



# THE NEWSLETTER

(APRIL - JUNE 2021 VOL 8 ISSUE 2)  
ARMY INSTITUTE OF MANAGEMENT  
AND TECHNOLOGY



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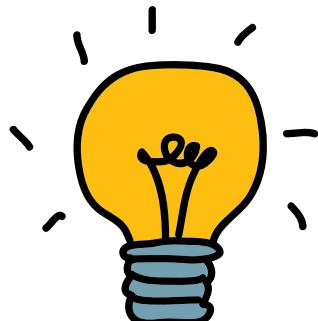
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## From Editorial Desk

The editorial team is proud to present its yet another issue of "AIMT Newsletter"; a vivid creation that serves as a platform for the portrayal of the educational, cultural and industrial interface of the Institute.

The essence of the AIMT Newsletter has been to inform, engage, inspire and entertain a diverse and inclusive leadership of alumni, faculty, staff, students, parents and the other associations of the Institute, through the flowing thoughts and visual creations by the Student Editorial Team.

The quarter of April to June 2021 witnessed a multitude of activities, spread across a spectrum of varied areas. AIMT continued their efforts as an academic institution to align with the Industry expectations. AIMT organized Faculty Development Programs, Expert Talks by renowned academicians and Professionals of International Repute, along with a wide array of Cultural Activities and CSR Activities.

The newsletter also highlights the educational, cultural and sports activities of the Institute. We hope you enjoy reading this issue as much as we did working on it.

As we walk down memory lane, join us in this journey of celebrations through the pages of the AIMT Newsletter.

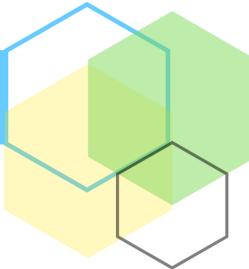


**"No learning is real until it is experienced"**

- John Keats



## Alumni Speak



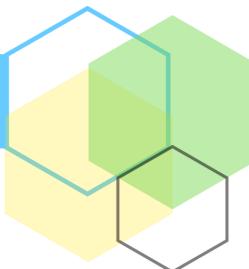
My experience in AIMT was very good. Starting from the day I joined the college, everything was good - campus, infrastructure, teaching and non-teaching staff. Faculties are so supportive. The college provides various platforms and opportunities for the overall development and growth of students.

Being an Army college, the culture of college is well disciplined. I always got support from everyone in college and very grateful to the faculty and management for the same. The college encourages students to excel in academics in various ways like rewards and recognition in terms of scholarships, badges of honour, etc. There is a student exchange program wherein selected students get the opportunity to visit AIMK and share their experiences with others. Various industrial visits are organized by the college to provide industrial/ corporate exposure to students. There are different clubs in college where different activities are organized to make students participate and learn different concepts. Various guest lectures, seminars, and international conferences are organized at college to provide knowledge. The college focuses on the overall development of students.

**Sapna**  
**MBA 14**



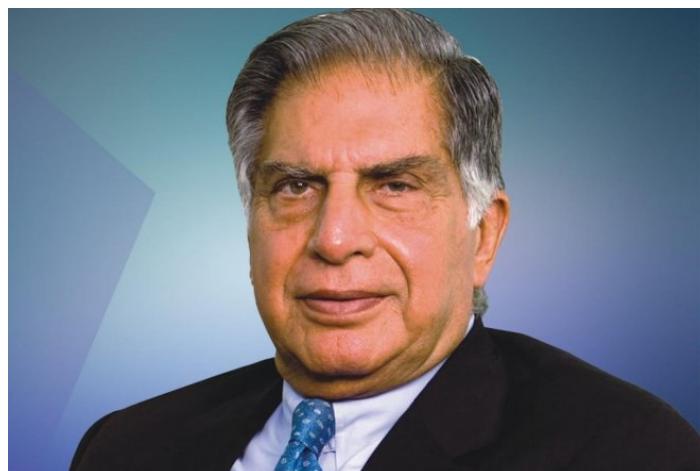
## Get Inspired !!



Ratan Naval Tata, (born December 28, 1937, Bombay [now Mumbai], India), an Indian businessman who became chairman (1991–2012 and 2016–17) of the Tata Group, a Mumbai-based conglomerate.

Seven lessons we must learn from Ratan Naval Tata

1. TVC (Travel, Values, Commitment)
2. Success in Listening
3. Emotions for success
4. Teamwork.
5. Believe in Your Decisions.
6. Take Chances
7. Give to Receive

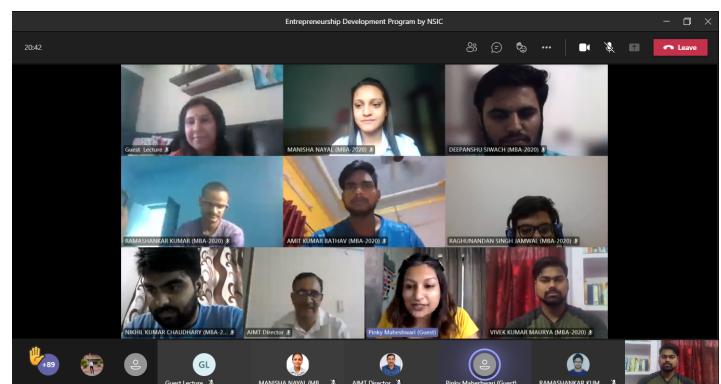


# EVENTS AND ACTIVITIES

## Entrepreneurship Development Programme

IQAC and E-Cell of Army Institute of Management & Technology organized the “Entrepreneurship Development Programme” under the aegis of NSIC, Faridabad from 12th - 19th April 2021.

The introductory session was taken by Mr. Ram Yadav (Center Head and General Manager NSIC, Faridabad) and Mr. Shakeel Ahmed (Faculty, NSIC). Mr. Yadav emphasized that government schemes are there for giving schemes to initiate your start-up business ideas. But before knowing about that criteria, one should know what they want to start with.



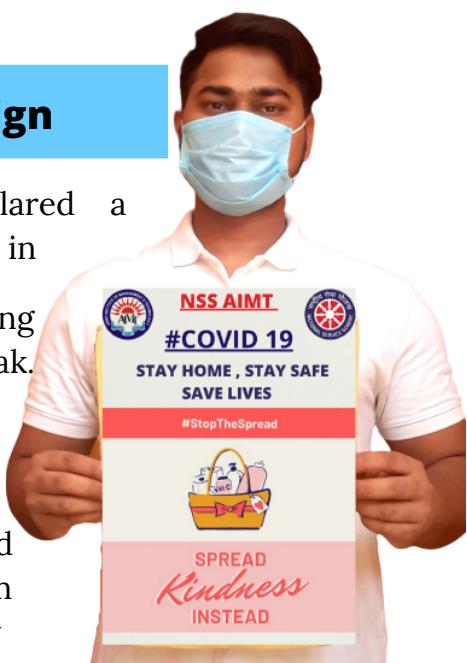
Determination is a big factor but acquiring skills, searching out its tools, understanding details regarding credit support, marketing strategies and quality is required to sustain oneself in the market.

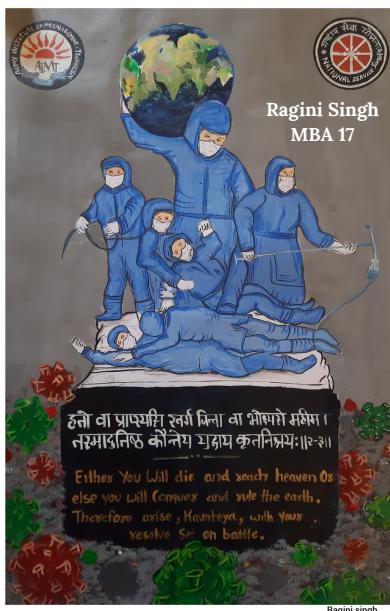
Mr. Ahmed stated that the NSIC's objective is to remove unemployment by encouraging everyone by letting them imply their business ideas and have their enterprise. Various opportunities under the Atmanirbhar Bharat and Atal Innovation Mission are available. Innovation is important in this dynamic market so one should always give importance to research and development.

## NSS : COVID 19 - Awareness Campaign

Coronavirus disease-2019 (COVID-19) was declared a “Pandemic” by the World Health Organization (WHO) in

early March 2020. Globally, extraordinary measures are being adopted to combat the formidable spread of the ongoing outbreak. Under such conditions, people's adherence to preventive measures is greatly affected by their awareness of the disease. To spread awareness among students and people, the National Service Scheme of the Army Institute of Management and Technology ran an online awareness campaign for a week from 10th May to 15th May 2021 intending to motivate people to follow





covid guidelines and save themselves and their loved ones.

Every campaign has a motive for clearing the people's doubts regarding the issue for this NSS AIMT had a telephonic interview with Dr. Abhinav Kumar (MBBS), who suggested wearing a double mask, hand hygiene and to follow the covid guidelines. They shared the same on social platforms.

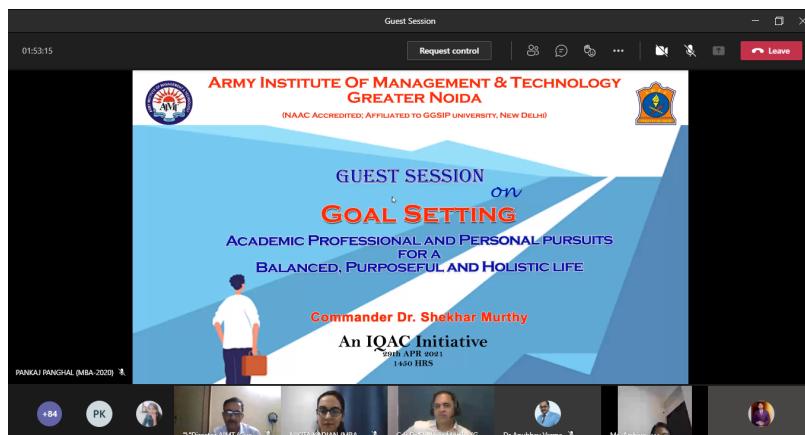
We can make a heaven out of hell, or hell out of heaven the choice is ours, keeping covid in mind they organized a poster-making competition with the topic "Lessons from Bhagavad Gita and literature during the covid 19 crisis".

## Guest Session on "Goal Setting Academic, Professional and Personal Pursuit for a Balanced, Purposeful & Holistic Life" on 29th April 2021

**“The purpose of life is a life of purpose”**  
- Robert Byrne.



AIMT family was reverred to have Commander Shekhar Murthy as the guest speaker for the deep and impactful session on "Goal Setting Academic, Professional and Personal Pursuit for a Balanced, Purposeful and Holistic Life". The Session was conducted on 29-April-21.



Commander Shekhar Murthy is an Alumnus of distinguished Institutes such as IIT Kharagpur, BITS Pilani and U-21/Harvard Publishing. In today's session, he stressed the ways and measures one should take in order to climb the ladder of success and find the purpose of life by setting a real-life goal and hence not relinquish it due to societal pressures and behaviour.

Furthermore, he explained that an individual should possess a "Growth Mindset" as opposed to having a "Firm Mindset".

He started the session by differentiating between fixed mindset and growth mindset, which mentioned that fixed mindset foray growth believes that good performance takes hard work. A fixed mindset conceals and hides mistakes whereas a growth mindset capitalizes on mistakes.

Then he very well explained that our goal should be spiritually oriented with an example by quoting the fact that "Manav Sewa is Mayawseva". He then suggested few points like a person should lead a balanced life, should live a healthy lifestyle with a positive attitude, ethics, honesty of purpose and should take ownership. As students, we should focus on developing skills, strive for excellence and should be team players. We should follow our passion, build a professional

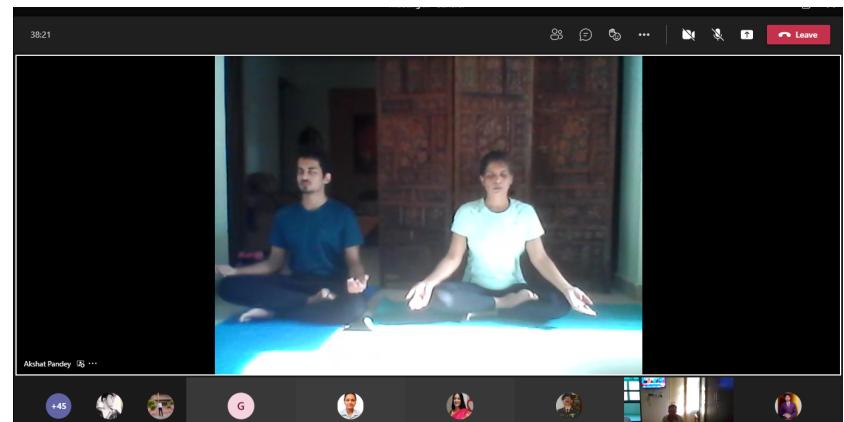
network and above all keep honing and upgrading our skills. We should make learning a lifelong mission. As professionals, focus on reliability quality, cost evaluation of products and services being designed and offered. Only We should always focus on sustaining our spirituality.

He then shared that contentment key by saying that your satisfaction line should always be superior to your success line by stating a very valid example of Hokaito Zhimoni who is a famous cricket personality from Nagaland. He never played for India yet he is a hero. A village person who is the inspiration for his region. For him, sharing a team bus and hotel with the stars of cricket was enough recognition. Finally, the vote of thanks was delivered by Ms. Arshiya Ismail as a token of thanksgiving.

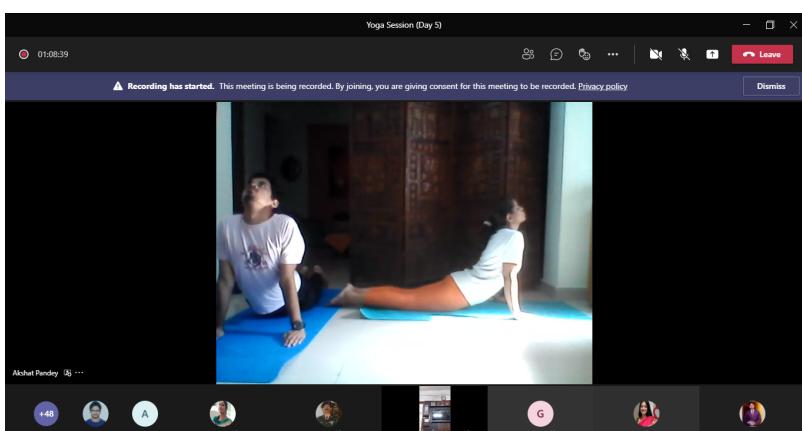
## **Yoga Session**

**“Yoga means addition – addition of energy, strength and beauty to body, mind and soul.”**

The restricted travel, panic over the risk of infection, continuous flow of negative news and scarcity of day-to-day material and resources due to the corona pandemic are all adding to growing anxiety. Being confined to our homes can be mentally challenging. Besides staying connected to family and friends, and maintaining a healthy lifestyle, there is also one other thing that can help keep anxiety and mental health in check - Yoga.



Yoga has been known to be beneficial for ages, and not just for weight loss, but also to keep the mind calm. Keeping all the benefits of Yoga in mind, the Army Institute of Management and Technology organised an Online Yoga Session for MBA, BBA, AIMT Faculty and Non-Faculty from 10th to 14th May 2021 on the MS Teams platform. The session was conducted by Yoga Instructor Lalita Pandey.



In a one-week Yoga session, Ms Lalita Pandey included all the important asanas and instructed how to do them. She sternly explained the importance of yoga and exercises. After the end of each session, participants were given time for their queries. The one-week session ended with the vote of thanks given by Col. Rajendra Pandey, Registrar AIMT.

# One week Online Faculty Development Programme (FDP)



ARMY INSTITUTE OF MANAGEMENT AND TECHNOLOGY  
Organising  
**ONE WEEK FDP ON RESEARCH METHODOLOGY**  
DATE : 10<sup>TH</sup> – 15<sup>TH</sup> MAY 2021 | MODE : ONLINE ON MS TEAMS  
COORDINATOR  
Dr. Mritunjay Kumar, Assistant Professor-AIMT  
Contact No. 9555675255  
CO-COORDINATORS  
Dr. Pallavi, Assistant Professor-AIMT & Prof. Rahul Verma, Assistant Professor-AIMT  
An IQAC Initiative

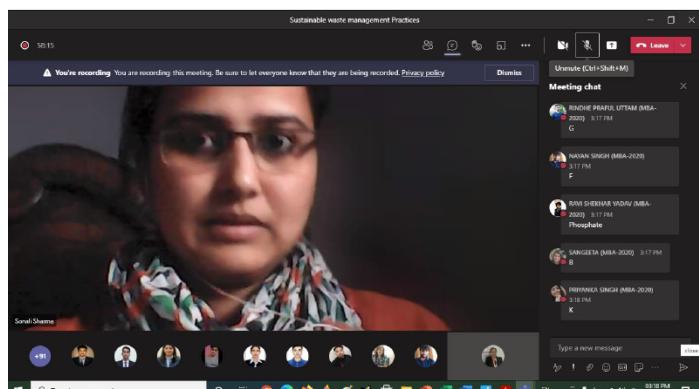
Army Institute of Management & Technology (AIMT) organized a One Week Online Faculty Development Programme (FDP) from 10-15th May 2021 on Research Methodology. The Programme was attended by 101 Faculties and Research Scholars from all over India. The whole FDP was divided into Five Topics and the Resource Persons are as follows.

| Day                 | Topics  | Resource Person                  |
|---------------------|---|----------------------------------|
| Day 1 10th May 2021 | Introduction to Research Methodology and Literature Review, Variable Identification | Dr. Mritunjay Kumar              |
| Day 2 11th May 2021 | Research Design & Questionnaire Design  | Prof. Rahul/ Dr. Mritunjay Kumar |
| Day 3 12th May 2021 | Sampling Techniques & Hypothesis  | Dr. Pallavi/ Dr. Mritunjay Kumar |
| Day 4 13th May 2021 | Parametric tests (Indep. t-test, paired t-test and ANOVA)                           | Dr. Mritunjay Kumar              |
| Day 5 15th May 2021 | Non-Parametric Test – Mann Whitney, Kruskal-Wallis, Chi-Square, Friedman Test       | Air Cmde (Dr) J.K Sahu           |

The online FDP was designed and managed by Dr. Mritunjay Kumar, Dr. Pallavi Bhardwaj and Prof. Rahul. It was quite well accepted and appreciated by all the learners and Participants.

## Guest Session on "Sustainable Waste Management and Practices" on 22nd April 2021

Humans generate a lot of waste, much of which now affects the air we breathe, the water we drink, and the land on which we live.



According to the United Nations, about 11.2 billion tonnes of solid waste is collected worldwide, almost all of which comes from humans alone. We therefore not only need to manage this waste but also come up with strategies that will manage such waste sustainably. This article will talk about sustainable waste management, its importance and said strategies for sustainable waste management.

Army Institute of Management and Technology (AIMT) conducted a session on 'Sustainable waste management practices' on 22nd April 2021 on Earth Day. The session was conducted by Dr. Karishma Chaudhary and Ms. Sonali Sharma. They gave insight view of different types of solid waste special reference to E-waste, Plastics waste, and share a brief idea about biomedical waste in reference to Covid. The objective of this session was to make the students aware of E-waste, plastic waste, and biomedical waste.

The key takeaway from the session are

- How to reduce E-waste management.
- Say NO to plastics bags.
- Biomedical waste should be properly treated.

The session ended with student's questions answers and with a small quiz session.

## Webinar on "NEP 2020: Impact on Management Education" on 22nd May, 2021

Change is the only constant. As our young nation strides towards development, enhancement and advancement our capabilities globally, it becomes imperative to

take inspiration from our ancient heritage and cultural values to transform the existing status quo with a modern and futuristic approach. The recently approved New Education Policy is a much-needed guiding light to nurture our demographic potential. To understand & learn the black & white of the Policy and the future of Education in the country after NEP 2020, Army Institute of Management & Technology, Gr. Noida organized the Webinar on NEP-2020 on 22nd May 2021.

The Webinar began with shloka recitation and lightening of the lamp followed by an introductory address by Cmdr. Dr. Vivek Chawla, Director-AIMT. In his address, Dr. Vivek Chawla welcomed all the esteemed guests and gave a brief insight of AIMT Gr. Noida.

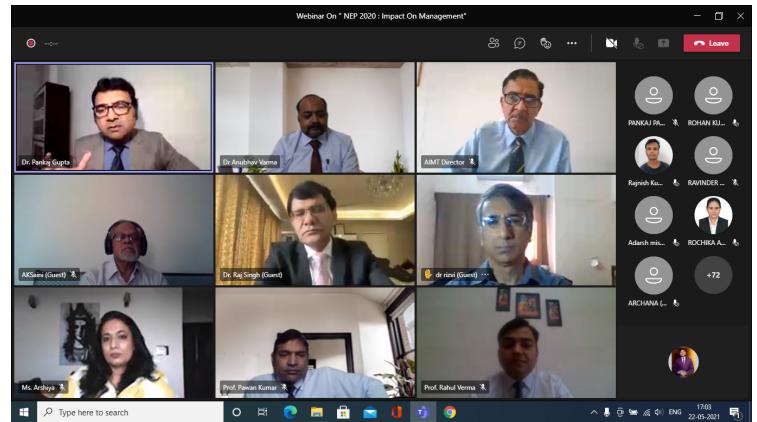


The inaugural address was presented by Brig. Navin Goyal (BGS, HQ Delhi Area), on behalf of COS, Maj Gen Alok Kacker. He welcomed the dignitaries and distinguished guests of the event. In his address, he said that the government on July 29, after a 34-year gap that meant to provide an overarching vision and comprehensive framework for both school and higher

education across the country. He continued by saying that this webinar is being organised by AIMT to understand the National Education Policy in Management Education and its policies implementation.

The distinguished Chief Guest, Prof (Dr.) Raj Singh, Vice-Chancellor, Jain University talk about the alignment of State Universities to the National curriculum, challenges and the way ahead. Dr. Singh continued his address by stating that with NEP envisioning all higher education institutes being multi-disciplinary by 2040, this approach has to start in the school itself.

Prof (Dr.) Anil Kumar Saini, Dean, USMS, and GGSIP University shared that how IP University is planning to embrace the NEP -2020 for the new Management Course. Dr. Saini addressed the points taken up by previous speakers on the new emerging trends in the education sector. For the first keynote address Prof (Dr.) Pankaj Gupta, Dean, O.P. Jindal Global University was invited to deliver his thought on "Aspects to



be incorporated in syllabi to make students industry-ready" Ruche, Yogita and Bishwas, Abhao, Prabhao and Swabhaw concept of online university can exist. Dr. Gupta began the discussion by explaining about E-Vidya the importance of dock chain, AI, science and technology in the present market. "The Passion, Ability and Faith Model" – nurture a person's attitude and this is the need of the hour with the coming of the new NEP.

Prof. Irfan Rizvi started his deliberations by keeping a focus on the implementation of NEP 2020 and the Faculty's role in building a new era of education. He compared policies and guidelines of NEP as a recipe and teacher as a chef. He emphasized that the Future is built on a solid foundation of the present and said that consolidate on your best practices.

The distinguished guest of Honor Dr Sasmit Patra, Honorable Member of Parliament (Rajya Sabha) was invited to enlightened the audience with his valuable thoughts on NEP 2020. Dr. Patra included the following points in his address to the audience:-

- Academic and Curriculum matters should have minimum standards of education standards should be sustained.
- The curriculum reviews and upgrades should happen on regular basis.
- In the academic sector, the faculty 'soft capital' should be the focal point and KPIs and KRAs should be strengthened along with investing in faculty building.
- Governance mechanism, financial robustness and technological up-gradation must be in use.

After the opening remarks, the platform was opened for House Discussion which was moderated by Dr. Anubhav. After this, all the panellist put their points on the general discussion of whether the blended mode of teaching is beneficial or not. The open house discussion of the Webinar ended with a vote of Thanks by Dr Anubhav Varma, Academic Head AIMT.



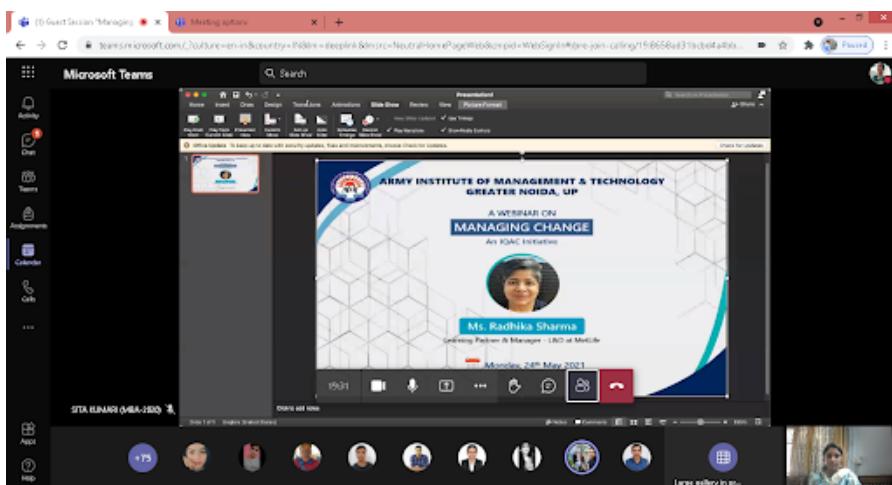
## Guest Session on “Managing Change” on 24th May 2021



“Change is the only constant in life”

-Heraclitus

Change management has become one of the most critical success factors for any business in today's ever-changing world. The business world is changing at a fast pace: technology keeps evolving, customer trends are changing, new market regulations are being launched on a regular basis, and businesses have to cope-up with the unprecedented global crisis. And hence, to know more about change management, Army Institute of Management and Technology conducted a guest session on ‘Managing Change’ on 24 May 2021. It was an honour for AIMT to have Ms. Radhika Sharma, Learning Partner and Manager: L&D at MetLife.



The objective of this session was to make the students understand that change is only constant in life, if we are prepared we can run better organizations, we will have happier teams and can save a ton of stress. Ms. Radhika stressed the fact that change might be inevitable, what is not inevitable is poorly managed change.

She introduced the students to a new term VUCA world (volatile uncertain-complex-ambiguous) a term coined by the US military as a response to frequent changes or upgrades in it in terms of technology, weapons and warfare tactics. Though the term VUCA is given by the US military but it's true with reference to the whole world, it would not be wrong to say that we reside in a VUCA world, which is full of uncertainties. Adaptation to change is the rule to human existence, it is not an exception.

Further in the session Kurt Lewin's model, John Kotter's model and Kubler-Ross curve carved holistic knowledge about the change and thought process. If we want to truly understand something then try to change it, though change is hard to incorporate, accept and appreciate but if we have a vision for a change we better do it.

Besides this, the whole session threw light on the importance of the emotional intelligence factor of effective communication and the mantra for success- “Set people up to succeed, that's when you will also succeed”, in simple words being a team player, it's hard to walk alone to the destination called ‘success’.

The session ended with a question-answer session where Ms. Radhika answered the queries put up the curious minds of AIMT. In the end, Dr. Babita Bhati, Asst. Professor (HRM & OB) presented the vote of thanks.

## **Guest Session on "Managing Culture after Merger and Acquisition" on 28th May 2021**

“Whenever you look at any potential merger or acquisition, you look at the potential to create value for your shareholders” -Dilip Shanghvi



Every sphere of the corporate world has seen integration through Mergers and Acquisitions. Mergers are like marriages. They are bringing together two individuals. If you wouldn't marry someone for the 'operational efficiencies' they offer in the running of a household, then why would you combine two companies with unique cultures and identities for the reason? Army Institute of Management and Technology organized a guest session on: "Managing culture after Merger and Acquisition" on 28th May 2021. It was indeed a special privilege to have Mr. Nikhil Mathur, Head HR and OD at Dalmia Bros. to shed light on the topic of managing culture after Merger and Acquisition.

Mr. Mathur deliberated that mergers and acquisitions are very similar corporate actions. They combine two previously separate firms into a single legal entity. Significant operational advantages can be obtained when two firms are combined and in, fact, the goal of most mergers and acquisitions is to improve company performance and shareholder value over the long term.

The session began with Mr. Mathur distinguishing between the two terms viz., Merger and Acquisition. Further discussions with him made the students realise that the most common difference between a merger and an acquisition relates to the size of the companies involved. When one company is much larger than the other, it is likely that it will integrate the smaller one into the larger



one in an acquisition. The smaller company may still retain its legal name and structure but is now owned by the parent company. In other instances, the smaller company ceases to exist completely, that's an acquisition. But when the companies are of a similar size, they may come together to form a new entity which is when a merger occurs.

The session ended with a question-answer session where Mr Nikhil Mathur answered the queries put up the inquisitive minds of AIMT. In the end, Dr. Babita Bhati, Asst. Professor (HRM & OB) presented the vote of thanks.

## **Academic and Corporate Advisory Council Meeting on 29th May 2021**



The purpose of the establishment of the Academic and Corporate Advisory Council is to collect relevant inputs from academia and industry to enhance the employability skills of the Business management students of Army Institute of Management &Technology, Greater Noida. The ACAC advises the AIMT management and faculty on the issues related to the curriculum and placement strategies. It aims to bridge the gap between the existing and expected skill sets of the students of AIMT.



ACAC for the current year took place on 29th May 2021 with valuable inputs from the team of eminent academicians and corporate executives.

## Guest Session on "Supply Chain Management and Analytics" on 29th May 2021

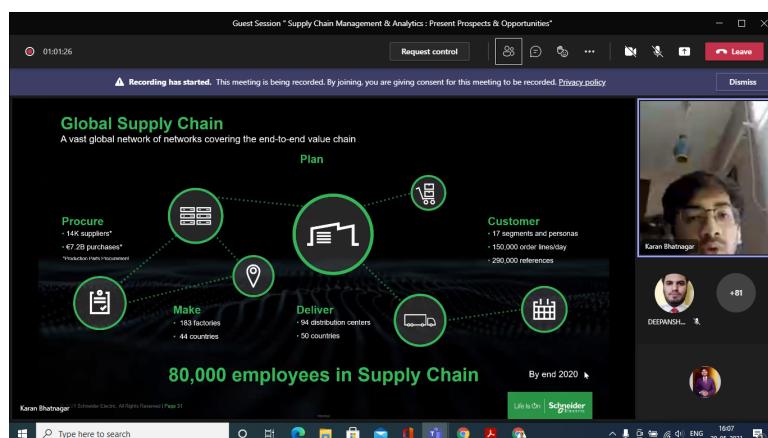


Data! Data! Data! I can't make bricks without clay!

- Sir Arthur Conan Doyle

Supply chain analytics refers to the process's organizations use to gain insight and extract value from the large amounts of data associated with the procurement, processing, and distribution of goods. Supply chain analytics is an essential element of supply chain management (SCM).

The discipline of supply chain analytics has existed for over 100 years, but the mathematical models, data infrastructure, and applications underpinning these analytics have evolved significantly. Mathematical models have improved with better statistical techniques, predictive modelling, and machine learning.



Army Institute of Management and Technology conducted a guest session on 'Supply Chain Management and Analytics: Present Prospects and Opportunities' on 29 May 2021. It was an honour for us to have Mr Karan Bhatnagar, Sr. Manager, Schneider Electric. He provided many insights and practical cases of Schneider Electrics and connected it through supply chain management and analytics.

The objective of this session was to make the students understand the supply chain management and analytics during pre and during Covid Pandemic.

The key takeaways which one can get from the session were how to manage the supply chain and what factors affect our supply chain.

The session ended with a question-answer session where Mr. Karan Bhatnagar answered the queries put up by the students of AIMT. In the end, Dr. Mritunjay Kumar, Asst. Professor (Operations) presented the vote of thanks.

## Guest Session on "Stress and Anxiety Management" on 3rd June 2021



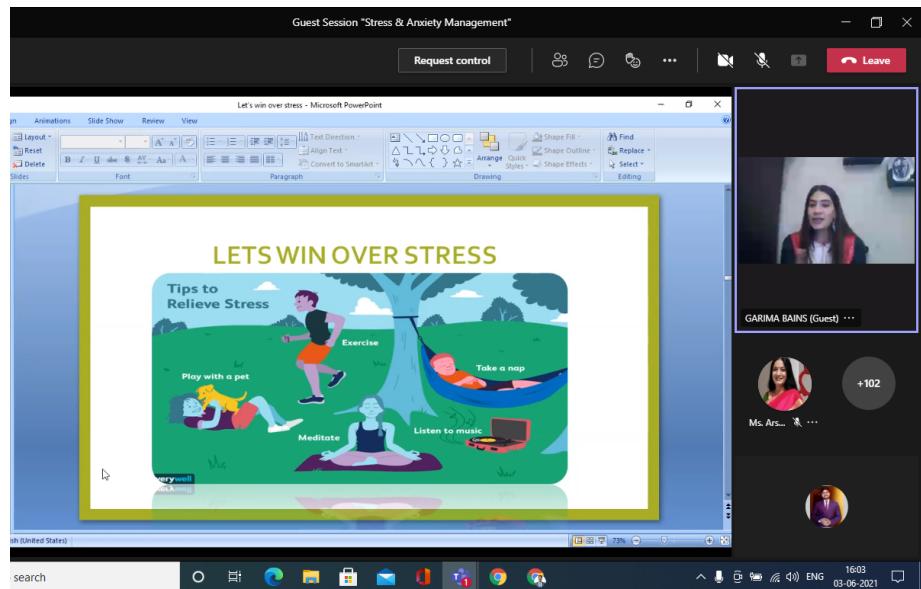
Call it Stress, Tension, Anxiety, Depression essentially it's just this: Your intelligence turned against you.

-Sadhguru

The above quote speaks it all; "Stress and anxiety" must be talked about as the topic to be

pondered upon during trying times of covid because somehow we all can relate to it in our day to day life without even knowing it. I would like to express my profound gratitude to AIMT think tanks who really work very diligently and have organized this webinar on the above topic by Ms. Garima Bain, assistant professor at IP University and founder of Disha Peace Club which aims at inculcating humanitarian values in the millennial generation. The session was conducted on 03-June-21.

Mr Bains brought out how humans are indulged with hidden stress in their day-to-day life, thinking that it's absolutely normal. Stress is an unpleasant state of emotional and physiological arousal that people experience in situations that they perceive as dangerous or threatening to their well-being. The word stress means different things to different people. Some people define stress as events or situations that cause them to feel tension, pressure, or negative emotions such as anxiety and anger. Others view stress as the response to these situations. This response



includes physiological changes such as increased heart rate and muscle tension along with emotional and behavioral changes. Ms. Garima beautifully illustrated management strategies and approaches towards stress.

After this breathtaking session, Ms. Arshiya Ismail, Chief Training & Placement Officer (AIMT) proposed a vote of thanks to our beloved guest – Garima Bains.

As always Arshiya ma'am never fails to motivate students by her sayings, she supported Garima mam's views on stress and ended the session beautifully by letting the students understand that stress is nothing but fear, facing your fears is what bridges the gap between you and the opportunities.

## NSS - Environment Day Celebration on 5th June 2021



The National Service Scheme of Army Institute of Management on 5th June 2021 organised a student-driven webinar on the eve of World Environment Day on the MS Teams platform.

The theme for the webinar was Ecosystem Restoration. Ecosystem Restoration means to assist in ecosystem recovery, which has been degraded by deforestation, pollution, and other human activities; it can also be promoted by taking measures to conserve the ecosystem that is still intact.

The main idea behind the celebration of World Environment Day was to highlight the importance of the environment and to remind people that nature should not be taken for granted.

Keeping the theme Ecosystem Restoration, the program was divided into four parts. Part one consisted of environmental problems and the presentation was delivered by Alok Singh, a student of BBA 02. After the completion of the first part, there was a beautiful dance performance by Deepika Kholiya of MBA-17. Be the part of the solution, not the part of pollution



not the part of pollution, the next part was dedicated to the solution for the problem and it was presented by Rindhe Praful Uttam of MBA-17. The session ended with a pledge by students to give up at least one habit detrimental to the health of our planet and in the last vote of thanks was given by Dr M Y Khan, Assistant Professor-Marketing.

## FIFTH ONLINE CONVOCATION CEREMONY FOR MBA12 BATCH (2015-17), MBA-13 BATCH (2016-18)& MBA -14 BATCH (2017-19) on 12th June 2021

On 12th Jun 2021, AIMT, Gr. Noida organized the Fifth Online Convocation Ceremony to award the MBA degree to the students of MBA12th, 13th& 14th Batch.

The ceremony was graced by Chief Guest Dr. M. Jagadesh Kumar - Hon'ble Vice-Chancellor, Jawaharlal Nehru University, Delhi, Mr. Rahul Chaudhary, CEO TATA Power SED, Mr. Tanmoy Chakrabarty, Vice President and Global Head, Government Industry Solution Unit (ISU) at TCS Ltd. And Lt. Gen Vijay Kumar Mishra, AVSM, SM, VSM, GOC, HQ Delhi Area and Patron AIMT, Maj. Gen. Alok Kacker, YSM, COS Delhi Area and Chairman AIMT. Students from MBA 12th, 13th & 14th Batch whom degrees were awarded, guests from Industry, alumni of the Institute, local dignitaries, current batches' students and faculty & staff members witnessed the occasion.

Prof Rahul Verma and Dr. Pallavi started with the welcome address to all the dignities with a token of remembrance. The ceremony started with the lighting of the lamp and Saraswathi Vandana. Vice-Chancellor Dr. M. Jagadesh Kumar, JNU declared the convocation open which was followed by the progress report of AIMT given by Dr. (Cmdr) Vivek Chawla. He spoke about the challenges and changes in teaching practices due to COVID-19 and how the faculty and students moved ahead by using the available resources efficiently.

 Army Institute of Management & Technology  
Greater Noida

hosts the

 **FIFTH ONLINE CONVOCATION CEREMONY**

MBA- 12 Batch (2015-17), MBA- 13 Batch (2016-18) & MBA- 14 Batch (2017-19)  
AT 09:15 HRS ON 12TH JUNE 2021 (SATURDAY)

**Chief Guest**



Prof. M. Jagadesh Kumar  
Vice-Chancellor  
Jawaharlal Nehru University, New Delhi

**Guest of Honor**



Tanmoy Chakrabarty  
Group Government Affairs Officer  
Tata Sons Pvt. Ltd.



Nixon Joseph  
President & Chief Operating Officer  
SBI Foundation

ORGANISERS:



Cmdr. (Dr.) Vivek Chawla  
Director  
AIMT



Col Rajendra Pandey (Retd.)  
Registrar



Prof. S Mohanty  
Assistant Professor - IT

click here to register:-

He asked the students to give importance to goals, values and priorities. Multidisciplinary access and 360-degree perspective are also essential in the organized world. He asked the students and alumna present at the function to respond to the winds of change with wisdom, courage and determination.

The Chief Guest Mr. M. Jagadesh Kumar, Vice-Chancellor, JNU conferred degrees to the students MBA -12 followed by MBA-13 and MBA - 14.

Students were also awarded for their excellent academic performance.

Ms. Alapati Neeraja of MBA- 13 and Mr. Suhsant Shukla of MBA- 14 Batch received the overall COAS All Round Rolling Trophy for the best student.

The award of academic excellence was given by GOC, Delhi Area Lt. Gen. Vijay Kumar Mishra., the first academic excellence award was awarded to Ms. Baby Kumari of MBA-13. The second position was secured by Ms. Alapati Neeraja and the third position for academic excellence award was given to Ms. Neha Pandey.

The first position for the award for academic excellence from MBA-14 went to Ms. Sapna Sharma. The second position was secured by Ms. M Swati and the third position for the award was secured by Mr. Sashank Shukla.

The TATA memorial Scholarship Award was given by Guest of Honour, Mr. Tanmoy Chakrabarty. TATA memorial Scholarship award (Rs. 20000) award was given to Ms. Sapna Sharma of MBA-14 and the second position (Rs. 15000) in this category was secured by Ms. M Swathi.



From MBA-15, First Position (Rs. 20,000) was secured by Ms.Nikki Singh and Second Position (15,000) was secured by Ms. Jyoti Bala



After the distribution of awards and degrees, Guests addressed the students and faculty.

Mr. Nixon Joseph congratulated all the students who were conferred with MBA degrees. He told students that this success is not only their contribution but a contribution by faculty, family & friends. etc. and hence it's a celebration for all.

COS, Delhi Area and Chairman AIMT Maj Gen Alok Kacker, YSM, complimented the faculty of AIMT for imparting high-quality management education to the students. He had encouraged, motivated and guided the students to perform at their optimum level and excel in all their activities.

GOC, Delhi Area Lt. Gen. Vijay Mishra, AVSM, SM, VSM wished the students on their new journey, he asked them to make learning their lifelong companion. This world is dynamic and constantly apply concepts to your real world. In the end, he gave a message to everyone to dream big and work hard on it, to fulfil their dreams.

The Chief Guest Dr. M. Jagadesh Kumar extended his heartiest welcome to all the dignitaries & students. He asked the student to show gratitude to their parents, friends, family, teachers and all the unknown people who worked hard for their success. He has confidence in the education AIMT is providing to its students.

After the address of the Guests, an oath ceremony was held wherein students pledged to be loyal to the society.

After the oath ceremony, AIMT Director Dr. Vivek Chawla thanked every chief guest for accepting the invitation to the convocation ceremony and sharing their experience. Dr. M. Jagadesh Kumar declared the convocation closed. The ceremony was concluded with the national anthem.

### **Guest Session on 'HR Analytics' on 17th June 2021**



**"Get the habit of analysis- analysis in time will enable synthesis to become the habit of mind"**

In a hard to assimilate years of the pandemic, most life events have gone haywire, and the layout of the company hiring structure has gone redundant due to the layoffs occurring frequently, disrupting the phenomenon of one facet of the Human Resource Analytics, "Employee Retention." To overcome the barriers of disruptions faced during the pandemic, many companies adhere to Human Resource Analytics to be the only source of hope for generating a high human capital.

Army Institute of Management and Technology was more than honoured to welcome a buoyant speaker, Mr. Viplav Kumar Singh, Groups Human Resource Manager at HCL, to deliver a session on the topic "Human Resource Analytics." Not only an HR Professional by heart and mind but also an ardent speaker and storyteller, a glimpse called out in the session held for our young professionals.

The Speaker elucidated the importance of Analytics in our professional life and its relevance in today's world. The Speaker explained the importance of Analytics in our professional life and its significance in today's world.

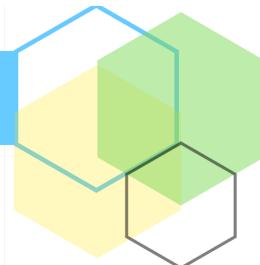


The Speaker also drew a narrow line between the hindsight and foresight of analytics, delineating with profound energy and knowledge the types of data analysis of “Gartner Analytic Ascendancy Model,” thus examining the industries which make use of these types of analytics to get a platform to improve and optimize the value content of human capital. Our speaker posits valuable information in the minds of young professionals to encourage the growth of analytics in this sphere of Human Resources, as it also catches a phrase by

Amos Bronson Alcott “Observation more than books and experience more than persons are the prime educators.”

## **Guest Session on “COIVD 19: Implications for Business, Survival, and Future Action Plan” on 19th June 2021**

“Change is inevitable, change is constant”



Army Institute of Management & Technology, Greater Noida organized a Guest webinar session on COVID-19: Implications for business, survival and future action plan. The speaker for the session was Mr. Padam Dabas, Finance Manager UOP(Honeywell) an alumnus of FOMS, Jabalpur. In his address, he talked about how COVID 19 and global lockdown impacted businesses, Industries, companies. How it affected the sales, revenues and contracts of the companies and their operations and day-to-day activities. How it increased the cost of production by disturbing the supply chain and logistics.

He further explained the survival and future action plan of business, how they can come up with solutions. In the end, he talked about change and said that if you don't like something change it. If you can't change it, change your attitude and the only way to make sense out of change is to plunge into it, move with it, and join the dance.



The session was followed by a question and answer round. The session was indeed extremely useful and informative. The session ended with the vote of thanks given by Prof. Arsiya Ismail, CTPO AIMT.

# **FACULTY TEAM HIGHLIGHTS**

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Faculty members at AIMT continuously enhance their skill sets with faculty development programs, workshops, certifications etc.

## **Dr. Anubhav Varma, Asst. Professor - Finance**

- Attended webinar on 'Empathetic and Techno Pedagogical Approaches for the New Normal' by AICTE on 4th May 2021.
- Organised webinar on "NEP 2020: Impact on Management Education" on 22nd May 2021
- Participated in One-week FDP on Research Methodology from 10th May to 15th May 2021 at AIMT.

## **Dr Pallavi, Asst. Professor - Marketing**

- Completed ATAL-AICTE FDP on 'Social Enterprise Management and Self-Reliant India' from 17th May to 21st May 2021.
- Attended a webinar on "Importance of Emerging Technologies as per NEP 2020 guidelines" on 19th May 2020.

## **Dr. Mritunjay Kumar, Asst. Professor - Operations**

- Completed ATAL - AICTE FDP on SEM from 17th May to 21st May 2021.
- Organised and conducted a One-week FDP on Research Methodology from 10th May to 15th May 2021.

## **Prof. Rahul Verma, Asst. Professor - Gen. Management**

- Attended two days CII Education conference on 29th June to 30th June 2021.
- Attended a webinar on AICTE Quality Initiations on 24th June 2021.

## **Dr. Babita Bhati, Asst. Professor- HRM**

- Expert speaker in a webinar titled "Enhancing Organizational Productivity: Working Hours A Global Perspective" organized by National Productivity Council on 19th May 2021.
- Completed ATAL FDP on " Data Analysis"

**Prof. Pawan Kumar, Asst. Professor - IT**

- Completed the AICTE - ICSTE approved Orientation/ Refresher Programme on "Cyber Security, Digital Forensics and Blockchain Technology".
- Completed the AICTE - ICSTE approved Orientation/ Refresher Programme on "Cyber Security".

**Faculty Editor**

Dr. Babita Bhati (Assistant Professor, HRM)

**Student Editors**

Vivek Kumar Maurya (MBA 17)  
Rajnish Kumar Dwivedi (BBA 01)

