NEWSLETTER: OCT-DEC, 2024





AIMT INSIGHTS

CAPTURING THE SPIRIT OF EXCELLENCE!



AIMT Newsletter Highlights



Cultural Celebrations

Highlights the vibrant cultural events that enrich the campus community.

Academic

Represents the institute's commitment to high educational standards and achievements.

Professional Preparation

Focuses on activities and programs that equip students for successful careers.

AIMT INSIGHTS

October- December, 2024

As the final quarter of 2024 draws to a close, the Army Institute of Management and Technology (AIMT) proudly presents this edition of the AIMT Newsletter, encapsulating a season of vibrant events, academic excellence, and community spirit. From enriching workshops and high-spirited cultural celebrations to milestone achievements in placements and sports, this quarter has truly showcased AIMT's unwavering commitment to holistic education and personal development.

This edition highlights AIMT's diverse engagements—a harmonious blend of academic rigor, professional preparation, and cultural richness. Each event has left an indelible mark on the institute's journey. The achievements of students in placements and sports have also brought immense pride to the AIMT community.

Gratitude is extended to the dedicated faculty members, enthusiastic students, and hardworking staff who have contributed immensely to making these moments so memorable. This edition reflects on a remarkable quarter and looks ahead to even greater accomplishments in the coming year.

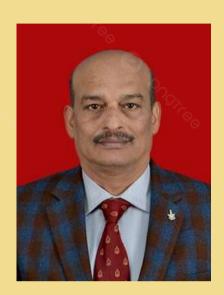
The AIMT Insights editorial team hopes you enjoy the glimpses of these events in the newsletter as much as we enjoyed it collating them in one place for you!!

Happy Reading!!

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FROM THE DIECTOR'S DESK



Air Cmde (Dr) JK Sahu (Retd) Director, AIMT

As we reflect on the October-December quarter of 2024, I am filled with pride and gratitude for the collective achievements of the AIMT community. This quarter has been marked by a series of impactful initiatives, including industry-focused workshops, milestone events, and vibrant celebrations, all of which have enriched our campus experience.

I am particularly proud of the strides we have made in placements, with our students securing offers from leading companies Flipkart, MakeMyTrip, Zomato, Green Rider Technology', 'Fact set', 'Axis AMC', 'Infoedge', 'Savex Technology Cyfuture' etc.

The 'Employment Enhancement Program' (EEP) and 'Functional Readiness' sessions have played a crucial role in preparing our students for these opportunities. Furthermore, the exemplary performance of our students at the GGSIPU Sports Meet, is a reflection of the resilience and excellence that AIMT embodies.

Cultural and professional events like the HR Conclave, Diwali Mela, and the Corporate Readiness Workshop have fostered both personal growth and community spirit. These initiatives align perfectly with our vision of producing well-rounded individuals ready to excel in the corporate world and beyond.

As we move forward, let us carry the momentum of this quarter's successes into the new year. Together, we will continue to uphold AIMT's mission of academic and professional excellence, fostering leaders of tomorrow.

FROM THE REGISTRAR'S DESK



Col D. K. Tyagi, SM (Retd.) Registrar, AIMT

As the Registrar of the Army Institute of Management and Technology (AIMT), I am elated to see that AIMT has grown not just in numbers but in its commitment to providing quality management education, with firmly rooted in ethics, discipline, and leadership.

Our unique position as a welfare initiative under the Army Welfare Education Society (AWES) gives us a sense of purpose that shapes the ethos of our institution and guides us toward our vision of being a top-tier B-School.

Reflecting on our progress, I am proud of the inclusive and nurturing environment that AIMT offers. From the very beginning, we have emphasised building a holistic academic experience that focuses on not just academic excellence but also personal and professional growth. The same is reflected in our continued engagement with the corporate world. The Placement Drive brought top-tier companies to our campus, offering competitive packages, which further validated the caliber of our students.

Through initiatives such as the Entrepreneurship Awareness Workshop and the Functional Readiness Program, we continue to bridge the gap between academia and industry, preparing our students for real-world challenges and leadership roles.

As we move forward, I firmly believe that AIMT's future is bright, and we are determined to reach greater heights, ensuring that our students not only excel academically but also become responsible leaders in the business world.

FROM THE DEAN ACADEMICS DESK



Prof. (Dr.) Shyamali Satpathy Dean-Academics

As the Dean of Academics at the Army Institute of Management and Technology (AIMT), I take immense pride in the dedication and enthusiasm that our students demonstrate both inside and outside the classroom.

This quarter, AIMT has hosted a series of enriching events and programs designed to enhance both the academic and professional skills of our students. From the students-driven 'Corporate Elegance Showcase' on one hand and industry embedded HR Conclave on the other, AIMT witnessed a fleet of contemporary skills that will aid students to be at the forefront of industry trends. We also organized workshops on the New Labor Codes and Power BI and Advanced Excel, ensuring that our students are well-versed in the latest tools and legislative changes that are reshaping the business landscape.

Furthermore, programs such as the Entrepreneurship Awareness Workshop and B-Plan Competition have sparked entrepreneurial aspirations among our students, while the Functional Readiness Program has equipped them with specialized knowledge.

In addition to academics our students actively participated in the GGSIPU University Sports Meet, bringing home multiple medals and showcasing their sportsmanship. Our Dandiya Night and Diwali Mela were also resounding successes, fostering a sense of community and cultural appreciation.

I am confident that we will continue to focus on delivering a curriculum that balances academic rigor with industry relevance, ensuring that our students are well-prepared to excel in the professional world.

FROM THE EDITORS



Dr. Priyanka Tariyal, Assistant Professor, AIMT



Prof. Vyomkesh Bhatt, Assistant Professor, AIMT

Capturing the spirit of excellence!!

This edition showcases an exciting blend of academic advancements. professional achievements, and cultural festivities. Events like engaging workshops, the inspirational "Walk the Talk," and the spirited Diwali Mela have brought the AIMT campus to life. Meanwhile, students have continued to excel in placements and earning accolades that further sports, underscore AIMT's commitment to fostering a vibrant, holistic development environment.

The research contributions of our faculty members, highlighted under the 'Faculty Highlights' demonstrate AIMT's section, intellectual strength. These include paper publications, expert sessions, and the noteworthy achievement of faculty members being awarded Ph.D. degrees. The hard work of our students has also been prominently recognized, particularly their successes at the GGSIPU Sports Meet, bringing pride to the institute.

As this newsletter compiles and celebrates these achievements, it also looks ahead with optimism. With the collective energy of our students, faculty, and alumni, AIMT is poised to reach new heights. The editorial team remains committed to expanding its vision and creating a publication that truly represents the dynamism and aspirations of the AIMT community.

This newsletter is not just a record of accomplishments; it is a celebration of potential, a source of inspiration, and a vision for the future. We hope it instills pride, fosters connections, and motivates everyone associated with AIMT to continue striving for excellence.

GET INSPIRED!!

Whether you think you can or you can't, you're right.

-Henry Ford

Knowing yourself is the beginning of all wisdom

-Aristotle.

Journey to Wisdom and Leadership

Reflecting on Majority

Taking time to consider the implications of being part of the majority.



Subtle Leadership

Understanding the power of humility and subtlety in effective



leadership.



Leadership Learning

Embracing the idea that leaders must continually learn to be effective.



Self-Knowledge

Gaining insight into oneself is foundational for growth and wisdom.



Belief in Ability

Understanding that self-belief can shape outcomes is crucial for personal success.



Acknowledging Ignorance

Recognizing the limits of one's knowledge is the first step towards true wisdom.



Whether you think you can or you can't, you're right.

-Henry Ford

Education is the ability to listen to almost anything without losing your temper or your selfconfidence.

- Robert Frost

Whenever you find yourself on the side of the majority, it is time to pause and reflect.

- Mark Twain.

It is not the strongest of the species that survive, nor the most intelligent, but the one most responsive to change.

-Charles Darwin

Strive not to be a success, but rather to be of value.

- Albert Einstein

It does not matter how slowly you go as long as you do not stop.

- Confucius

Success is the sum of small efforts, repeated day in and day

Robert Collier

ALUMNI SPEAK

COLLEGE & HOSTEL LIFE AT AIMT!!



Kabita Mishra [MBA-14]

College life is often regarded as one of the most transformative and exciting phases of a person's journey. It is a time of intellectual growth, emotional development, and personal discovery. AIMT provides an opportunity to step away from the comfort of home and embrace independence, particularly when staying in a hostel.

Experience at AIMT was thrilling for me, filled with new academic challenges and the opportunity to meet people from different parts of the country.

The professors were experts in their fields, and the classroom environment encouraged active participation and critical thinking.

Group projects, discussions, and debates with batchmates not only enhanced my academic understanding but also improved my communication and leadership skills. Annual meets, HR conclave and international conferences with the presence of profound speakers helped me develop a passion of learning & growth.

Apart from academics, campus life offered a variety of extracurricular activities. I was the head cultural coordinator of MBA 14 batch and a shining star badge owner for the cultural committee. From organizing college festivals, to actively participating in intra and inter college competitions – all these activities taught me teamwork, creativity, and time management, all of which are essential life skills.

Additionally, living in a hostel was a significant aspect of my college experience. Initially, it felt overwhelming to be away from home and adjust to a new environment. Hostel life at AIIMT was a mixture of excitement, challenges, and camaraderie. On one hand, it allowed me to experience freedom and autonomy, with the ability to manage my own schedule and make decisions for myself. On the other hand, it also taught me discipline and accountability, as I had to balance my academic responsibilities with personal life. The friendships forged in the hostel were some of the most genuine and lasting. The common areas and dining halls became spaces for bonding, where we would discuss everything from academics to personal stories. Late-night conversations, shared meals, and impromptu trips around the city became treasured memories.

Reflecting on my college and hostel life at AIMT, I realize how much I grew as an individual. The experiences I gained have had a lasting impact on my personal and professional life. The balance of academic challenges, extracurricular activities, and the enriching experience of hostel life helped me become more independent, responsible, and confident. The memories I made during these years will stay with me forever, and I look back at them with immense gratitude.

NEW JOINING AT AIMT



Prof. Sankulp Khera, Assistant Professor, AIMT

With over 5 years of experience in academia and the technology industry, Prof. Sankulp is a passionate educator and practitioner in the field of Information Technology.

Currently serving as an Assistant Professor at the Army Institute of Management and Technology, Prof. Sankulp specialises in Data Science, particularly in Natural Language Processing (NLP), Large Language Models (LLMs), and Generative AI.

Prof. Sankulp holds a Bachelor of Technology (B.Tech) in Electronics and Communication Engineering from Bharati Vidyapeeth College of Engineering, Delhi (IP University) and a Master of Technology (M.Tech) in Computer Science with a specialization in Data Science from Birla Institute of Technology and Science (BITS), Pilani.

Prof. Sankulp has also trained professionals at major organizations like Microsoft and contributed to curriculum development for schools in areas such as Python programming and Computer Vision.

Currently preparing to embark on PhD research in a related field, Prof. Sankulp remains committed to expanding his knowledge and making significant contributions to the academic and technological communities.

BID ADIEU



Prof. Smita Gaurav Former Assitant Professor, AIMT

At AIMT we warmly bid adieu to our distinguished Prof. Smita Gaurav. Her academic journey at AIMT was marked by excellence and dedication to continuous learning.

She earned her Bachelor of Engineering (BE) degree from RGPV University, where solid foundation laid а engineering. Following this, she qualified the prestigious GATE examination and completed her Master of Engineering (ME) in Wireless Communication from BIT Mesra, Ranchi, graduating with a Gold Medal for her outstanding academic performance.

Driven by her passion for emerging technologies, she pursued a Diploma in Data Science from IIT Madras, equipping herself with cutting-edge skills in analytics and machine learning. Her commitment to professional development is further reflected in her certifications from Scaler Academy, specializing in SQL, Python, and Tableau, positioning her as а proficient practitioner in data analysis and visualization.

The institution remains grateful for her valuable contributions and the lasting impact she had on its academic environment.

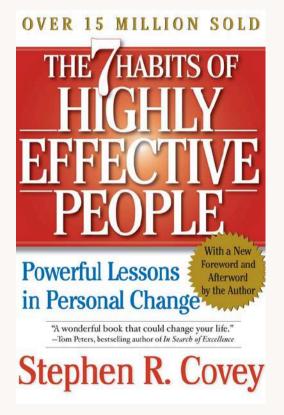
BOOK REVIEW

THE 7 HABITS OF HIGHLY EFFECTIVE PEOPLE BOOK BY STEPHEN R. COVEY

The **7 Habits of Highly Effective People** is a timeless guide to personal and professional growth. The book offers actionable principles rooted in universal values.

Covey's holistic approach emphasizes character development and personal integrity over quick-fix techniques, making it as relevant today as it was earlier. Covey's insights are grounded in enduring principles rather than fleeting trends, offering a robust framework for long-term success.

The book includes actionable exercises, such as creating a personal mission statement, that allow readers to apply the concepts in their lives. The habits transcend industries and cultures, making them applicable to anyone seeking personal growth or improved relationships.



The book is organised around seven habits, divided into three stages of maturity:

1. Private Victory (Independence)

Be Proactive: Take responsibility for your actions and reactions. Covey emphasizes the power of choice and the importance of focusing on what you can control.

Begin with the End in Mind: Define your personal and professional goals by identifying your core values and creating a clear vision for your life.

Put First Things First: Prioritize effectively by distinguishing between urgent and important tasks, fostering time management rooted in purpose.

BOOK REVIEW

THE 7 HABITS OF HIGHLY EFFECTIVE PEOPLE BOOK BY STEPHEN R. COVEY

2. Public Victory (Independence)

Think Win-Win: Adopt a mindset of mutual benefit, cultivating collaboration over competition.

Seek First to Understand, Then to Be Understood: Master empathetic listening as a foundational skill for building trust and resolving conflicts.

Synergize: Harness the power of teamwork by valuing diverse perspectives and creating solutions greater than the sum of individual contributions

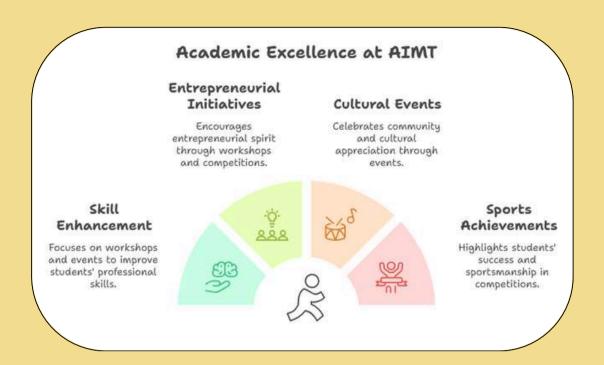
3. Renewal (Sustained Effectiveness)

Sharpen the Saw: Focus on self-renewal through continuous physical, mental, emotional, and spiritual growth.

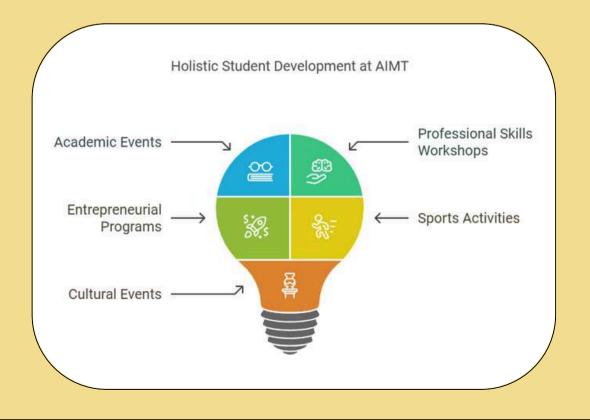
The 7 Habits of Highly Effective People is a comprehensive manual for leading a principled, purpose-driven life. Covey's wisdom empowers readers to transform their habits, relationships, and overall effectiveness. This book offers invaluable guidance for building a meaningful and balanced life.



Sonali Rawat MBA-21 AIMT, Greater Noida



PROGRAM (EEP) & CULTURAL HIGHLIGHTS



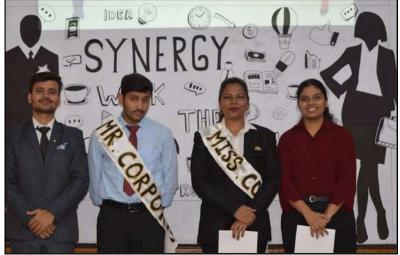
Walk the Talk: A Corporate Elegance Showcase

The HR Club 'Synergy' at AIMT, Greater Noida, hosted "Walk the Talk: A Corporate Elegance Showcase" on October 5, 2024.

This event aimed to equip students with essential skills for the corporate world, focusing on building professional presence, enhancing public speaking, and developing critical thinking. Participants showcased their understanding of company culture and tackled real-world business challenges, all while promoting a supportive environment to boost morale and confidence.

Organised by the dedicated student coordinators and guided by faculty from the HR Area, the showcase was an enriching experience for aspiring HR professionals.







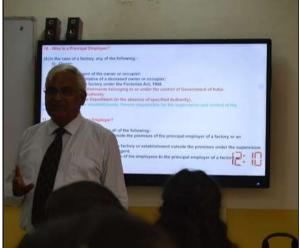
Workshop on 'New Labor Codes'

AIMT HR Department organised a 'New Labor Codes' Workshop on October 8 2024. The workshop was facilitated by Mr. V.K. Sharma, former Senior Vice President (HRM) at Grasim Industries Ltd., who brought with him a wealth of experience and practical insights from his illustrious career. His engaging presentation and real-world examples offered participants a clear understanding of the nuances of the new labor codes, emphasizing their implications on workplace policies, employee relations, and compliance requirements.

Participants benefited immensely from the session as it deepened their understanding of the evolving HR landscape. Key topics covered included the simplification and consolidation of labor laws, their impact on both employers and employees, and strategies to ensure organizational compliance.

The session also highlighted the need for HR professionals to adapt to these changes proactively, equipping them with the knowledge required to navigate the dynamic regulatory environment effectively.







EEP HIGHLIGHTS

The Employment Enhancement Program (EEP) for MBA Students

The **Employment Enhancement Program (EEP)** at AIMT aims to prepare MBA students for successful placements by equipping them with essential skills and knowledge. This comprehensive initiative focuses on both MBA General and MBA Analytics students, addressing their specific needs in today's competitive job market.

The program has two major components- **soft skills** and tehnical skills. The soft skills component of the program is being conducted by the external agency that specializes in corporate training. Accordingly, AIMT has arranged for an Employability Enhancement Program with the help of corporate trainers Ms. Jaya Shukla and Col. Rakesh Upadhyay.

The program included weekly **Aptitude Test** sessions to help students enhance their analytical skills, which were critical for recruitment processes. Additionally, **technical training** was provided, with Python sessions for final year MBA General students and SQL sessions for MBA Analytics students, to ensure proficiency in these important tools.

Further, AIMT in collaboration with **Bajaj Finserv** conducted a Certificate Program in Banking, Finance & Insurance to equip students from junior batches of MBA general and MBA Analytics as well as senior batch of BBA with essential knowledge and skills relevant to the Banking, Finance, and Insurance sectors.

Functional Skill-building sessions were also planned and executed for students of all domains—namely, Marketing, HR, Finance. This approach fosters a well-rounded skill set among students, preparing them for various roles in the workforce. Furthermore, Excel and Power BI sessions were also undertaken to provide students with valuable data analysis and visualization capabilities.

Through the EEP, AIMT is committed to enhancing the employability of its MBA students, ensuring they are well-equipped to excel in their careers.

EEP HIGHLIGHTS

Orientation on "Power BI Fundamentals and Advance Excel"

An insightful orientation on "Power BI Fundamentals and Advanced Excel" was conducted on October 9, 2024 by M/S 9ledgpro Pvt. Limited with the objective of equipping participants with advanced skills in data analysis and visualization. This session served as a comprehensive introduction to two of the most powerful tools used in modern business environments for data management and decision-making and was delivered by expert Mr. Parth Shukla, Microsoft Authorised Education Partner.

The session began by delving into the fundamentals of Power BI, where participants were guided through its dynamic capabilities, including creating interactive dashboards, generating meaningful insights from raw data, and leveraging its vast suite of visualization tools to make data-driven decisions.

Further, in Advanced Excel, participants explored the intricate features of the software, such as complex formulas, data modeling, and pivot tables. They were also introduced to advanced techniques like data consolidation, automation through macros, and effective use of data visualization tools like charts and graphs. These skills are invaluable for performing detailed data analysis, managing large datasets, and presenting insights with clarity.

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EEP HIGHLIGHTS

FUNCTION READINESS

The "Functional Readiness Program" for HR domain was successfully conducted on October 23, 2024 for MBA General and MBA Analytics students with the objective of fostering holistic professional development.

This comprehensive program was meticulously designed to equip students with the necessary skills, knowledge, and competencies required to excel in their chosen functional areas. By focusing on critical domains such as Marketing, Finance, Human Resources, and Operations, the program ensured that students gained an in-depth understanding of industry-specific concepts and their practical applications.

Through a blend of theoretical learning and hands-on experiences, the program bridged the gap between academic knowledge and real-world expectations. It emphasized skill-building, strategic thinking, and problem-solving abilities tailored to each functional area. Interactive workshops, case studies, and expert-led sessions formed a crucial part of this initiative, helping students develop a competitive edge.







CULTURAL HIGHLIGHTS

Dandiya Night!!

On October 10, 2024, the Army Institute of Management & Technology (AIMT) hosted an exhilarating event—Dandiya Night 2024. This vibrant celebration brought together students, faculty, and staff for an evening filled with the rich traditions of Garba and Dandiya Raas, infused with infectious energy and spirit. The event not only highlighted the cultural significance of Dandiya, a dance form that celebrates the spirit of Navratri, but also fostered a sense of community and togetherness among attendees.

In addition to the lively dancing, the evening featured delicious traditional snacks and refreshments, enhancing the festive experience. Students from various departments joined in the fun, showcasing their enthusiasm and creativity. The excitement was palpable as everyone engaged in the spirit of the occasion, promoting unity and cultural appreciation.

Dandiya Night 2024 was a resounding success, leaving participants with cherished memories and a deeper appreciation for our diverse cultural

heritage.



HR CONCLAVE "AI IN HRM: DRIVING INNOVATION AND COMPETITIVE EDGE"

The AIMT 2024 HR Conclave, themed "AI in HRM: Driving Innovation and Competitive Edge," was held on October 19, 2024, at the Army Institute of Management and Technology, Greater Noida. This IQAC initiative, in collaboration with the Society for Human Resource Management (SHRM), explored the transformative role of AI in reshaping Human Resource Management. The conclave witnessed active participation from MBA and BBA students alongside academicians and HR professionals, making it a diverse and enriching platform for knowledge exchange.

Inaugural Session

The conclave was inaugurated by Mr. Rajdeep Sahrawat, Executive Director at Deloitte Touche Tohmatsu India LLP, as the Chief Guest. The inaugural session also featured a keynote address by Mr. Jagpreet Brar, Director of Learning Services at KPMG India, and a thematic address by Mr. Ashissh Kaul, Director – Knowledge & Advisory and Business Head – PSE Business, SHRM India.



HR CONCLAVE "AI IN HRM: DRIVING INNOVATION AND COMPETITIVE EDGE"

Plenary Session

The plenary session, titled "AI-Driven Talent Acquisition: Shaping the Future of HR," featured a panel of distinguished speakers, including Dr. Runa Maitra, Founder & Director of People Talent International; Mr. Ashish Kumar, Service Delivery Manager at TCS and MoC-ATL (NITI Aayog); Mr. Harsh Raj Jain, India Campus Lead for Talent Acquisition at Ebixcash Ltd.; and Mr. Sandeep Sharma, Co-Founder & CCO at SincX Technologies. These experts shared insights into leveraging AI for talent acquisition, optimizing HR functions, and addressing challenges such as bias and data privacy.

Throughout the conclave, students actively participated by raising numerous queries and doubts, which were expertly addressed by the distinguished speakers, fostering a highly interactive and engaging environment. The event proved to be highly informative, offering profound insights into the evolving role of AI in HR practices.

The conclave successfully achieved its goal of equipping participants with a deeper understanding of Al's transformative impact on HR and inspiring them to embrace innovation and ethical practices in their professional journeys.



ENTREPRENEURSHIP AWARENESS WORKSHOP & INTER-INSTITUTE B-PLAN COMPETITION

AIMT organized an 'Entrepreneurship Awareness Workshop & Inter-Institute B-Plan Competition' in association with the Ministry of MSME-DFO, Govt. of India on 24-25th October 2024. The external panelis for the programme included-Dr. R.K. Bharti Jt. Director MSME - DFO and Dr. Kavita Negi, CEO iAura.

The event focused on fostering entrepreneurial spirit among students through inspiring keynote speakers, interactive workshops, and ample networking opportunities, culminating in the Inter-Institute B-Plan Competition.

It was a wonderful chance to enhance entrepreneurial skills, share ideas, and connect with fellow students who shared their passion for innovation and entrepreneurship. All programme received good participation from students and made the most of this opportunity.





CULTURAL HIGHLIGHTS

DIWALI MELA!!

On October 24, 2024, the AIMT organised **Diwali Mela** at the football field. The Diwali Mela's attraction were several creative stalls selling food, handmade goods, snacks, and gifts, among other things.

The Diwali Mela was more than just a celebration; it was a testament to AIMT's commitment to nurturing well-rounded individuals. The event fostered a sense of unity and camaraderie among students, enhancing their social skills and community engagement.



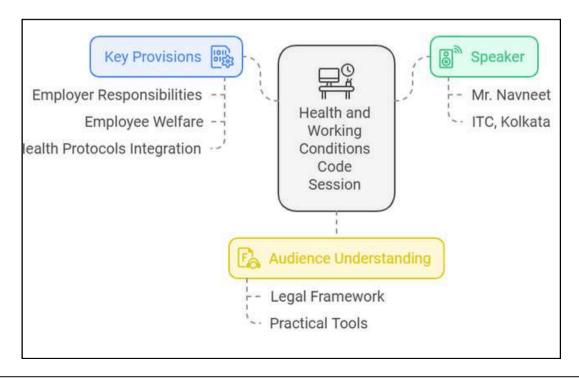


Guest Session on "Health and Working Conditions Code"

A session titled "Health and Working Conditions Code" was organised by AIMT on November 7, 2024. The speaker for the same is Mr. Navneet, General Manager Employee Relations, ITC, Kolkata. The session provided valuable insights into the evolving landscape of workplace health and safety regulations.



The discussion highlighted key provisions of the new Occupational Safety, Health, and Working Conditions Code, including employer responsibilities, employee welfare, and the integration of health protocols into corporate policies. Students gained a deeper understanding of the legal framework governing workplace safety, along with practical tools for implementing these standards in their future careers.



CULTURAL HIGHLIGHTS

Milaap 2024 & 20 years of Celebration

On November 16, 2024, AIMT celebrated its **Annual Alumni Reunion-Milaap**, bringing together former students for an evening filled with nostalgia, camaraderie, and cultural festivities. The event served as a bridge between the institute's rich past and its promising future, fostering connections among alumni and current students.

The reunion commenced with a captivating welcome dance, setting the tone for the memorable evening. The Director of AIMT and distinguished alumni delivered insightful speeches, reflecting on the institute's journey and its role in shaping future leaders. A special presentation marked the 20-year legacy of AIMT, celebrating its achievements and milestones.

The highlight of the evening was a **lively band performance by Samaveda**, which left the audience enthralled and energized. The Alumni Reunion 2024 not only rekindled cherished memories but also strengthened the bond between AIMT and its alumni community.







Corporate Readiness Workshop

On November 23, 2024, MBA students participated in the 'Corporate Readiness Workshop', aimed at equipping them with the essential skills and knowledge for a smooth transition into the corporate world. The event featured insights from esteemed professionals: Mr. Belal Akbar, Business Development Lead at TATA Consumer Products, and Ms. Ritu Puri, Associate Business Manager-HR at RGF Professional Recruitment.

Key topics covered included: Industry Exposure, Business Basics, Corporate Culture, Interview Preparation, Crafting Impactful Resumes, Corporate Etiquette & Professional Appearance, Internship and Placement Opportunities.

The workshop provided valuable guidance on navigating the corporate environment, with a focus on building professional skills and enhancing employability. Students had the chance to interact with experts and gain practical insights to prepare for future career challenges.







Guest Lecture by Brig. Sanjay Baweja, Principal Administrative Officer, NHSRC, Ex-Indian Army

AIMT had the privilege of hosting a special session on "Leadership: Defined and Implemented" on November 29, 2024 featuring the esteemed Brig. Sanjay Baweja. The session, held provided students with a comprehensive understanding of the core principles of leadership.

Brig. Baweja, with his vast experience, shared invaluable insights on the traits of effective leaders, the importance of communication, and strategies for building cohesive teams.

During the session, students were introduced to practical decision-making techniques and tools to navigate challenges effectively. The interactive format allowed them to engage directly with Brig. Baweja, gaining real-world perspectives on how leadership is both defined and implemented. This session proved to be a transformative experience, equipping attendees with essential skills to excel in their future professional roles.







Session on Mental Wellbeing

A session on Mental Health & Wellness programme was conducted on November 29, 2024 by the Mahadevasth Technologies. It is proposed to have regular sessions for our students from Jan 2025. The program aimed at fostering awareness and promoting emotional resilience among students. The session was attended by students from MBA-20, MBA (A)-01, and BBA-06 batches.

The interactive session emphasised the importance of mental health in personal and professional life. It covered essential aspects such as stress management, emotional intelligence, and maintaining a healthy work-life balance.

Students were encouraged to share their thoughts and engage in practical activities designed to boost mental well-being and self-awareness. Such sessions serve as a reminder of the significance of mental well-being in achieving overall success and happiness, both on and off campus.

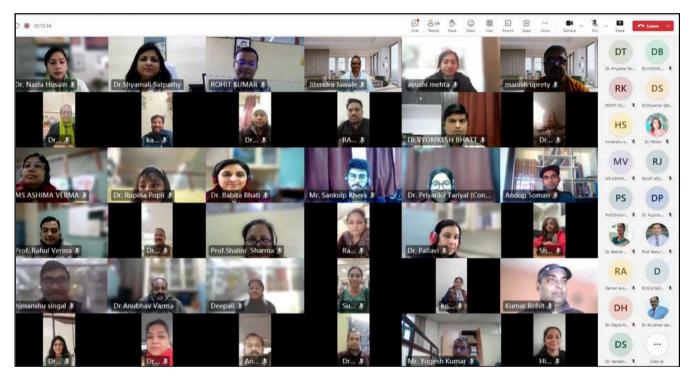






Management/Faculty Development Program on "Cutting-Edge Research Analytics Tools and Trends in Academic Publishing"

AIMT successfully organised a virtual Faculty Development Program (FDP) on the theme "Cutting-Edge Research Analytics Tools and Trends in Academic Publishing" from December 16 to December 23, 2024 in virtual mode. The program was attended by 113 participants, including '37' external members, '19' faculty members, and '57' members from AWES-managed higher education institutions.

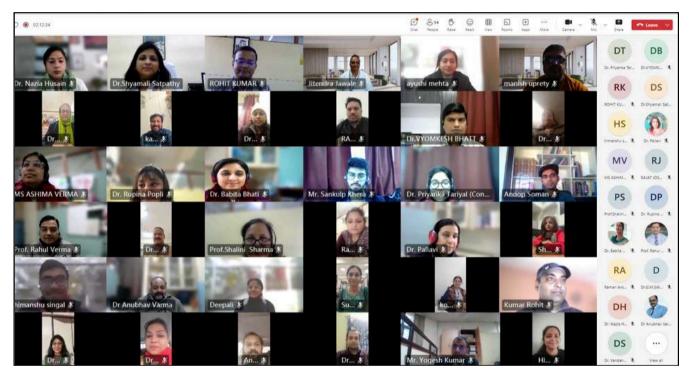


Program Objectives:

- 1.To provide an overview of advanced research analytics tools and their applications.
- 2.To enhance participants' understanding of literature review methodologies and AI-based tools.
- 3.To introduce Python programming for research, focusing on parametric and non-parametric testing.
- 4. To equip participants with skills in qualitative research methods and tools.
- 5.To explore innovative approaches to data visualisation and research data management.
- 6.To familiarise participants with metrics for citation analysis and impact measurement.

Management/Faculty Development Program on "Cutting-Edge Research Analytics Tools and Trends in Academic Publishing"

AIMT successfully organised a virtual Faculty Development Program (FDP) on the theme "Cutting-Edge Research Analytics Tools and Trends in Academic Publishing" from December 16 to December 23, 2024 in virtual mode. The program was attended by 113 participants, including '37' external members, '19' faculty members, and '57' members from AWES-managed higher education institutions.



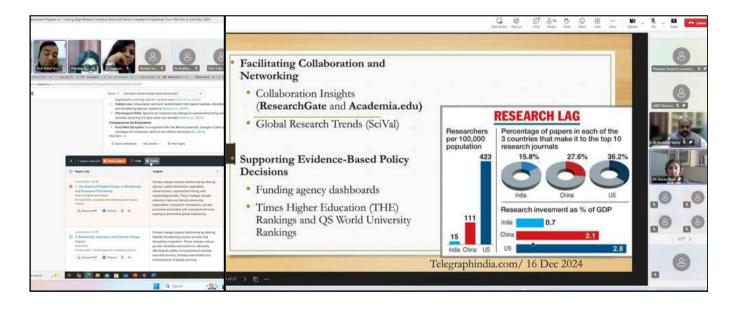
Program Objectives:

- 1.To provide an overview of advanced research analytics tools and their applications.
- 2.To enhance participants' understanding of literature review methodologies and AI-based tools.
- 3.To introduce Python programming for research, focusing on parametric and non-parametric testing.
- 4. To equip participants with skills in qualitative research methods and tools.
- 5.To explore innovative approaches to data visualisation and research data management.
- 6.To familiarise participants with metrics for citation analysis and impact measurement.

Management/Faculty Development Program on "Cutting-Edge Research Analytics Tools and Trends in Academic Publishing"

Highlights of the Sessions:

On **Day 1** of the FDP, the program began with an insightful session on "Overview of Research Analytics" by **Dr. Babita Bhati, Associate Professor, AIMT**, aimed at introducing participants to research analytics and its significance in academic and professional settings. The session provided foundational knowledge, enabling participants to understand its scope and relevance. This was followed by a session on "Literature Review Tools and Techniques" by **Dr. Rahul Verma, Assistant Professor, AIMT and Dr. Pallavi, Associate Professor, AIMT**, which focused on effective literature review techniques and the use of citation management tools. Participants were introduced to AI tools like Mendeley and Zotero alongside SciSpace and AnswerThis, offering practical skills to streamline their research process.



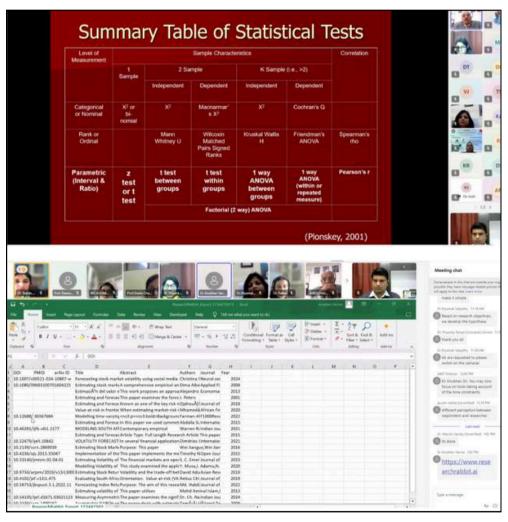
Day 2 of the FDP commenced with a session on "Research Methods" by Dr. Biswajita Parida, Assistant Professor, IIT Delhi, which provided a comprehensive overview of research methodologies and the development of research questions and hypotheses. The session balanced academic contributions with practical applications, covering qualitative and mixed-methods research. The afternoon session on "Overview of Python for Research" by Prof. Sankulp Khera, Assistant Professor, AIMT introduced participants to Python programming basics and data analysis libraries, emphasising its applicability for beginners.

Management/Faculty Development Program on "Cutting-Edge Research Analytics Tools and Trends in Academic Publishing"

Highlights of the Sessions:

On Day 3 of the FDP, the morning session, "Qualitative Research Tools" by Dr. Anubhav Varma, Associate Professor, AIMT, familiarised participants with qualitative research methods and analysis techniques, highlighting strategies to mitigate biases. The afternoon session, "Parametric Testing Using Python," conducted by Air Commodore (Dr.) Jayanta Kumar Sahu, Director, AIMT, demonstrated statistical tests like t-tests, z-tests, ANOVA, and MANOVA, providing practical insights into using Python for parametric

analysis.

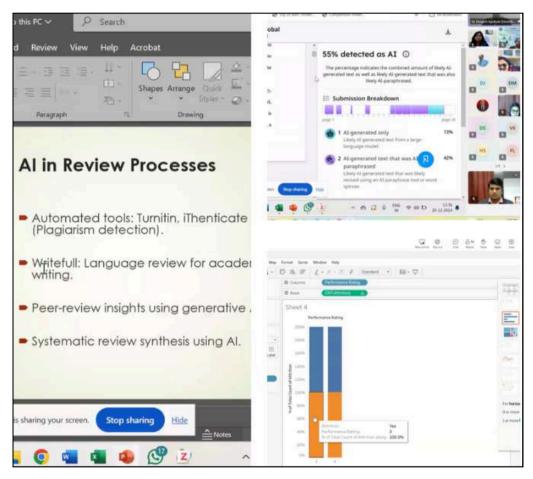


Day 4 of the FDP featured a session on "Non-Parametric Testing Using Python" by Dr. Pawan Kumar, Assistant Professor, AIMT, where participants learned non-parametric statistical methods like the Mann-Whitney U Test and Kruskal-Wallis Test through hands-on coding exercises. The second session, "AI-Driven Analytics Tools" by Prof. (Dr.) Pankaj Madan, Professor, Gurukula Kangri, Haridwar, explored the applications of AI tools across the research lifecycle, inspiring participants to leverage AI for ideation, analysis, and visualisation.

Management/Faculty Development Program on "Cutting-Edge Research Analytics Tools and Trends in Academic Publishing"

Highlights of the Sessions:

On Day 5 of the FDP, Prof. (Dr.) Shyamali Satpathy, Dean Academics, AIMT delivered a session on "Data Visualisation Tools" emphasising Tableau's role in solving real-world challenges through a case-based approach. Participants gained hands-on experience in creating impactful visualisations. The afternoon session, "Report Writing and Review Using AI" by Dr. Durgesh Agnihotri, Associate Professor, GL Bajaj Institute of Technology and Management, highlighted tools like Grammarly, Wordtune, and SciSpace, focusing on ethical AI use and improving writing quality.

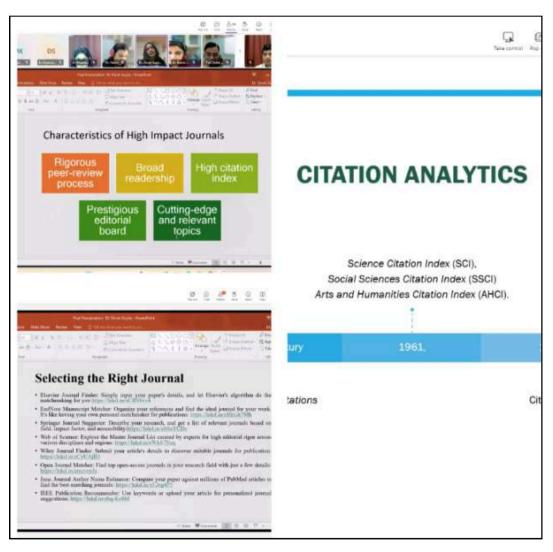


Day 6 of the FDP began with a session on "Research Data Management" by Dr. Sanket Sunanda Dash, Asst Professor, IIM Rohtak, covering effective data collection, management, and preprocessing techniques. Participants learned about handling missing data, outlier detection, and reducing bias. The afternoon session, "The Anatomy of Argument: A Way to Academic Communication" by Prof. (Dr.) Shyamali Satpathy, Dean Academic, AIMT, emphasised structured academic communication and logical ordering to enhance research impact.

Management/Faculty Development Program on "Cutting-Edge Research Analytics Tools and Trends in Academic Publishing"

Highlights of the Sessions:

On Day 7 of the FDP, the morning session on "Publishing in High-Impact Journals" by Dr. Shruti Gupta (Shri Vishwakarma Skill University) guided participants on journal selection, manuscript structuring, and publishing strategies. The concluding session, "Citation Analysis and Impact Measurement" by Prof. Vyomkesh Bhatt, Assistant Professor, AIMT, explored metrics like Impact Factor, h-index, and Altmetrics, providing actionable strategies to enhance research visibility.



Overall, the FDP was a resounding success, equipping participants with advanced skills and knowledge in research analytics and academic publishing. The inclusion of practical demonstrations, AI tools, and real-world applications added immense value.

DISTINGUSHED FOOTFALL

Visit of Lt. Gen. Mohit Wadhwa, SM to AIMT

On November 23, 2024, the Army Institute of Management and Technology had the honor of hosting **Lt. Gen. Mohit Wadhwa, SM,** whose presence inspired both faculty and students alike.

Lt. Gen. Wadhwa toured the state-of-the-art facilities, gaining insights into the infrastructure that supports AIMT's academic and extracurricular excellence. He commended the institute's well-planned layout, modern classrooms, and technologically equipped resources that create an ideal environment for learning and development.







FACULTY HIGHLIGHTS



Air Cmde (Dr) JK Sahu (Retd)
Director, AIMT

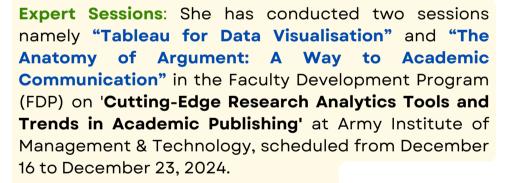
Expert Session: Air Cmde (Dr.) J. K. Sahu, (Retd) Director of Army Institute of Management and Technology, Greater Noida delivered a talk organized by All India Management Association on 19 Dec 2024 on the subject "Significance of Central Vigilance Commission & Judicial Interpretations".



Prof. (Dr.) Shyamali Satpathy Dean Academics, AIMT awarded 8th Dr. Sarojini Naidu International Award for Working Women

Award: Prof. (Dr.) Shyamali Satpathy, Dean- Academics, has received "8th Dr. Sarojini Naidu International Award for Working Women" on October 23, 2024 by the International Chamber of Media & Entertainment Industry (ICMEI) and the International Women's Film Forum.

Research Paper: She has authored a research paper titled "The Thin Line: Exploring Sales Job Stress Effects on Disidentification and Intention to Quit," published in the Journal of Organizational Effectiveness: People and Performance (ABDC-B) on November 15, 2024.







Prof. (Dr.) Shyamali Satpathy Dean Academics, AIMT at Global Symposium



Prof. (Dr.) Shyamali Satpathy Dean Academics, AIMT with other panelists at Global Symposium

FACULTY HIGHLIGHTS

Training: Dr. Pallavi completed AICTE Training and Learning (ATAL) Academy Faculty Development Program on "Entrepreneurial Strategies for Success in the Emerging Blue Economy" at Rathinam College of Arts and Science" from December 9 to December 14, 2024.

Patent: Patent filed on "IOT based Multimedia Interactive Kiosk" has been registered in the Register of Patent Office of Government of India.



Dr. Pallavi Associate Professor, AIMT



Dr. Pawan Kumar Assistant Professor, AIMT

Expert Session: Dr. Pawan Kumar conducted a sessions on "Non-parametric test using Python" in Faculty Development Program (FDP) on 'Cutting-Edge Research Analytics Tools and Trends in Academic Publishing' at Army Institute of Management & Technology scheduled from December 16 to December 23, 2024.

Award: He was awarded Chief of Army Staff Commendation on the event of Teacher's Day.

Expert Session: Dr. Rahul Verma conducted a session on "Literature Review Tools and Techniques" in Faculty Development Program (FDP) on 'Cutting-Edge Research Analytics Tools and Trends in Academic Publishing' at Army Institute of Management & Technology scheduled from December 16 to December 23, 2024.

Ph.D. Awarded: He has been awarded Ph.D. in Mangement in the month of October 2024.



Dr. Rahul Verma Assistant Professor, AIMT



Dr. Rupina Popli Assistant Professor, AIMT

Paper Presentation:

Dr. Rupina Popli presented paper titled "Online Buying Behaviour: A Study focusing youth practiciung spirituality" at 75th All India Commerce Conference, Udaipur.

FACULTY HIGHLIGHTS

Research Papers:

Dr. Shilpa Tandon published SCI Paper on the topic titled "Psychological exploration towards Indian Education Fraternity during COVID-19 Pandemic" in Indian Journal of Pharmaceutical and Research.

She also published Scopus-indexed proceedings paper on the topic titled "Enhancement of Privacy and Trust Through Interpretable Artificial Intelligence: Unlocking Algorithm Black Box".



Dr. Shilpa Tandon Assistant Professor, AIMT



Prof. Ashima Verma Assistant Professor, AIMT

Conference: Prof. Ashima Verma attended the "Catalyzing Climate Consequences: The Roles of Government, Corporates, and Sustainability Laws in Enhancing Climate Awareness and Adaptation Practices" conference at Middlesex University, Dubai on 17-18 December 2024.

Trainings:

She participated in a one-week Faculty Development Program at Army Institute of Management and Technology in December 2024, focused on enhancing teaching skills and professional development for faculty members.

She also attended the International Faculty Development Program on "Financial Derivatives and Risk Management" at Alliance University from November 25-29, 2024.



Ph.D Awarded:

Dr. Deeksha Tewari was awarded Ph.D. in Law on the topic "Analysing the Concept of Nationality and Statelessness in Indian Context" in the month of December, 2024.

STUDENTS' ACHIEVEMENTS

Best Paper Award

Mr. Sumant Bharadwaj, a student of final year MBA of AIMT won the **best** paper award with a cash price of Rs 50,000/- (Fifty Thousand Rupees Only) on October 19, 2024 at the 8th International Conference on "Digital Transformation in Business", jointly organized by G L Bajaj Institute of Management & Technology, Zakir Hussian College Delhi and Sunway Business School, Malaysia.

Sports Laurels

Gurugobind Singh Indraprastha Univeristy (GGSIPU)Sports meet was held between 18 to 20 October 2024 in which students from all batches of MBA and BBA participated in various team and individual events. AIMT students participated in various sports events conducted at University Campus viz. **Basketball, Volleyball, Athletics, March Past, Shot put**, etc. Students have shown their sportsmanship and brought laurels to the Institute by participating/winning four (04) gold medals & two (02) bronze medals in different sports events. The detail medal tally is given below:

- (a) March Past: 1st Position
- (b) Long Jump (Men): Gold Medal
- (c) Long Jump (Women): Gold Medal
- (d) Triple Jump (Women): Gold Medal
- (e) Long Jump (Women): Bronze Medal
- (f) 400 Mtr Race: Bronze Medal

Placements

AIMT during the quarter- Oct-Dec, 2024 witnessed successful placements of MBA, MBA Anlaytics and BBA final year students in companies like 'Green Rider Technology', 'Fact set', 'Axis AMC', 'Infoedge', 'Savex Technology Cyfuture', 'ICC Loyalty', 'Make My trip', 'Arvind Fashion', 'Flipkart', 'Persoll kelly', 'Decathlon', 'NHSRC', 'OYO Hotels', 'Team Computers', 'HBK offshore', 'Flipkart', 'Zomato', and 'Savills'. These opportunities were from the domains like Marketing, Finance, IT and HR.

MBA Batch 2023 - 2025



K Jitendra





Ashish Ranjan

savills



savex



Baishali Swain





Jyoti Yadav





Akanksha Sinha





make *Wy* trip



make Wy trip



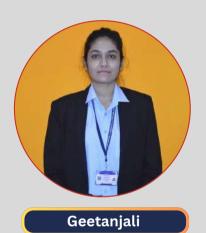


MBA Batch 2023 - 2025































MBA Batch 2023 - 2025





















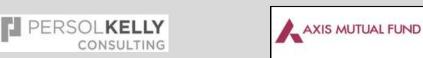






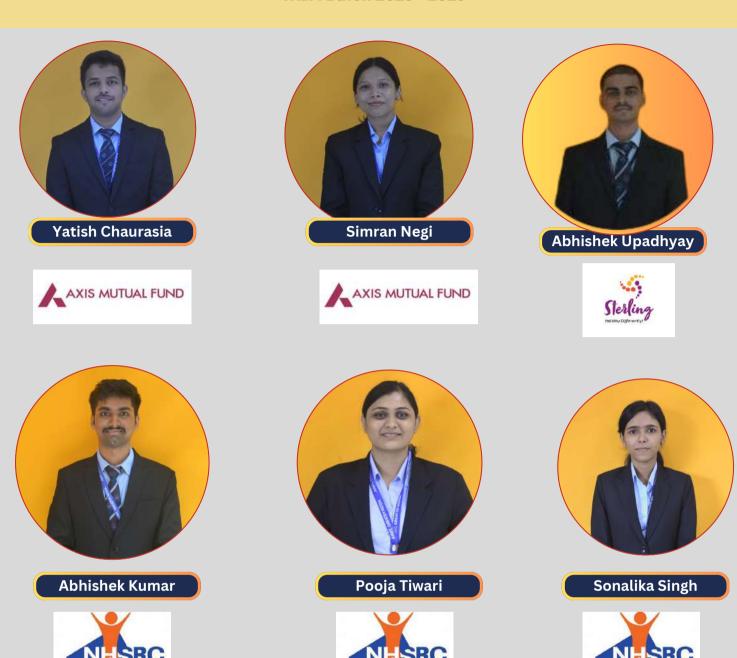








MBA Batch 2023 - 2025



Heartiest congratulations to all AIMT students placed in successful companies during the quarter ending December 2024! Your hard work, determination, and talent have brought this well-deserved success. AIMT congratulates and wishes all the students for an exciting and rewarding journey ahead.

Keep making AIMT proud!!

UPCOMING ATTRACTIONS AT AIMT

Scheduled Activities, January to March, 2024

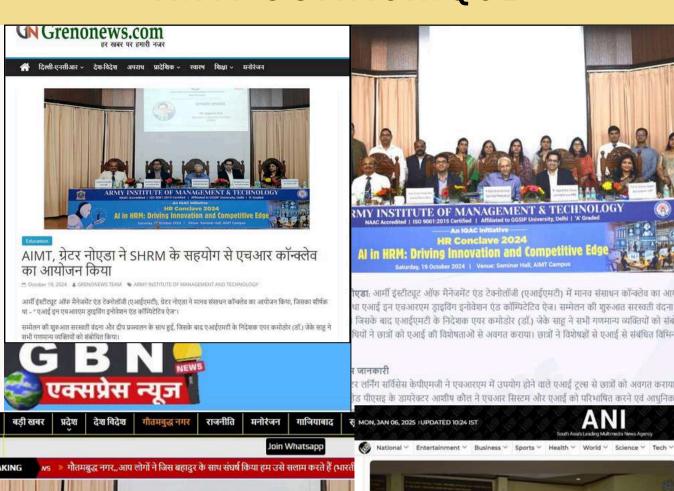
07-Jan-25	AIMT Foundation Day
08-Jan-25	Nivedita Memorial Scholarship
10-Jan-25	Staff Development Programme
18-Jan-25	Workshop on "Empowering Skills for the Future: Integrating Labor Laws, Management & AI"
Feb-25	Industrial & Excursion Visit
13-17 Feb-25	AIMT Fest (Armotsav - 2025)
28-Feb-25	Panel Discussion on "Indian Ethos and its impact on Management Education"
22-Mar-25	International Conference on Sustainability and Al
29-Mar-25	Finance Panel Discussion on "Al in FinTech"

EDITORS

DR. PRIYANKA TARIYAL ASSISTANT PROFESSOR, AIMT

PROF. VYOMKESH BHATT ASSISTANT PROFESSOR, AIMT

AIMT COMMUNIQUÉ



मबुद्ध नगर,,AIMT, ग्रेटर नोएडा ने SHRM के सहयोग से एचआर कॉन् जिन किया। GBN express news



🕋 दिल्ली.एनसी.आर् > देश.विदेश अपराध प्रादेशिक > स्वास्य शिक्षा > मनोरंजन



आर्मी इंस्टीट्यूट ऑफ मैनेजमेंट एण्ड टेक्नोलॉजी ने अपनी 20वीं वर्षगांठ और भव्य एल्युमिनी मिट का आयोजन किया

☼ November 16, 2024 & GRENONBYS TEAM. SEARMY INSTITUTE OF MANAGEMENT AND TECHNOLOGY

नोएडा, 16 नवंबर, 2024: आर्मी ईस्टीट्यूट ऑफ मैनेजमेंट एण्ड टेक्नोलीजी (एआईएमटी) ने अपनी 20वीं वर्षगांठ के अवसर पर एक भव्य एत्युमिनी मिट का आयोजन किया। इस आयोजन में संस्थान के पूर्व छात्र, फेकल्टी और स्टाफ एकतित होकर कॉलेज के सफर पर विचार-विमर्श किया और अतीत के साथ भविष्य की ओर कठम बढ़ाने की दिशा में संवाद किया।

कार्यक्रम की शरूआत डीप प्रज्वलन और सरस्वती वंदना से हुई. जिसके बाद एयर कोमोडोर डॉ. जे के साह. डायरेक्टर एआईएमटी ने कार्रा



Army Institute of Management and Technology Marks Two Decades of Educational Excellence

Army Institute of Management and Technology Marks Two Decades of Educational Excellence

ANI | Updated: Nov 19, 2024 16:34 IST

VMPL

Greater Noida (Uttar Pradesh) [India], November 19: The Army Institute of Management and Technology (AIMT) commemorated its 20th anniversary with a grand celebration that brought together generations of students, faculty, and staff. The milestone event centred around an Alumni Meet illustrated the institute's extraordinary journey since its founding in 2004.

Located 41 kilometres from Delhi and spread across 15.34 acres, AIMT not only

ग्रेटर नोएडा,,आर्मी इंस्टीट्यूट ऑफ मैनेजमेंट एंड टेक्नोलॉजी, ग्रेटर नोएडा में रि ओरिएंटेशन 2024 का आयोजन । GBN Express news

Posted By: ESS THE NECT on: August 24, 2024

O Print

आर्मी इंस्टीट्यूट ऑफ मैनेजमेंट एंड टेक्नोलॉजी, ग्रेटर नोएडा में रि - ओरिएंटेशन 2024 का आय

