

आर्मी वेलफेयर एंड एजुकेशन सोसाइटी के

तकनीकी का कैसे करें एचआर के लिए इस्तेमाल

ग्रेटर नोएडा, यूपी



एआईएमटी
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