



LEADERSHIP LESSONS FROM RAMAYANA

“Leadership is not about a title or designation. Its about impact, influence, and inspiration”

Lessons on leadership skills are available everywhere, however in the session we learned leadership lessons from our roots and Epic of India– The Ramayana. AIMT family was honored to have Mr. Rajneesh Khare (Head of Department at Accurate Institute of Advanced Management, Greater Noida) as the guest speaker for the deep and impactful session on leadership lessons from Ramayana on 22 Feb 2022 through MS Teams (virtual mode).

He stressed the facts that until and unless, you are not becoming a business leader, you cannot change organizations. Managers only manage the things and routine actions but leaders are those who transform organizations, who give vision, mission and inspire people to achieve goals. He further explained how, Lord Rama was the embodiment of righteousness. How he was also the perfect example of how a leader must lead his team towards victory. Ramayana is primarily the tale of the triumph of good over evil. However, how this victory has brought important lessons in leadership and teamwork when observed closely.

Planning and vision

Lord Rama’s goal was clear, which was to get his wife, Sita, back from the demon king Ravana. He laid out his plan accordingly and slowly worked towards executing it. Lord Rama knew exactly what he was going to do when it came to executing his plan. Similarly, a good leader must know the goals he/she wants to achieve and then develop plans to achieve them. Planning and having clarity of vision are two of the most important characteristics of a good leader. Once you have a vision and a plan, half the battle is won as you know how to proceed.

Building employees’ confidence and trusting them

When Lord Rama and Laxman were abducted by the demon Ahiravan, Hanuman took an independent call to save the two. This happened because Lord Rama trusted Lord Hanuman to take important calls. This had instilled in him the confidence needed to make such bold decisions. It is not possible for a leader to look after everything in a workspace and there are times when an employee must face certain situations on his own. A good leader trains their employees to tackle adverse situations by themselves and relies on them in times of need.

Adaptability and using the available resources efficiently

Lord Rama raised an army, travelled to Lanka without any fancy vehicle, and defeated Ravana. He thus adapted to a completely new atmosphere and used it to the best of his advantage to rescue his wife, Sita. Using the available resources efficiently is something every leader must know. What counts in such challenging times is a leader's ability to use the available resources to their best advantage.

Making employees feel valued

In Ramayana, Ravana's younger brother, Vibhishana, realizes that he is on the wrong side of the war and wants to be on Lord Rama's side. Before agreeing to let him stay with him, Lord Rama called a special council of elders and asked them about their opinion, making them feel valued. A good leader must also provide employees with the opportunity to speak their mind and make them feel valued in the workplace.

Keep patience (*Dheeraj dhareu kuavsar jani*)

In adverse situation, do not loose your wisdom and patience. Courage and patience are most important in handling the adverse situation. **Also, the session threw light on conceptual, behavioral learning and effective communication. Human relations are very important in life. Shri ram always had a good people connect. People connected with them easily irrespective of their age. Always tackle situations through positive attitude.**

The session ended with question-answers, where Mr. Rajneesh khare answered the queries put up the curious minds of AIMT. In the end, Dr. Babita Bhati, Asst. Professor (HRM & OB) presented the vote of thanks.

