



**ARMY INSTITUTE OF MANAGEMENT & TECHNOLOGY**  
(NAAC Accredited; Affiliated to GGSIP University, Delhi)

## **Guest Session on 'HR Analytics'**


**18 June 2021**

**“Get the habit of analysis- analysis in time will enable synthesis to become the habit of mind”**

In a hard to assimilate years of the pandemic, most life events have gone haywire, and the layout of the companies hiring structure has gone redundant due to the layoffs occurring frequently, disrupting the phenomenon of one facet of the Human Resource Analytics, “Employee Retention.” To overcome the barriers of disruptions faced during the pandemic, many companies adhere to Human Resource Analytics to be the only source of hope for generating a high human capital.


Army Institute of Management and Technology was more than honored to welcome a buoyant speaker, Mr. Viplav Kumar Singh, Groups Human Resource Manager at HCL, to deliver a session on the topic “Human Resource Analytics.” Not only an HR Professional by heart and mind but also an ardent speaker and storyteller, a glimpse called out in the session held for our young professionals.

The Speaker elucidated the importance of Analytics in our professional life and its relevance in today’s world. The Speaker explained the importance of Analytics in our professional life and its significance in today’s world. The Speaker also drew a narrow line between the hindsight and foresight of analytics, delineating with profound energy and knowledge the types of data analysis of “Gartner Analytic Ascendancy Model,” thus examining the industries which make use of these types of analytics to get a platform to improve and optimize the value content of human capital. Our speaker posits valuable information in the minds of young professionals to encourage the growth of analytics in this sphere of Human Resources, as it also catches a phrase by Amos Bronson Alcott **“Observation more than books and experience more than persons are the prime educators.”**



**ARMY INSTITUTE OF MANAGEMENT & TECHNOLOGY**  
**GREATER NOIDA, UP**

A WEBINAR ON  
**HR ANALYTICS**  
 An IQAC Initiative

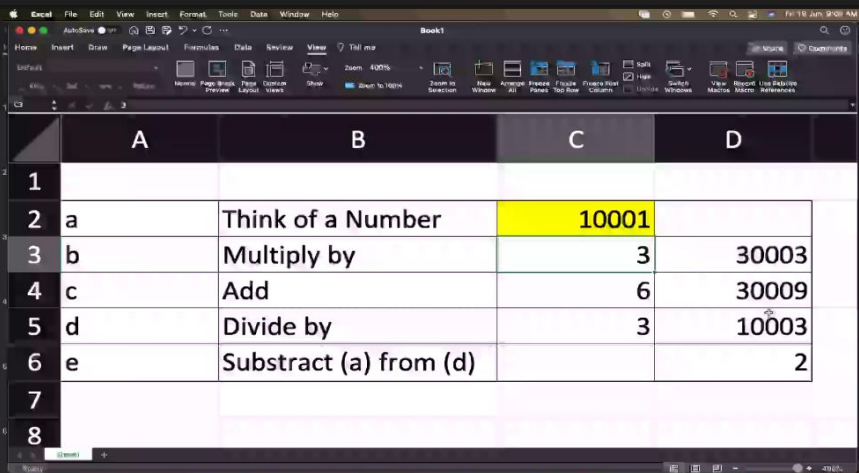


**Mr. Viplav Kumar Singh**  
 Group HR Manager at HCL Technologies

Friday, 18<sup>th</sup> June 2021

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24:02



	A	B	C	D
1				
2	a	Think of a Number	10001	
3	b	Multiply by	3	30003
4	c	Add	6	30009
5	d	Divide by	3	10003
6	e	Subtract (a) from (d)		2
7				
8				

Viplav (Guest) +94

Guest Session on "HR Analytics"



AIMT Director

PRIYANKA S...  
 PRIYA DEVI ...  
 RINDHE PR...  
 Viplav (Guest)  
 NAYAN SIN...  
 PAWAN NE...  
 SIDDHANT ...  
 +87